

# SUSTAINABILITY REPORT



2023



# Summary

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# About this Report

GRI 2-3, 2-4, 2-5, 3-1, 3-2, 3-3

For the fourth consecutive year, Bom Futuro is pleased to present its Sustainability Report to the public. Like the financial report, this document covers the period from January 1 to December 31, 2023, encompassing all the company's units and businesses. Published annually, this document is based on the guidelines of the **Global Reporting Initiative (GRI)**, widely adopted by companies and organizations across various sectors to report on their social, environmental, economic and corporate

## List of material topics – GRI 3-2

	Thresholds (affected stakeholders)		GRI content
	Within the organization	Outside the organization	
<b>Effluent and waste management</b>	Environment Employees	Environment Communities Society Institutional partners Clients	303-2, 303-4, 306-1, 306-2, 306-3, 306-4 and 306-5
<b>Water management</b>	Water quality Employees	Environment Communities Society Clients	303-1, 303-3, 303-5
<b>Climate change</b>	Productivity Employability Employees	Environment Society Institutional partners Clients	201-2, 305-1, 305-2, 305-3, 305-4 and 305-5
<b>Ethical conduct and integrity</b>	All stakeholders (see p. 52)		205-1
<b>Biodiversity</b>	Microbiota/soil quality Environment Productivity Employees	Environment Society Institutional partners Clients	304-1, 304-2, 304-3 and 304-4
<b>Health and safety</b>	Employees	Society	403-1, 403-2, 403-3, 403-4, 403-5, 403-6, 403-7, 403-8, 403-9 and 403-10
<b>Energy management</b>	Production chain	Society Clients	302-1, 302-2, 302-3, 302-4 and 302-5

governance performance. The 2023 Sustainability Report will be published on August 5, 2024. The adoption of this methodology has enabled Bom Futuro not only to meet the market's demands for transparency, but also to identify and address any gaps in sustainability, continually improving its operations.

To provide its stakeholders objective and relevant content, Bom Futuro has been benchmarking the agribusiness sector, both nationally and internationally, to identify the key topics discussed within the industry. This process informed the construction of the company's **Materiality Matrix**, highlighting the most important topics for the report. Market research played a crucial role in selecting these material topics. In addition to the topics suggested by

the research, Bom Futuro independently added the material topic of **Energy Management**.

In this report, Bom Futuro has chosen to present information that corresponds to the GRI content related to its material themes, along with supplementary indicators deemed important for reporting its performance. All GRI-related content presented here is identified by the GRI acronym followed by the respective number.



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## Additional content

Themes	GRI content
Economic value generated and distributed	201-1
Investments in infrastructure for the benefit of the community	203-1
Hiring local suppliers	204-1
Use of materials	301-1, 301-2
Environmental assessment of suppliers	308-1, 308-2
Training and education	404-2
Non-discrimination	406-1
Social projects	413-1
Social assessment of suppliers	414-1, 414-2

# Message from the President

GRI 2-22, 2-25

The year 2023 represented a period of great achievements and challenges for Bom Futuro. Against a backdrop of high volatility in the global market and significant geopolitical events, we managed to sustain our path of sustainable growth and consolidate our position as leaders in the agricultural sector and in the generation of clean and renewable energy.

This year, we highlight the implementation of the Code of Conduct, alongside the Whistleblowing Channel, as a progression of Ethics within the company, and the establishment of the second cottonseed crushing plant. These initiatives reflect our ongoing commitment to sustainability and social and environmental responsibility. Achieving ISO 14,001 certification and the Green Seal from Sema/MT for our energy segment are important milestones that reinforce the quality and credibility of our sustainable practices.

Our culture of foresight and risk management, exemplified by the natural hedge, has allowed for consistent economic and financial results, even amidst an unstable market. The synergy between the commercial area and the environmental department has fostered the dissemination of sustainability principles among our team and business partners, expanding our sustainable vision across all activities.

In 2023, Bom Futuro implemented its Sustainability Policy developed internally, and maintained the Circular Economy as a guiding mechanism for our operations. Examples of circularity include crop/livestock integration and energy self-sufficiency,

**In 2023, we solidified our position in the agricultural and renewable energy sectors, and made significant strides in ethics and sustainability with the ISO 14.001 certification.**

integrating energy generation into agribusiness. All the electricity used in the agro-industries comes from our own generation, marking the largest distributed generation project in the country, sourced from renewable energy. Moreover, all woody material and pallets used in cotton production packaging originate from our reforestation efforts. The complete cotton cultivation cycle exemplifies our application of circular economy principles at Bom Futuro, ensuring the reuse of agricultural by-products. This is made possible through the total synergy across Bom Futuro's activities.

Bom Futuro maintains its commitment to a circular economy and maximum efficiency, alongside significant investment and community engagement. In 2023, we highlight the expansion of the Separô project, which also contributed to funding social initiatives by the company.

The outlook for 2024 is promising, with plans to enhance organizational structure and remuneration, advance our integrity program, and review processes in all areas of the company. We will continue to invest in automation and structuring processes to improve energy efficiency and promote sustainability in all our operations.

Our presence in the energy sector has been consolidated with the completion of new assets and ongoing search for more favorable conditions for clean, renewable energy generation. Bom Futuro Energia was the first company in the sector in Mato Grosso to earn the Green Seal from the State Department of the Environment, attesting to our commitment to responsible environmental practices.

We contribute to feeding, clothing and driving the world forward, with the certainty that sustainability is the basis for the development of long-lasting businesses. Our commitment, integrity and transparency in addressing sustainability issues position us at a high standard, ensuring excellent outcomes and a legacy for future generations.



**Fernando Maggi Scheffer**  
CEO of Bom Futuro

# ABOUT BOM FUTURO



## Company profile

GRI 2-1

The Bom Futuro organization, formally known as BF Participações SA - Holding, is incorporated as a Private Limited Company. The company's headquarters are located at 1788 Rua dos Florais, in the Ribeirão do Lipa neighborhood, Cuiabá, Mato Grosso, Brazil.

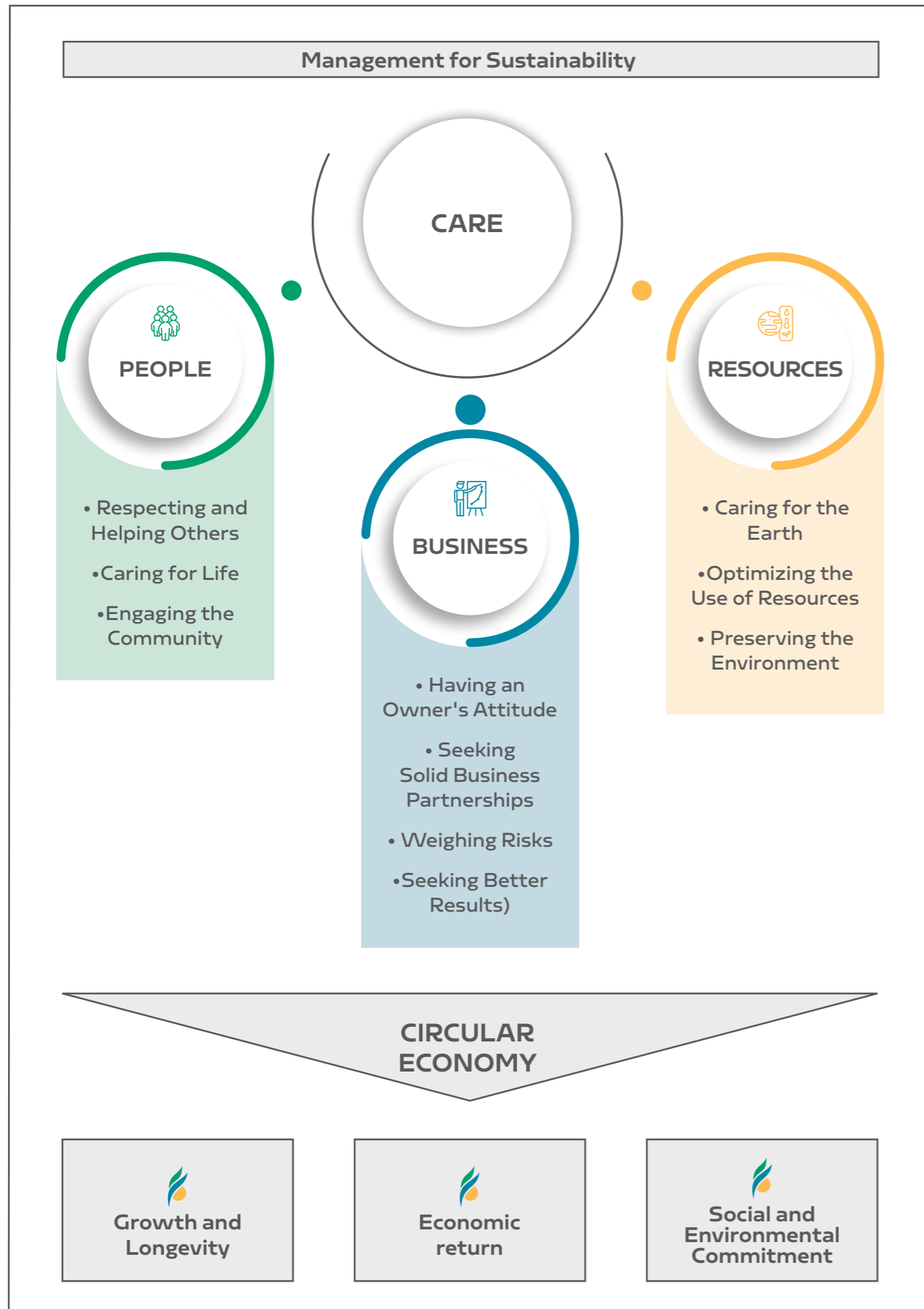
Since 1982, Bom Futuro has been operating in the agribusiness sector, primarily producing agricultural commodities such as soybeans, corn, and cotton, as well as raising beef cattle. In addition to its agricultural activities, the company adds value by providing grain and cotton processing and storage services, and producing high-tech seeds for soybeans and cotton planting.

Seeking synergy between its operations and meeting its own infrastructure needs, the company has diversified its business, expanding its operations into the real estate, airport and power generation sectors. Activities in these sectors include the creation of new allotments, promoting regional development through the expansion of urban areas, the supply of clean, renewable energy from hydroelectric and photovoltaic sources, and the provision of hangarage, ground support and aircraft refueling services, thus connecting production units to the world.

### How we operate

Bom Futuro effectively integrates its processes with the culture of sustainability, adopting circular economy concepts throughout its production chain. This approach ensures agility and precision in business management, confirming that the company is on the right path.

The company recognizes that land is its main strength - being an essential source of sustenance and fulfilling its purpose of contributing to feeding, clothing, and powering the world. Therefore, Bom Futuro continuously seeks the most advanced and modern practices in agricultural cultivation, animal management, and clean, renewable energy generation. This strategy enables ongoing improvement in production, while safeguarding essential resources for humanity without depleting or harming ecosystems.



# Ideology and politics of commitment

GRI 2-23, 2-24

Bom Futuro adopts a rigorous approach to responsible business conduct aligned with inter-governmental instruments and recognized international initiatives. Its policy commitments are based on the UN's Sustainable Development Goals (SDGs) and are complemented by partnerships and adherence to programs such as the Abrinq Foundation for the Rights of Children and Adolescents, the GHG Protocol for managing greenhouse gas emissions, as well as animal welfare standards stipulated by the World Organization for Animal Health and the Ministry of Agriculture, Livestock and Supply (OIE/MAPA), and good governance practices of the Brazilian Institute for Corporate Governance (IBGC).

The company's actions are guided by the principles outlined in its Sustainability Policy, integrating commitments into environmental and social programs including the Code of Ethics, the Code of Conduct, and the Whistleblowing Channel. Additionally, Bom Futuro integrates circular economy concepts into its operations, promoting synergy, waste reduction and reuse.

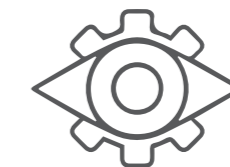
These efforts are communicated and reinforced through certifications, sustainability seals, and public disclosure of initiatives and progress in human rights and environmental sustainability. In doing so, Bom Futuro demon-

strates not only its commitment to responsible corporate practices, but also its active role in supporting and developing the communities where it operates.



## Mission

To innovate in the production of agricultural commodities, diversify, and promote synergy in other business segments through sustainable practices.



## Vision

To be a benchmark in performance, perpetuating the business model, being socially just, economically viable, and environmentally friendly



## Purpose

To contribute to feeding, clothing and empowering the world!



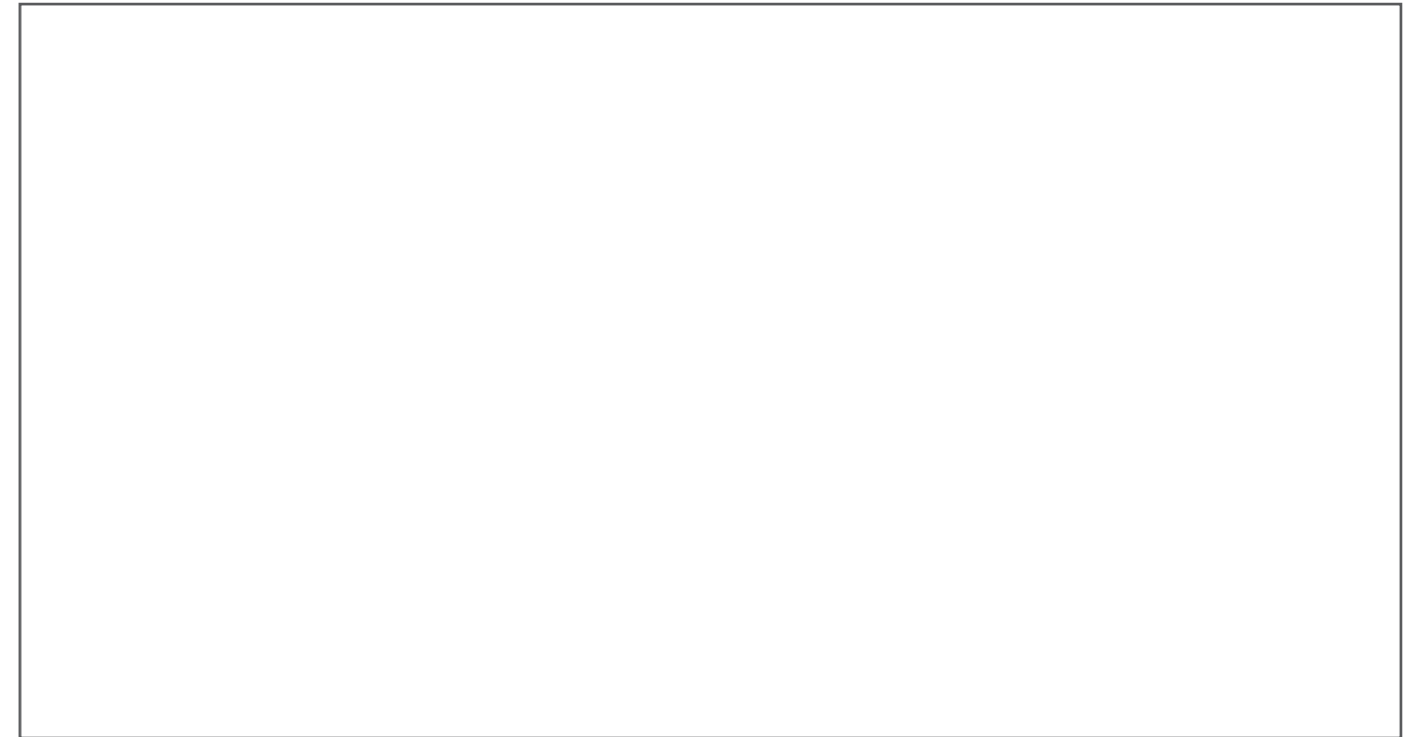
## Values

- **Commitment:** passion and pride in what we do
- **Entrepreneurship:** innovating, daring, courage and creativity
- **Ethics:** acting with integrity, maintaining respect and truth
- **Simplicity:** making things easy, asking for help, acting promptly
- **Sustainability:** adding value rationally and responsibly

# Markets served, by activities, products and services

GRI 2-6

For more information click on the icons below.



# HIGHLIGHTS 2023



## Ethics in focus at Bom Futuro

### Whistleblowing channel

In 2023, Bom Futuro reaffirmed its commitment to integrity, transparency, and responsibility in its relationship with all stakeholders through the implementation of the Code of Conduct, Whistleblowing Channel and Ethics Committee. These initiatives were extensively communicated through newsletters, emphasizing the importance and functioning of the Whistleblowing Channel, along with instructions on accessing and utilizing the available materials and tools.

The restructuring of the governance framework and management organization facilitated the implementation of the Code of Conduct and Whistleblowing Channel, fostering an environment that demands behavior consistent with Bom Futuro's senior management values. Promoting a culture of ethical conduct has become a major challenge, and it is necessary to transmit this practice through effective communication and appropriate training. The company has seen significant progress, with debates and actions resulting from the

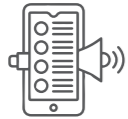
implementation of these tools, correcting the course for stakeholders that did not align with established principles.

Bom Futuro values integrity, transparency and responsibility in its interactions with all its stakeholders. The Whistleblowing Channel serves as a secure and effective tool for employees, suppliers, third parties, and customers to report unethical or illegal activities, violations of Bom Futuro's Code of Conduct and Policies, or breaches of current laws.

For questions or requests concerning the processing of personal data, individuals should contact the Data Controller at [protecaodados@bomfuturo.com.br](mailto:protecaodados@bomfuturo.com.br), ensuring that the Whistleblowing Channel remains focused on reports that do not comply with Bom Futuro's Code of Conduct and Policies or prevailing legislation.

Bom Futuro guarantees whistleblowers anonymity and explicitly prohibits any form of

retaliation against anyone who makes a complaint in good faith. The confidentiality and impartiality of the are guaranteed, and responses to the complaint questionnaire are critical for conducting thorough investigations, requiring sufficient information to proceed. Personal data collected will be strictly used for investigating the complaint, discarding any unnecessary data.



Complaints can be made anonymously or with identification, ensuring the confidentiality of the complainant's identity, as well as independence and impartiality in its treatment. Visit <https://www.bomfuturo.com.br/pt-br/canal-de-denuncias/denunciar> to submit your complaint.

# Consolidation in the Power Generation Sector

## Certifications and Sustainability

In 2023, Bom Futuro Energia achieved two significant certifications that reinforce its commitment to sustainability and consolidate the energy generation sector within the company: the Green Seal and ISO 14001. These certifications demonstrate the company's dedication to environmental protection and the implementation of good practices in its projects.

## Positive Impacts


- **Recognition:** Bom Futuro Energia was acknowledged as the first company in its sector to receive the Green Seal in Mato Grosso, highlighting its leadership in promoting sustainability.
- **Team Engagement:** The certification resulted from collective efforts by Bom Futuro's entire energy segment team, committed to upholding environmental best practices from the initial studies through project operation.
- **Market credibility:** Certifications enhance the company's market credibility, facilitating national and international negotiations. Compliance with ISO 14001 and Green Seal criteria fosters a positive image of environmental responsibility and sustainability.

## Certifications

- **ISO 14001:** This international Environmental Management System (EMS) standard ensures that the company adopts effective practices to protect the environment, reduce waste, make efficient use of natural resources and prevent pollution. Obtaining ISO 14001 confirms Bom Futuro's adherence to international environmental quality standards.
- **Green Seal:** Awarded by the Mato Grosso State Department of the Environment (Sema-MT), this certificate attests that five of the organization's projects meet strict environmental criteria, promoting actions to control and mitigate negative impacts.

### Awareness events

During Environment Week, Sema-MT promoted a series of events focused on environmental education, where five Bom Futuro enterprises received the Green Seal. Activities included composting workshops, solid waste separation, educational activities for children, and planting seedlings to recover degraded areas. Sema-MT's recognition and environmental education actions demonstrate Bom Futuro's commitment to sustainability, environmental protection, and promoting environmental awareness among youth and adults.



Learn more at: <https://www.secom.mt.gov.br/w/sema-mt-entrega-selo-verde-a-cinco-empreendimentos-por-compromisso-com-a-sustentabilidade>



## Purchase of traced cattle

In February 2023, Bom Futuro initiated a socio-environmental verification project for its cattle fattening suppliers. This project aims to ensure that cattle purchases originate from areas free of illegal deforestation, slave-like labor, or embargoed zones, aligning with criteria established by the Brazilian Institute for the Environment and Renewable Natural Resources (Ibama), Chico Mendes Institute (ICM-Bio) and the Mato Grosso State Secretariat for the Environment (Sema-MT). This promotes a sustainable beef value chain, certifying that Bom Futuro does not contribute to expanding negative impacts.

To achieve these objectives, Bom Futuro has implemented a methodology involving supply chain mapping and rigorous checks for production areas to verify its compliance with strict socio-environmental criteria. The mapping process guarantees that production areas are free from illegal deforestation, encroachment on Indigenous Lands or Conservation Units, and allegations of slave-like labor. Additionally, a traceability system has been established to track cattle from their origin to the slaughterhouse, ensuring their provenance.

Document verification is a crucial stage in this methodology. Before acquiring cattle batches, Bom Futuro's team analyzes documents such as the Rural Environmental Registry (CAR), Animal Transport Guide (GTA), and invoices using specialized software for comprehensive rural property surveys. Negotiations proceed only after rigorous verification.



**Bom Futuro begins socio-environmental verification of cattle suppliers to ensure areas free of illegal deforestation and slave-like labor.**

## Results achieved

### Positive Impacts

- **Enhanced Credibility:** By ensuring that cattle are sourced from areas free from illegal deforestation and other degrading practices, Bom Futuro reinforces its commitment to sustainable development.
- **Increased Demand:** Traceability and rigorous suppliers verification have increased demand for Bom Futuro products in the European market, which imposes stringent beef quality standards.
- **Risk Mitigation:** Socio-environmental verification has mitigated risks associated with sourcing cattle from problematic areas, yielding positive impacts on the livestock chain.

### Certifications and Recognition

- **Certification for European Market Sales:** Ten of Bom Futuro's cattle fattening farms have been certified for sale in the European market, with full traceability all the way to the slaughterhouse.
- **Impact on Value Chain:** By early July 2023, 287 properties had been verified, fostering a sustainable beef value chain and meeting global demands for a low-carbon or carbon-neutral economy.



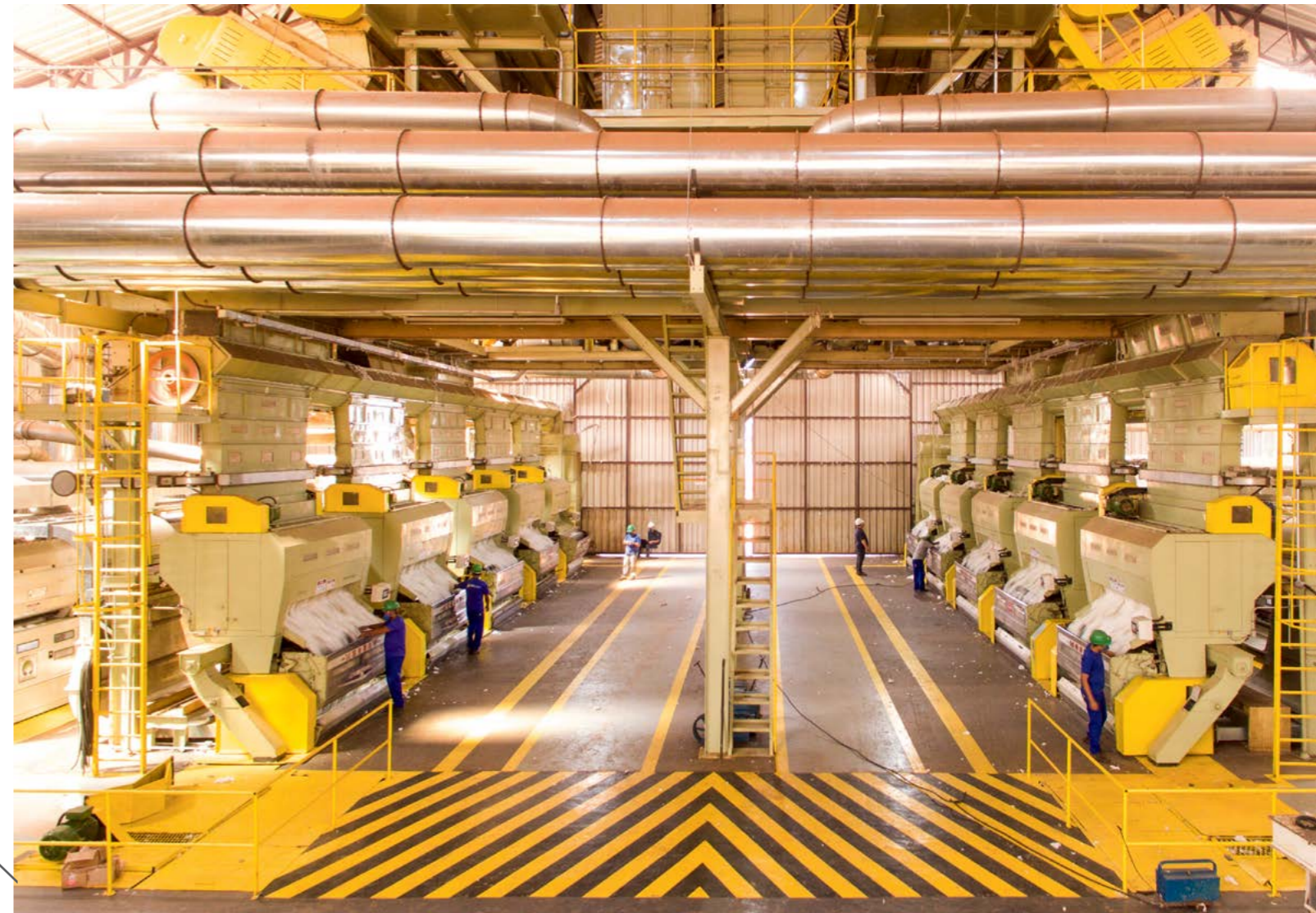
Learn more at: (<https://odocumento.com.br/grupo-inicia-rastreamento-de-gado-ate-o-frigorifico-para-atender-exigencias-do-mercado-europeu/>).

# Circular Economy and Cotton Sustainability

## Acquisition of the 2<sup>nd</sup> Cottonseed Crusher

Bom Futuro has built its second cottonseed crusher, now in a dedicated unit. With dimensions of 23 meters wide by 105 meters long and a ceiling height of 11 meters, this structure is being developed for installing necessary equipment. This project was developed to cover all the production stages, from stor-

age to cottonseed oil extraction. Key features include precast elements, a metal structure, and flooring designed to support agricultural equipment and ensure employee safety, while expanding capacity for degummed oil and cottonseed cake production.



# BUSINESS AND INFRASTRUCTURE



## Agribusiness

GRI 2-6

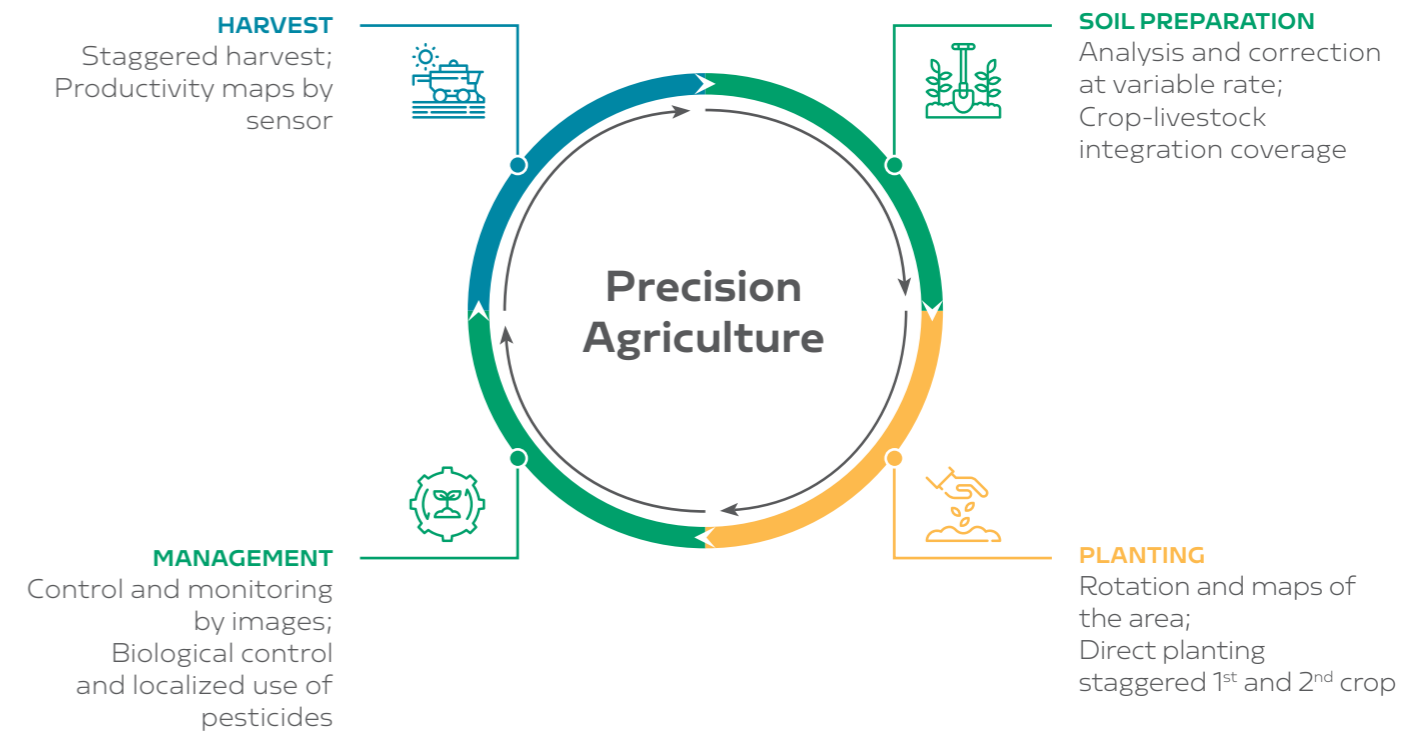
Bom Futuro engages in large-scale production of grains and cotton, adhering to the best agricultural practices for both first and second crop cultivation, and adopting the crop-livestock integration model. The company maximizes the productive potential of its cultivated areas, minimizing the impact of expanding into new areas.

With advancing technologies and a commitment to responsible agricultural practices, Bom Futuro optimizes the use of natural re-

sources. A cornerstone of this evolution is precision agriculture, which facilitates informed decision-making based on detailed analysis of the production system and plots.

Field technology is important in the challenge of productivity increase in already developed agricultural areas. Its development supports optimizing use of soil and other natural resources and reducing input and soil preparation costs across all production.

### Precision Agriculture



### Agricultural infrastructure

One of Bom Futuro's strengths lies in its infrastructure, enabling not only large-scale production, but also transportation via its own fleet. Guided by the principle of reverse logistics, this structure grants the company agility and flexibility from shipment to final product delivery. Fleet management also ensures product quality, through standardized processes of prior inspection, cleaning and vehicles purging. Moreover, the company strictly complies with legislation regarding weight limits and circulation times, ensuring safety and trafficability, reducing accidents risks and promoting employees and population well-being.

#### Bom Futuro business units



Agricultural Production Units – **35 Clusters**

Grain Processing and Storage Units (UBAG) – **23 General Warehouses**



Cotton Processing Units – **09 Cotton Mills**  
Seed Processing Unit – **04 Seed Stores and 01 Seed Laboratory**



Biologicals Industry – **01 Biofactory and 01 Biologicals Laboratory**  
Cottonseed Crushing Industry – **02 crushing machines**  
Reforestation Wood Processing Industry – **01 Timber Mill**  
Feed Production Industry (Onfarm) – **01 Feed Factory**



Hydroelectric plants – **11 plants (04 Hydroelectric Generating Plant e 07 Small Hydroelectric Plant)**  
Photovoltaic plants – **03 Photovoltaic Units**



Freight Transport Unit – **01 Carrier**



Airports – **01 Airport**



Real Estate Developments – **02 Allotments**

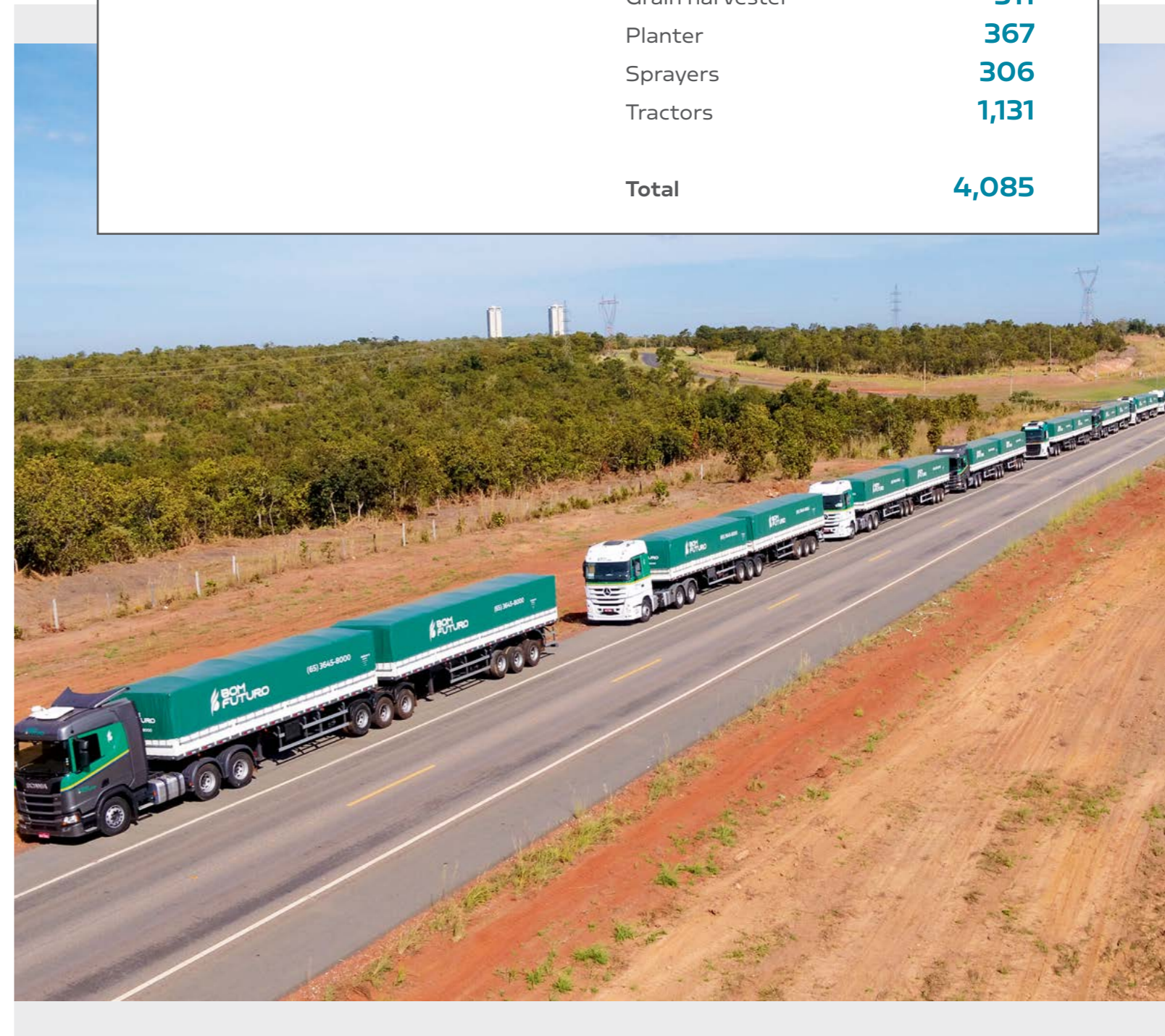
### Fleet 2023



<b>Logistics</b>	<b>1,603</b>
Commercial aircraft	<b>9</b>
Light vehicles	<b>338</b>
Heavy vehicles	<b>1,256</b>



<b>Machinery and equipment</b>	<b>2,482</b>
Agricultural aircraft	<b>15</b>
Cotton harvester	<b>151</b>
Fodder harvester	<b>1</b>
Grain harvester	<b>511</b>
Planter	<b>367</b>
Sprayers	<b>306</b>
Tractors	<b>1,131</b>
<b>Total</b>	<b>4,085</b>



# Crops and certifications

## Soy and corn

GRI 2-6

Soy is the world's largest agricultural commodity and the most cost-effective vegetable protein for producing meat, eggs, milk, and dairy products. Its application has diversified, with its oil widely used as a raw material in biodiesel and diesel production, contributing to greenhouse gas emissions reduction. Soy is also employed in the food, cosmetics, pharmaceutical, veterinary, varnish, paint, plastic, adhesive, and fiber industries, among others.

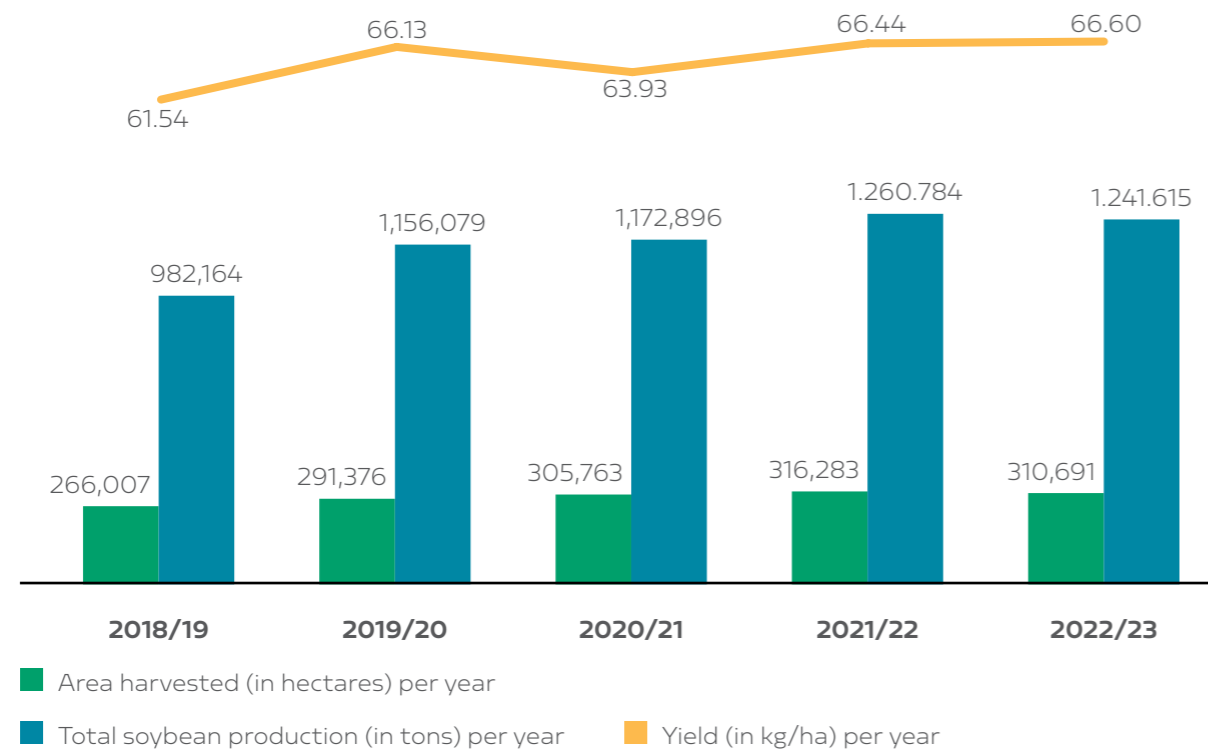
At Bom Futuro, soy plays a prominent role, cultivated in an area of over 315,000 hectares, with an average yield of 66 bags per hectare, resulting in an annual volume of approximately 1.3 million tons per harvest. The company dedicates around 22% of its area to conventional soybeans, covering approximately 70,000 hectares, providing this alternative product to the market.



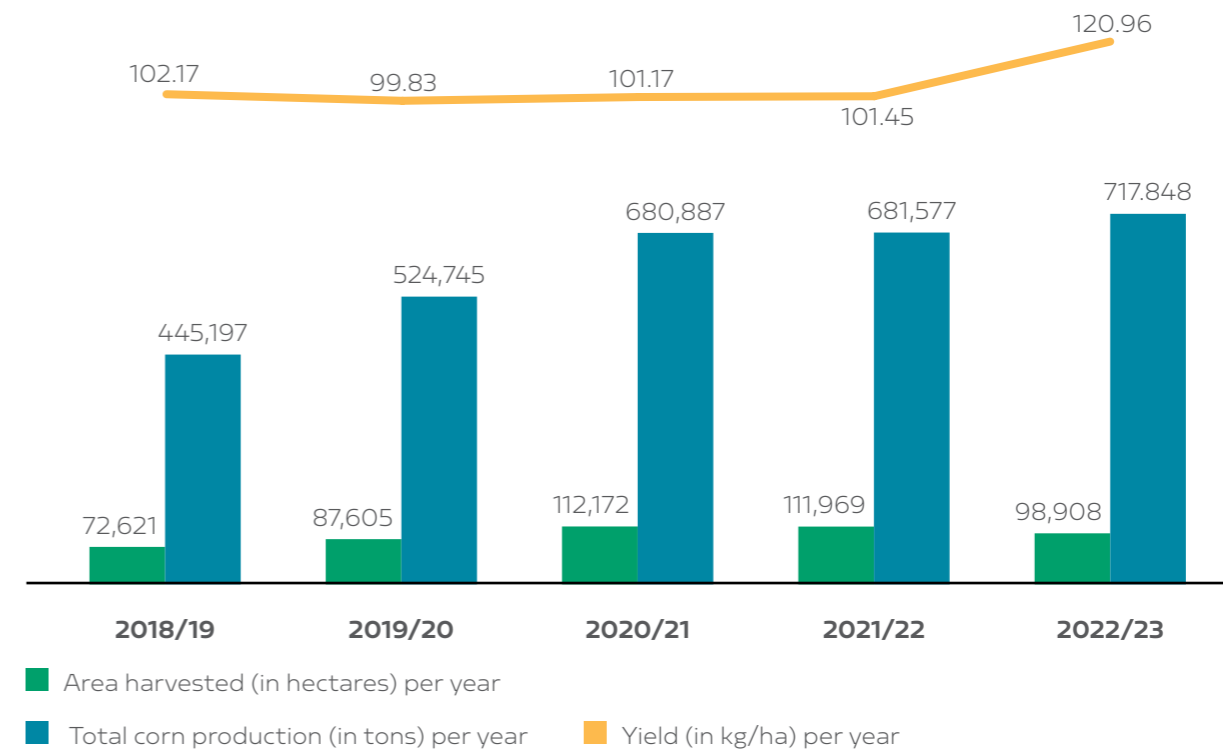
Corn, a cereal with high nutritional value, is widely used in animal feed and human consumption. Cultivated as a second crop, corn is

important in the process of crop rotation and in adding organic mulch to the soil, while also diluting fixed production costs.

### Soybean Production Evolution Over the Years



### Corn Production Evolution Over the Years



At Bom Futuro, corn covers approximately 112,000 hectares, yielding an average of 110 bags per hectare, totaling around 700,000 tons annually.

In addition to the grain crops, the company has 23 Grain Processing and Storage Units strategically distributed in all regions of Mato Grosso state, capable of storing all soybean and corn production. Since 1999, certified and accredited, Bom Futuro has provided storage services to third parties and operates under contracts with CONAB (National Supply Company). The company's grain storage capacity is 1.47 million tons per year. Besides general warehouses, there are another 09 On Farm warehouses handling soybeans in the first half and corn in the second half of the year.

The wood chips and firewood used to products drying in the agro-industrial process originate from the company's own reforestation. Bom Futuro has invested in automating grain processing, enhancing safety, drying, and aeration performance, saving resources and guaranteeing higher quality for the product.



## RTRS CERTIFICATION



RTRS Certification (Round Table on Responsible Soy) is an initiative that promotes the growth of production, trade and consumption of responsible soy and corn. Applicable globally, the certification verifies environmental compliance, social responsibility and good agricultural practices, contributing to a more sustainable and transparent supply chain.

## CARGILL 3S PROGRAM - SUSTAINABLE SUPPLY SOLUTIONS



Cargill's SSS or 3S program addresses deforestation, workers' rights and greenhouse gas emissions in soy production, providing practical solutions to meet the sustainability demands of its products.

## NATURAL ENVIRONMENT STORAGE UNIT CERTIFICATION



World Quality Services and MAPA certification strengthens the relationship between the storage sector, the production sector, and society, demonstrating Brazilian storage meets legal and market requirements. The certification enhances sector professionalism and reduces storage losses.

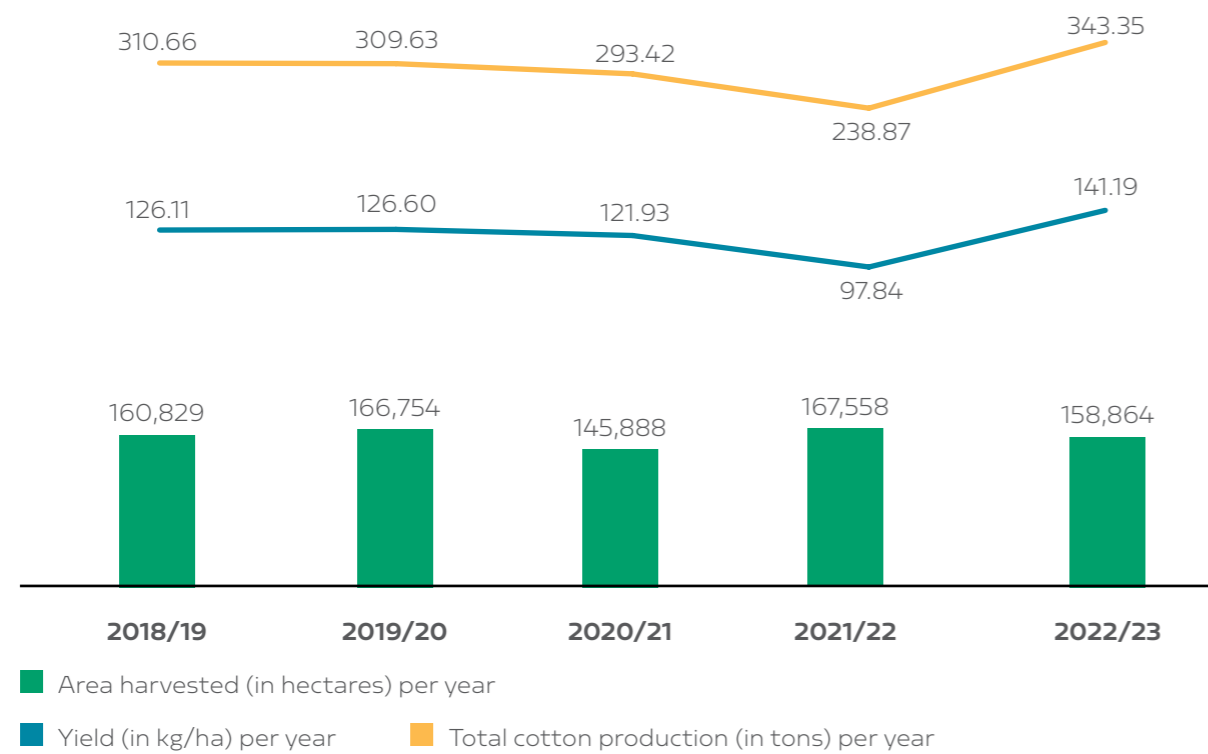
## Cotton

### GRI 2-6

In its natural state, cotton is known as seed cotton. Cotton, a fiber that is called cotton lint after processing, is used in the manufacturing of fabrics and other products. The seed, also known as cottonseed, and the residue, called cottonseed cake, are commonly used for animal feed. Oil is extracted from the crushing of the seed, used as a vegetable adjuvant and in biodiesel production, while cottonseed cake is utilized in animal feed. With advanced technology and extensive experience, Bom Futuro can produce an average of 300,000 tons of cotton lint per harvest.

The company's 09 IBA cotton mills (Indústria de Beneficiamento de Algodão) are strategically located in Mato Grosso state, close to cultivation areas, processing the entire company's production. Their daily processing capacity reaches approximately 6,300 tons of seed cotton (in natura), resulting in about 12,000 bales of cotton lint per day, with an average lint yield of around 41%.

## Cotton Production Evolution Over the Years



Additionally, the company operates two cottonseed crushing plants, where degummed oil and cottonseed cake are produced. The agro-industries are self-sufficient in clean, renewable electricity, with Bom Futuro boasting the country's largest Distributed Generation (DG) project. The pallets used for packaging cotton production are sourced from the company's own reforestation efforts.

Bom Futuro offers the following products derived from the cotton crop:



## Responsible Brazilian Cotton (ABR) and Better Cotton Initiative (BCI) certification



The Responsible Brazilian Cotton (ABR) and Better Cotton Initiative (BCI) certifications ensure that Brazilian products adhere to fair labor practices, uphold human and labor rights, combat discrimination, and promote environmental performance and good agricultural practices. Certification processes are centralized: by incorporating BCI's mandatory minimum production criteria, ABR also meets requirements for the Better Cotton marketing license. The ABNT Conformity Mark guarantees acquisition of compliant products and services meeting the highest quality standards.

## Responsible Brazilian Cotton Certification for Cotton Processing Units (ABR-UBA)



The ABRUBA Program was launched in 2020 and is the first specific protocol to audit and certify cotton mills in Brazil. In 2023, 99 units were certified, representing 41% of the total in operation. Certification is carried out by independent, internationally licensed companies, guaranteeing compliance with 170 items that include social and environmental responsibility practices. This process ensures that the processed cotton meets the highest standards of quality and sustainability in the sector.



## Seeds

GRI 2-6

With over 20 years' experience in soybean and cotton seeds production, Bom Futuro operates 4 industries and 1 accredited laboratory, producing 1.15 million bags of soybean seeds and 65,000 bags of cotton seeds per harvest.

Equipped with modern processing infrastructure, chemical treatment and refrigerated storage, the facilities ensure high quality and technology, ensuring vigor and high germination power, with significant productivity potential.

Bom Futuro is accredited by the National Seed Registry (RENASEM) and works in partnership with TMG, Monsoy, Brasmax, Bayer, Syngenta, Basf, Du Pont and Dow



AgroSciences, all leaders in genetic improvement and seed treatment, producing and supplying selected soybean and cotton seeds to the market with high vigor and germination power.

To guarantee seed production highest quality, the "Seed Quality Manual" was developed, incorporating regulatory recommendations,

production monitoring, and control processes throughout.

The Seed Quality Laboratory complements the seed business infrastructure, conducting definitive analyses and various internal quality control tests from pre-harvest to shipment, ensuring continuous production monitoring for traceable, high-quality seeds.



### MAPA CERTIFICATION



According to MAPA (Ministry of Agriculture, Livestock and Supply), seed certification ensures quality control throughout all stages, including genetic origin and generation control.

### PRÓ-SEMENTES FOUNDATION CERTIFICATION



The Pró-Sementes Foundation certifies seed production based on five principles: agility, efficiency, effectiveness, reliability, and security in seed certification processes.

## Livestock

GRI 2-6

In both intensive and semi-intensive modes, Bom Futuro operates across all stages of production (breeding, rearing and fattening), dedicating 64,000 hectares to beef cattle production, with an average annual slaughter of 90,000 head.

The synergy between livestock farming and agricultural cultivation goes beyond the reuse of land in the off-season. The company uses inputs such as corn, corn silage, seed cake, cotton briquettes, corn residues and soybean residues from agricultural activities in the feed provided to the herd, ensuring immediate availability and higher quality of the feed offered. This helps to accelerate the production cycle, resulting in a more precocious herd.

Final quality is ensured through animal welfare management, adopting standards and best practices based on the recommendations of the World Organization for Animal Health (WOAH), the Ministry of Agriculture, Livestock, and Supply (MAPA), and the Institute for Agricultural Defense (INDEA).



In 2023, 64,000 hectares were dedicated to cattle production, integrating livestock with agriculture for greater efficiency and animal welfare, with an annual slaughter of 90,000 head.



**64,000**  
hectares for cattle  
production



**25,000**  
hectares of  
Crop-Livestock  
Integration

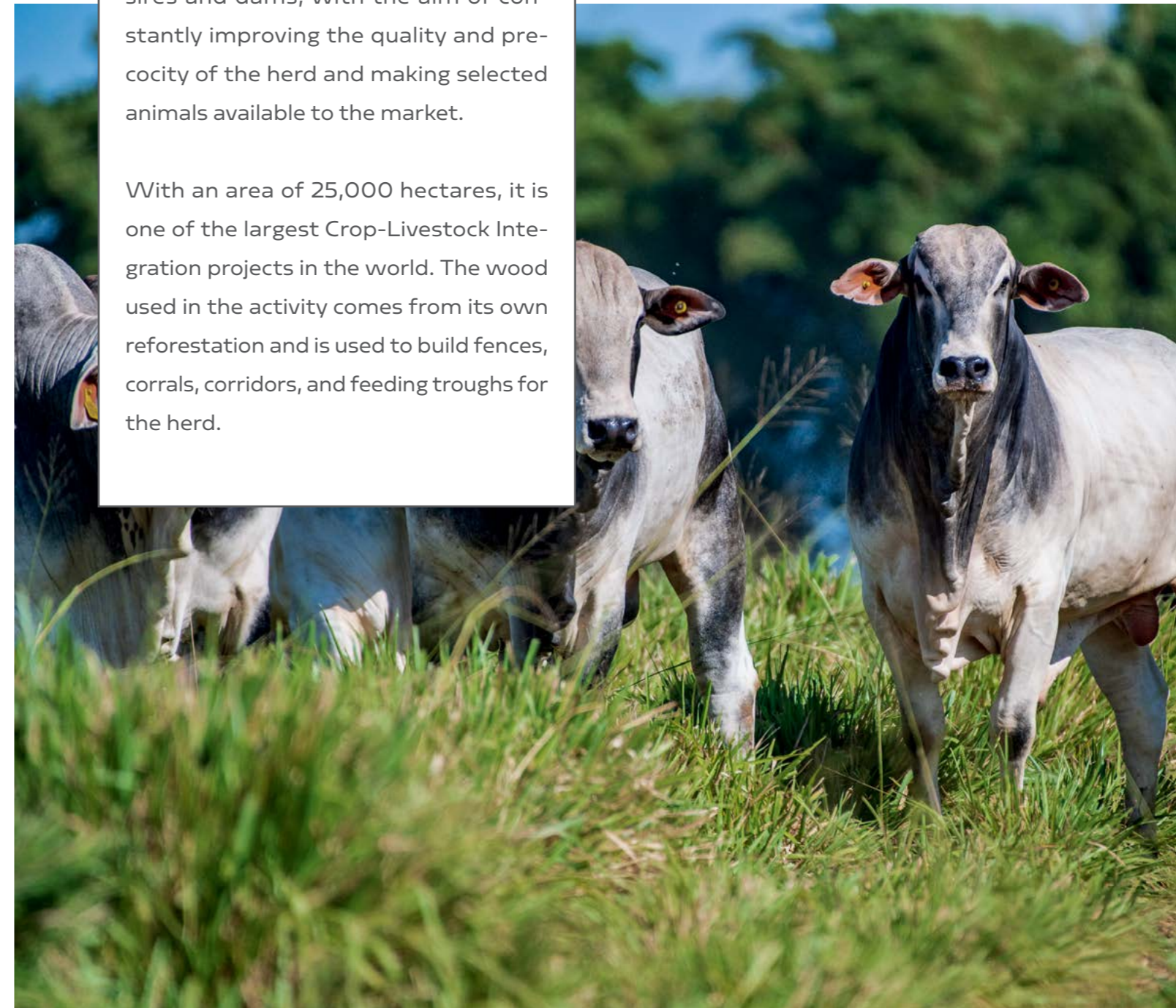
The company's herd consists of animals of high genetic quality, whose origin is guaranteed through the SISBOV identification and traceability system. This enables Bom Futuro to meet the demands of the main national meatpacking plants, including export-standard animals. The company runs a genetic improvement program in the production of purebred sires and dams, with the aim of constantly improving the quality and precocity of the herd and making selected animals available to the market.

With an area of 25,000 hectares, it is one of the largest Crop-Livestock Integration projects in the world. The wood used in the activity comes from its own reforestation and is used to build fences, corrals, corridors, and feeding troughs for the herd.

## SISBOV CERTIFICATION



The official livestock certification system, SISBOV, meets the WOAHA and International Committee for Animal Registration (ICAR) animal welfare standards prerequisites.



# Other segments

## Electricity

GRI 2-6

Bom Futuro Energia was founded in 2007 with the aim of providing clean, renewable electricity, improving quality and infrastructure of the available energy, promoting sustainable development and improving people's quality of life.

The company is involved in all project phases, from initial studies, rivers inventories, and potential energy sources, to projects development and licensing, generating plants construction, implementation, monitoring, operation, and maintenance. In a regulated and challenging scenario, Bom Futuro Energia is committed to its purpose of powering the world. Currently, there are 11 hydroelectric plants and 03 photovoltaic plants in operation, all located in Mato Grosso state, producing more than 1

In a regulated and challenging environment, Bom Futuro Energia maintains its purpose of driving the world forward



million MWh of clean, renewable energy every year, enough to supply more than 1.3 million inhabitants.

Operating in total synergy with the agribusiness segment, Bom Futuro uses approximately 10% of energy generated at its plants to supply 100% of the group's agro-industrial units through Distributed Generation (DG) system. The surplus is injected into the grid and serves the National Interconnected System (SIN), boosting economy and providing comfort to households.

Energy generation sources used by Bom Futuro complement each other. Solar energy, which has already been used on a small scale in various facilities for several years, began

to be used on a larger scale and in a concentrated way from 2022, with the acquisition of solar parks.

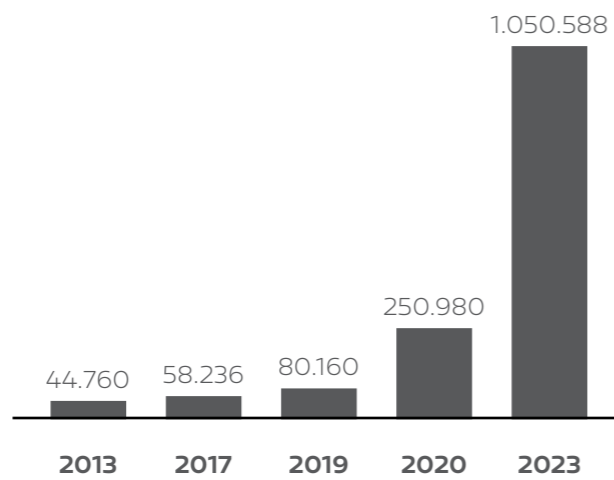
### Energy generation

Bom Futuro produces energy from hydroelectric sources, using small hydroelectric plants and hydroelectric generating plants, using the topography and potential of falling rivers to generate renewable energy in a sustainable way. Moreover, the company produces energy from solar sources, through photovoltaic generating plants, also generating clean, renewable energy. After being generated, the energy is transported through transmission networks and transformed into consumer voltage at substations, to then be distributed to households and businesses.

## Production trends

The first leap in energy generation occurred in 2020, with construction completion and start-up of the first SHPP, called PCH Juí-117, with an installed capacity of 25 MW. In 2022, the company further consolidated energy segment as an important activity in its diversified portfolio, with the acquisition of Hydria, a complex of 5 SHPs, all located on the Juruena River. Learn more about Bom Futuro's energy generation on site <https://www.bomfuturo.com.br/pt-br/o-que-fazemos/energia#about>.

Evolution of Energy Generation (MWh/year)



Bom Futuro Energia holds the International Renewable Energy Certificate (I-REC Standard) awarded by Instituto Totum. This global certification tracks renewable energy attributes, facilitating reliable accounting of renewable MWh for consumers, compatible with international standards and enabling conscious choices.



The Green Seal, part of the Chico Mendes Institute's Certification Program for Commitment to Social and Environmental Responsibility (Procert), attests to public and private institutions' quest for sustainability. This seal ensures to Bom Futuro's partners its commitment to integrating the environmental, social and economic spheres into its activities.



Bom Futuro Energia was certified in 2022 with ISO 14001, an international environmental management system (EMS) standard. By adopting ISO 14001, the company demonstrates its commitment to protecting the environment, reducing waste, using natural resources efficiently and preventing pollution.



In 2023, Bom Futuro also received the "Green Seal" certification granted by Mato Grosso State Environment Department (SEMA/MT), consolidating the company's practices and commitments.

## Airport services

GRI 2-6

After moving its administrative headquarters to Cuiabá and due to the lack of airport infrastructure in the region, in 2014, Bom Futuro began operating in the airport segment.

Aero Siaq is a low-cost enterprise that offers practicality, agility and economy in connectivity with the capital of Mato Grosso. Located near to the state's Political-Administrative Center, it serves government agencies, private institutions linked to agribusiness, industry and commerce.

Aero Siaq provides hangarage, ground support and refueling services for aircraft on executive flights. On average, it registers around 7,000 flights a year, handling around 30,000 passengers, which represents 40% of its current operating capacity. The runway is used by around 2,000 clients for technical landings, of which around 60 use the hangar services.



Aero Siaq's runway is approved by the National Civil Aviation Agency (ANAC). With a length of 1,700 meters and a width of 30 meters, PCN 22 sidewalk resistance, a taxiway, PAPI landing support technology and signs for night flights, the runway can accommodate small, medium and large aircraft.



## Real estate

GRI 2-6

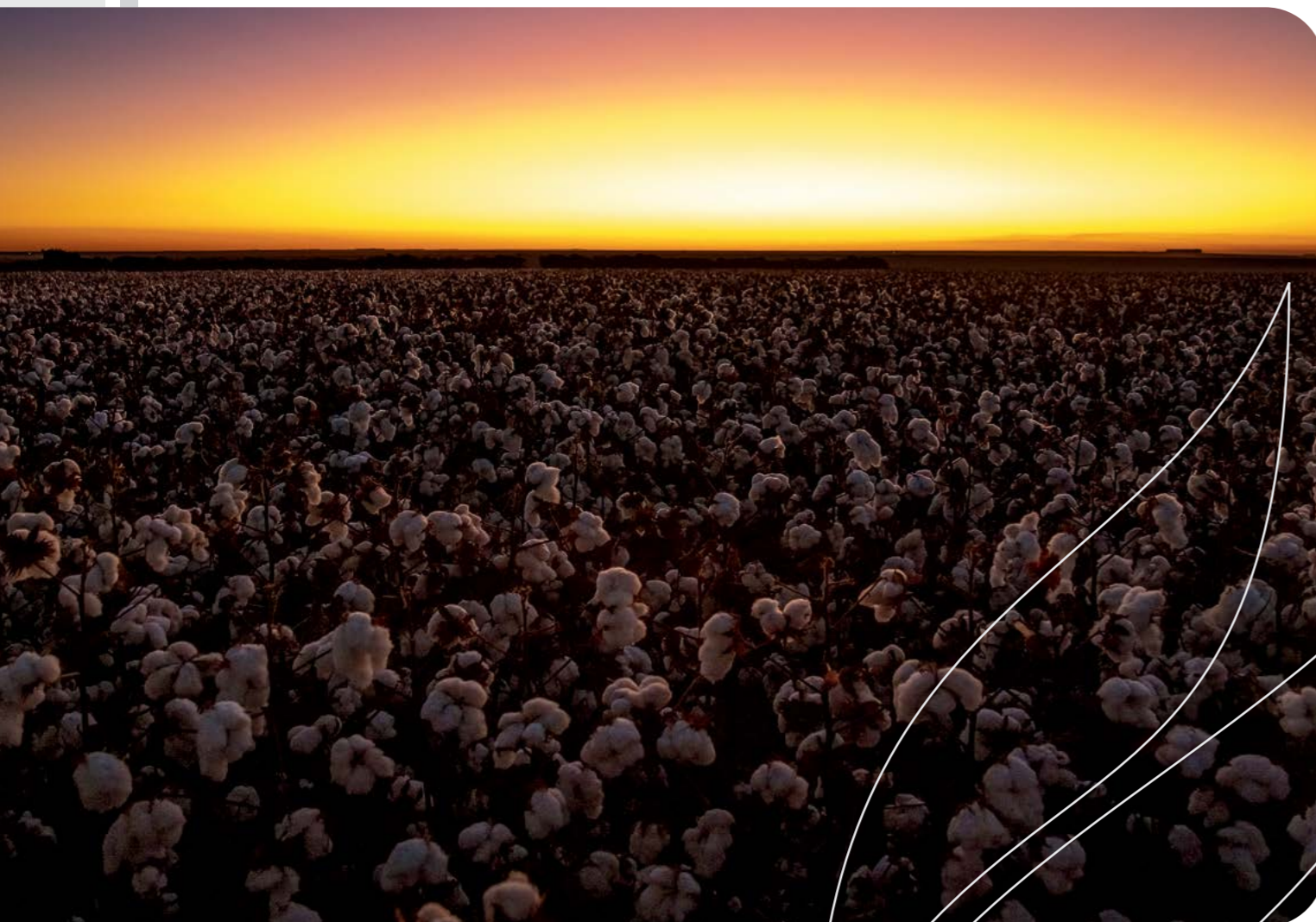
Bom Futuro began its activities in the real estate sector by providing two urban allotments in the municipality of Matupá - MT, totaling 365,000 m<sup>2</sup> and offering the community more than 1,000 plots with infrastructure ready for housing projects.

In 2013, the company launched the real estate segment, in response to the growing demand for allotments in urban areas. The aim is to improve the quality of life for families and promote growth in the agricultural municipalities of Mato Grosso, by selling plots of land dismembered from its production units near cities with an active real estate market.

Bom Futuro's real estate developments include area complete urbanization, with planned plots, streets, asphalt paving, drainage, installation of river and sewage systems, and water and energy supply to each plot. In addition, offering infrastructure for common use, such as tree planting, public lighting and a bike path, following the guidelines and municipal urban plans, and property dismemberment and registration. The company continues to prospect for new developments and hopes to soon make another successful allotment available to Mato Grosso families and investors.



# CORPORATE GOVERNANCE AND ETHICS



## Corporate governance structure

GRI 2-9, 2-10, 2-11, 2-12, 2-14, 2-15, 2-17, 2-18

Bom Futuro, a privately held family company, has a solid and well-defined governance structure based on its Bylaws. The management of the Holding is conducted by a Board of Directors, responsible for strategic decisions and overall operational supervision. The statutory structure includes the Shared Services, Controlling, Commercial, Purchasing, and Finance Directorates, which ensure control over corporate and strategic activities.

Additionally, the governance of the operational companies is complemented by non-statutory directorates, such as those for Mechanization, Agricultural Production, and Energy. These directorates play a crucial role in reinforcing the company's commitment to specialization and operational efficiency. This governance structure reflects Bom Futuro's focus on efficient family management, strategic control, and operational excellence.

Regarding ESG performance, assessments are conducted through the Sustainability Report, prepared with the assistance of an independent consultancy and following international GRI standards. In response to these assessments, the company has implemented several significant changes, including **the creation of an Ethics Committee, a Code of Conduct, and a Whistleblow-**



These initiatives aim to reinforce good governance practices and ensure that the company meets and exceeds expectations in terms of ethical conduct and social and environmental responsibility.

ing Channel. Additionally, it has redesigned the governance map and organizational chart and implemented a Sustainability Policy based on the company's ESG (Environmental, Social, and Governance) framework. These initiatives aim to reinforce good governance practices and ensure that the company meets and exceeds expectations in terms of ethical conduct and social and environmental responsibility.

## Board of Directors

This Board is composed exclusively of shareholders and is responsible for appointing the Executive Directors who assist in managing the company and its affiliates. In 2023, two main committees were established to support the Board: **Governance Committee**, formerly known as the Management Committee, and the newly formed **Ethics Committee**. The Ethics Committee ensures the oversight of business practices and compliance with ethical standards, while the Governance Committee focuses on strategic management and corporate governance.

The Board of Directors plays an integral role in overseeing and updating the company's sustainable management practices, including general business guidance, the election and dismissal of Executive Directors, supervision of accounting records, and approval of budgets and investments. Additionally, the Board deliberates on annual financial statements, approves the Management and Sustainability Reports, and relies on the committees to identify and manage risks responsibly.

The chairman of the board is a majority shareholder who does not hold an executive position, highlighting their independence in decision-making. Members are appointed by the Shareholders' Assembly and serve a three-year term. Besides their roles on the Board, they hold other significant positions inside and outside the organization, bringing substantial expertise in agribusiness and entrepreneurship, which are essential for the organization's economic, environmental, and social impacts. Stakeholder representation is evidenced by the inclusion of a shareholder who also serves as legal counsel, integrating legal and strategic perspectives into corporate decisions. Currently, the highest governance body does not undergo performance evaluation, but such an evaluation is planned through the temporary constitution of the Fiscal Council, if deemed necessary.

## Members' Council

The Bylaws establish that the Shareholders' Council has the prerogative to institute a temporary Fiscal Council at any time for consultations related to principles and equity among the company's governing bodies. Prioritizing transparency and ethical management, the company implements various tools, **such as a Code of Conduct, an Ethics Committee, and a Whistleblowing Channel** to address conflicts of interest.

## Governance Committee

The effectiveness of organizational processes is periodically analyzed by the Governance Committee, which is also responsible for monitoring the implementation of the Sustainability Report and reporting any deviations to the Board of Directors. Bom Futuro is developing an Integrity Program aimed at enhancing gov-

ernance and transparency mechanisms, complemented by an independent auditing system and effective internal controls.

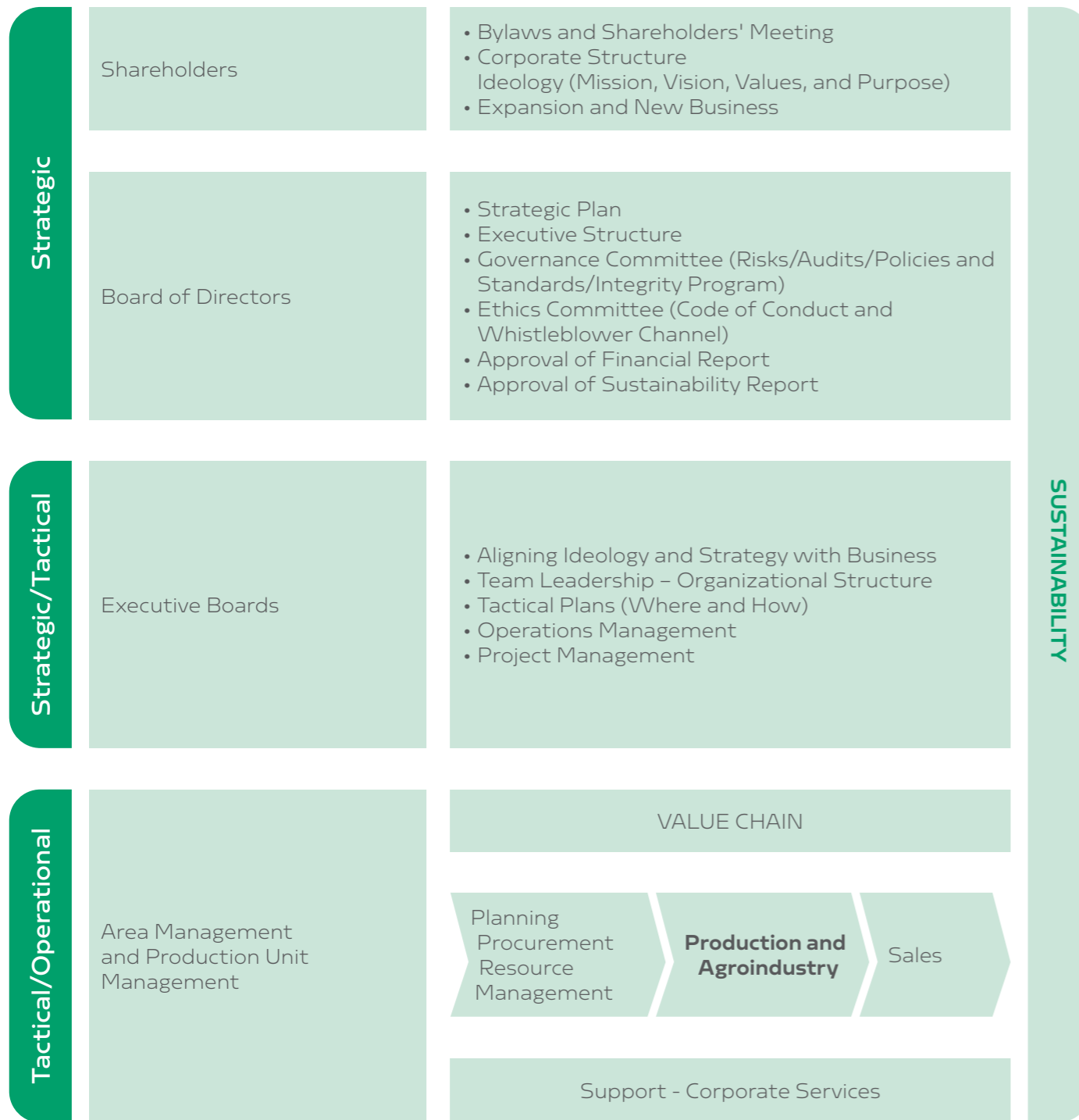
## Integrity Program

The Program will disseminate guidelines aimed at compliance and business sustainability. It covers all employees, partners, directors, suppliers, clients, and other third parties and entities interacting with Bom Futuro. These guidelines aim to prevent, detect, and correct specific practices or deviations from internal and external laws, rules, and regulations, thus strengthening corporate governance. The Integrity Program is aligned with the company's culture, involving everyone from senior management to the internal and general public, and is scheduled for implementation in 2024.

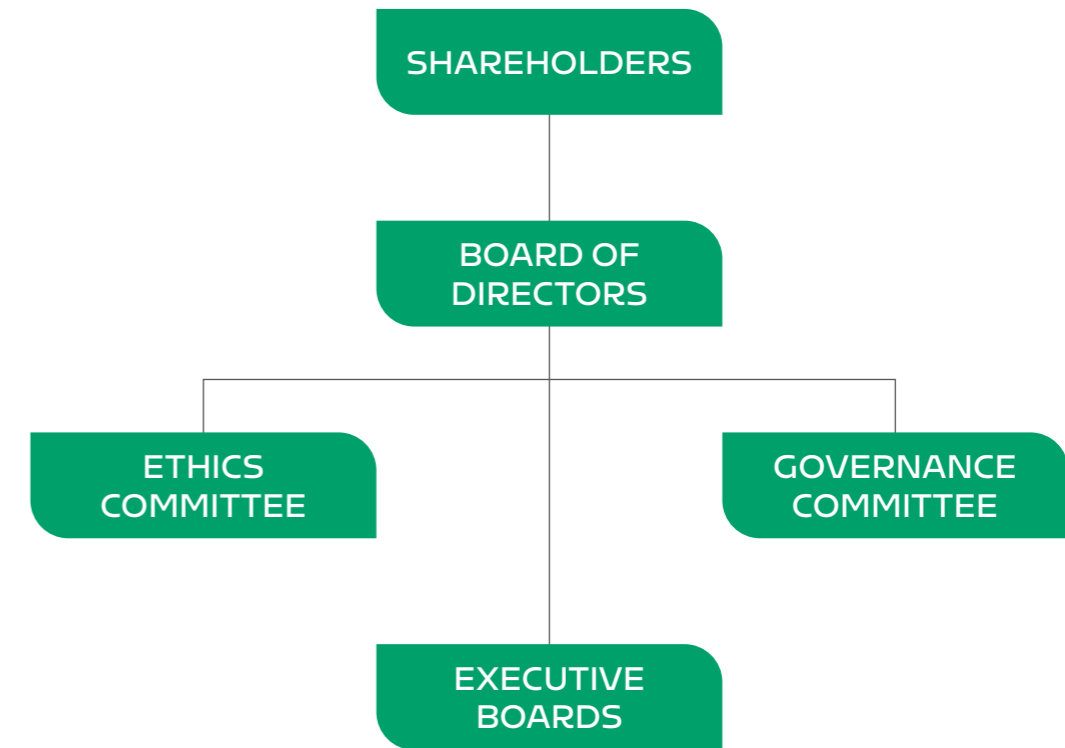


## Corporate governance map

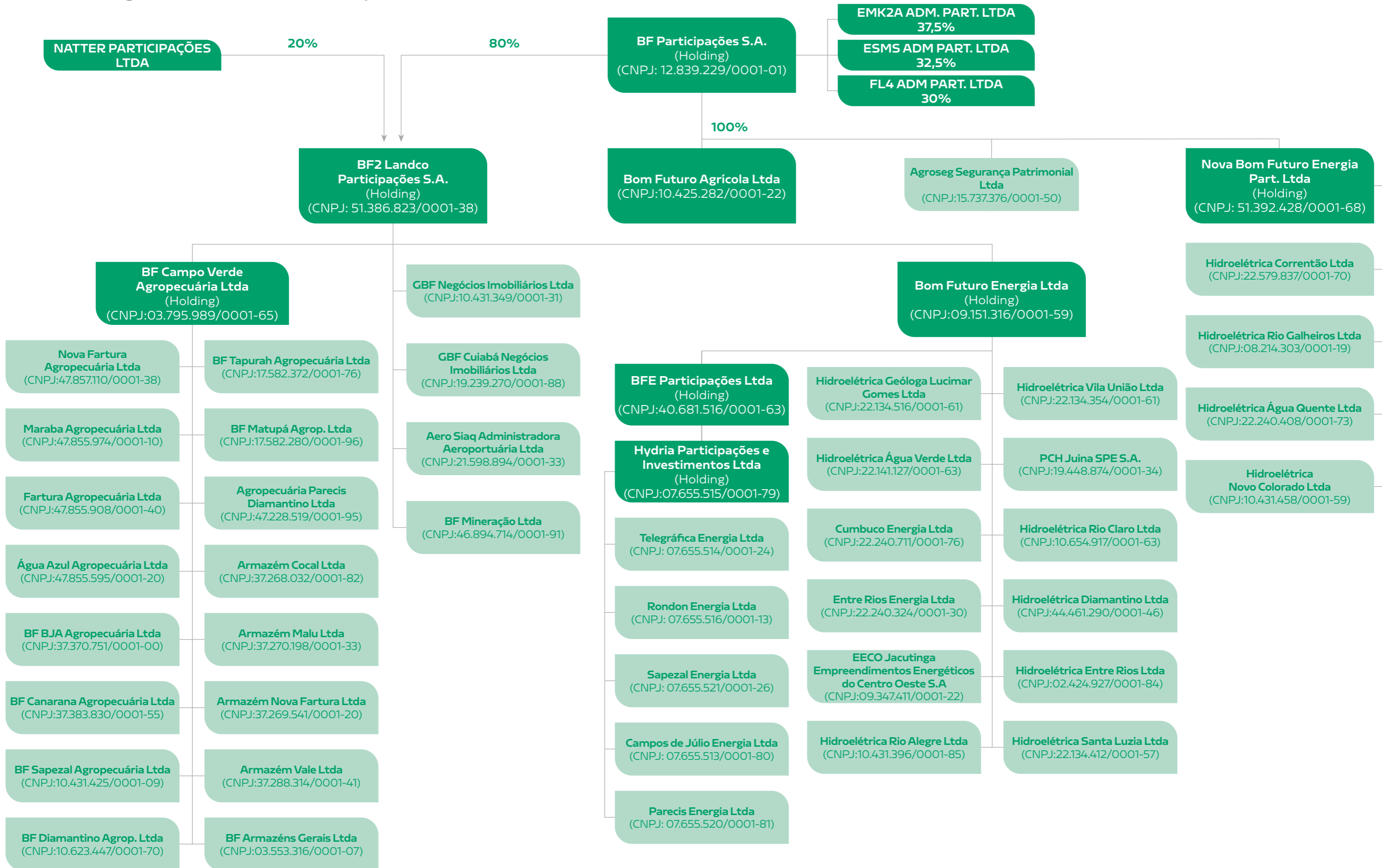
GRI 2-9



## Governance Structure



## Organizational Chart - Companies



# Ethics and integrity

GRI 2-26, 3-3, 205-1

Ethical Conduct and Integrity is an essential and relevant topic to Bom Futuro, to ensure legal compliance and operate sustainably. Additionally, to build solid protection, maintain stakeholder trust, manage risks effectively, and promote a positive organizational culture. This commitment refers to organization's best governance and transparency practices, being widely demanded by clients and financial entities. Adopting these practices strengthens the company's image, resulting in positive economic and social impacts.

Bom Futuro adopts various engagement practices and internal control and communication mechanisms to guarantee the integrity of its actions. In 2023, the company implemented a Whistleblowing Channel, along with a Code of Conduct and an Ethics Committee, to manage issues related to responsible business conduct.

The Whistleblowing Channel, [available on the company's website](#), allows employees, customers, suppliers and the general public to anonymously submit concerns and questions related to infractions, misconduct, inappropriate or illegal activities that violate the Code of Conduct, laws, internal policies and regulations, guaranteeing the secrecy and confidentiality of the information. The Ethics Committee promotes and publicizes the Code of Conduct and the Whistleblowing Channel, and is responsible for investigating and dealing with complaints, providing guidance and expected feedback on the complaints received. An Integrity Program is under development to strengthen the internal culture and address the issue comprehensively.

**Bom Futuro strengthens its governance with the Whistleblowing Channel, the Code of Conduct and the Ethics Committee, promoting transparency and effective risk management.**



Bom Futuro utilizes external audits, internal controls, and periodic process reviews, as well as business intelligence platforms for monitoring business indicators, inventory and resource management, and ERP (Enterprise Resource Planning) systems to ensure the integration and proper control of activities. The effectiveness of the operation is tracked through

performance indicators, guiding the team's commitment and engagement.

The company submits its financial statements to external audits, with no risks or qualifications identified to date. The company is undergoing a restructuring process and adopting best governance practices to consolidate its position among the largest companies in its sector.

## Demands received by the Customer Service and Complaints Channel in 2023, by topic

	Registered*	Solved	Closed**	Received in previous periods and solved during the reported harvest
Human Rights	31	18	13	0
Environmental impacts	0	0	0	0
Social Impact	16	11	5	0

\* All complaints registered in 2023 have been processed.

\*\* Complaints not dealt due to lack of information.

# Risk management

GRI 2-13, 2-16

Bom Futuro's Board of Directors is advised by the Governance Committee and Ethics Committee, which are responsible for managing the organization's impact on the economy, environment and people. Governance Committee is composed by three executive directors who meet regularly to deliberate on the day-to-day running of the company, reporting back to the Board to correct any deviations or mitigate potential risks.

		Classification	Types
		CATEGORIES	Strategic
<b>Business Model</b>	<ul style="list-style-type: none"> <li>• Merger and Acquisition</li> <li>• Investments and Projects</li> <li>• Planning and Projects</li> </ul>		
<b>External Environment</b>	<ul style="list-style-type: none"> <li>• Political and Social Landscape</li> <li>• Economic Scenario</li> <li>• Market and Competition</li> <li>• Climate - Weather Variations</li> <li>• Availability of Non-Renewable Resources</li> </ul>		
Financials	<b>Market</b>		<ul style="list-style-type: none"> <li>• Commodity Exposure</li> <li>• Currency Fluctuations</li> <li>• Interest Rate</li> </ul>
	<b>Liquidity</b>		<ul style="list-style-type: none"> <li>• Cash Flow</li> <li>• Covenants (Breach of Contracts/Clauses in Financing)</li> <li>• Capital Availability (Resource Mobilization)</li> </ul>
	<b>Credit</b>		<ul style="list-style-type: none"> <li>• Default</li> </ul>
Compliance	<b>Regulatory</b>		<ul style="list-style-type: none"> <li>• Fiscal/Tax Risks</li> <li>• Labor Risks</li> <li>• Sanitary Risks</li> <li>• Environmental Risks</li> <li>• Regulatory and Normative</li> </ul>

This committee is responsible for risk management, strategic planning and other governance tasks. Impacts and results are measured and monitored by independent auditing systems, BI indicators, ERP, internal controls and process improvements.

At Bom Futuro, communication of crucial concerns to the highest governance body is conducted in a structured and systematic way. The Executive Board and Governance Committee, appointed by the Board, are the main channels for reporting daily concerns. This approach promotes a culture of transparency and accountability throughout the organization.

		Classification	Types	
		CATEGORIES	Strategic	<b>Information Technology</b>
<b>Processes</b>	Agricultural Planning			<ul style="list-style-type: none"> <li>• Lack of Strategic Alignment</li> </ul>
	Purchasing			<ul style="list-style-type: none"> <li>• Supplier Concentration</li> <li>• Commercial Practices</li> <li>• Partnership and Outsourcing</li> </ul>
	Inventory			<ul style="list-style-type: none"> <li>• Quality Management/Loss</li> </ul>
	Maintenance			<ul style="list-style-type: none"> <li>• Availability and Idleness</li> </ul>
	Production			<ul style="list-style-type: none"> <li>• Productivity Loss</li> <li>• Residual Pesticides vs. Production Phase/Cycle</li> <li>• Biological: Pests and Diseases</li> <li>• Quality of Inputs</li> </ul>
	Storage			<ul style="list-style-type: none"> <li>• Quality Management/Loss</li> </ul>
	Industrialization			<ul style="list-style-type: none"> <li>• Quality Management/Loss</li> </ul>
	Commercialization			<ul style="list-style-type: none"> <li>• Customer Concentration</li> <li>• Obligations to Customers</li> </ul>
Logistics	<ul style="list-style-type: none"> <li>• Fleet Timeliness and Availability</li> </ul>			
<b>Personnel</b>	<ul style="list-style-type: none"> <li>• Dependence on Personnel - Qualification</li> <li>• Physical Integrity and Occupational Safety</li> <li>• Attraction/Retention of Talent</li> <li>• Training and Development</li> </ul>			

# Participation in associations

GRI 2-28

Bom Futuro is associated with organizations that defend activities related to agribusiness and energy.

## Agribusiness segment

- Mato Grosso Agro Logistics Association (Agrologística)
- Mato Grosso Seed Producers Association (Aprosmat)
- Mato Grosso Soybean and Corn Producers Association (Aprosoja)
- Mato Grosso Cotton Producers Association (AMPA)
- Mato Grosso Breeders Association (Acrimat)
- National Institute for Processing Empty Packages (InpEV)

## Energy sector

- Brazilian Clean Energy Generation Association (Abragel)

- Brazilian SHP and HGP Association (ABRAPCH)
- Union for the Construction, Generation, Transmission and Distribution of Electricity and Gas in the State of Mato Grosso (Sindenergia)

## Joining external initiatives

As well as working with sector associations, Bom Futuro is part of external initiatives that are in line with its objectives, values and principles.

## GHG Protocol

By joining the Brazilian GHG Protocol Program in 2021, Bom Futuro discloses the results of its emissions inventory on the Public GHG Records Platform, ensuring transparency and data compensation.

## 2030 Agenda

In 2019, Bom Futuro formalized its support for the UN's 2030 Agenda initiative, integrating the 17 SDGs into its socio-environmental actions.

## Child-friendly

Since 2017, Bom Futuro has participated in the Child-Friendly Company Program, an initiative of Abrinq Foundation that involves Brazilian companies in defending children and adolescents rights and combating child labor.

In addition, the company adheres to the World Organization for Animal Health (WOAH) and Ministry of Agriculture, Livestock and Supply (MAPA) animal welfare standards, as well as Brazilian Institute of Corporate Governance (IBGC) Code of Best Corporate Governance Practices.



# ECONOMIC AND FINANCIAL PERFORMANCE



## GRI 201-1

The year of 2023 was marked by a reduction in the volume of cotton sales, directly impacted by the productivity of the previous harvest,

since 32% of the volume invoiced in 2023 refers to the 2021/22 harvest. There was also a drop in the variation in biological assets due to lower commodity prices.

## Economic value generated and distributed

Direct economic value generated and distributed in 2023 (R\$ Brazilian Reais - BRL) – GRI 201-1

<b>1-REVENUES</b>	<b>6,104,096,559.48</b>
1.1) Sales of goods, products and services	7,409,027,770.15
1.2) Provision for doubtful accounts - Reversal/Constitution	(7,094,288.37)
1.3) Non-operational	120,470,197.75
1.4) Fair value of biological assets	(1,493,412,484.31)
1.5) Net realizable value	75,105,364.26
<b>2 - INPUTS ACQUIRED FROM THIRD PARTIES (includes ICMS and IPI)</b>	<b>4,150,598,716.57</b>
<b>2.1) Raw materials consumed</b>	<b>2,602,854,422.33</b>
2.2) Cost of goods and services sold	264,669,087.98
2.3) Materials, energy, third-party services and others	1,283,075,206.27
2.4) Loss/recovery of assets	-
<b>3 - GROSS ADDED VALUE</b>	<b>1,953,497,842.91</b>
<b>4 - RETENTIONS</b>	<b>512,146,942.85</b>
4.1) Depreciation, amortization and exhaustion	298,322,720.85
4.2) Amortization of right of use	213,824,222.00
<b>5 - NET ADDED VALUE PRODUCED BY THE ORGANIZATION</b>	<b>1,441,350,900.06</b>
<b>6 - ADDED VALUE RECEIVED IN TRANSFER</b>	<b>447,532,178.99</b>
6.1) Equity results	-
6.2) Financial income	431,906,238.03
6.3) Other transfers received	15,625,940.96
<b>7 - TOTAL ADDED VALUE TO BE DISTRIBUTED</b>	<b>1,888,883,079.05</b>
<b>8 - DISTRIBUTION OF ADDED VALUE</b>	<b>1,888,883,079.05</b>
8.1) Personnel and charges	454,567,681.77
8.2) Taxes, fees and contributions	295,844,470.18
8.3) Interest and rents	340,733,202.40
8.4) Interest on equity and dividends	2,073,206.37
8.5) Retained earnings / loss for the year attributable to controlling shareholders:	782,917,932.40
8.6) Investments in the community	12,746,585.93

# SOCIAL PERFORMANCE

To increase transparency and build long-term sustainable partnerships, Bom Futuro has identified importance on intensifying its interaction with clients, civil society, the financial market, and investors. In addition, to regularly engage with its employees, suppliers and the communities surrounding its operations.

In 2023, Bom Futuro began engaging with its cattle suppliers (calves and lean cattle), demanding compliance from the properties of origin and ensuring cattle traceability throughout the chain. Regarding the community, the company is implementing projects to bring far-reaching internet communication technology to all cotton production units, also benefiting surrounding communities.



# Relationship with stakeholders

GRI 2-29



## Suppliers

Bom Futuro sources goods, materials and services from companies of all sizes and locations, including the regions where its production units are located, which helps to strengthen its supplier base. The company develops various partnerships and promotes annual events for this public, such as for agricultural machinery, implements, biological, and seed technologies development, as well as a program for sustainable low-carbon agriculture, among others.

The company encourages debate and information and experiences exchange by inviting suppliers to events and internal development programs, and by participating in benchmarking visits with them.



## Trade unions

Bom Futuro's employees are represented by the Rural Workers' Union, which participates in negotiation of collective bargaining agreements for the category annually. The company keeps its doors open to this union at all units, where meetings are held. Some employees are elected by their peers to represent them on union bodies.



## Civil society

Bom Futuro recognizes the importance of relationships and caring for society, which is why it has a department dedicated to Social Responsibility. This department is not limited to philanthropic activities, but goes further, encompassing actions and efforts that contribute to the development of the communities around us. With a series of social initiatives, the company is committed to making a difference and strengthening the communities in which it operates. [Bom Futuro promotes a series of social initiatives, which are described on pages 77 to 97.](#)



## Financial institutions/ investors

Bom Futuro raises funds from financial institutions for infrastructure works, acquisition of vehicles and agricultural and industrial machinery fleet, and to ensure balance in the face of the seasonal cash flow inherent in agribusiness. It occasionally raises funds to finance agricultural costs. It also handles its payroll and accounts payable and receivable through banking transactions and facilitating solutions available on the market.



## Community

As comunidades em que a Bom Futuro opera, a Bom Futuro beneficia-se da criação de empregos. A empresa também contribui para o desenvolvimento regional, colaborando com infraestrutura e projetos de apoio em escolas locais e unidades de saúde, além de fomentar o desenvolvimento local e o serviço aos provedores. [Saiba mais na página 77.](#)



## Shareholders

Bom Futuro is a family business. The shareholders are directly involved in the day-to-day running of the business, monitoring and directing actions on the front line of the operation daily.



## Employees

Bom Futuro considers its employees to be the driving force behind the business. In order to engage them, various projects and actions are carried out that address the importance of caring for the environment (such as Arbor Day, distribution of school kits made from selective collection resources, etc.) and celebrate special dates (such as Father's Day, Mother's Day, Women's Day, Pink October, Blue November), among other actions and benefits that contribute to the health and well-being of employees and their families.

# Employees

## Employee profile

GRI 2-7, 2-8, 2-20, 2-30

Bom Futuro fully respects workers' rights, as established by the Universal Declaration of Human Rights and the conventions of the International Labor Organization (ILO). The company is committed to providing safe and healthy working conditions, fair wages, reasonable working hours and freedom of association and collective bargaining. It is also committed to eliminating any form of forced or child labor in its operations.

Valuing diversity and inclusion, Bom Futuro is committed to creating an inclusive work environment, free from discrimination and harassment, where everyone is treated with dignity and respect, regardless of their ethnic origin, gender, sexual orientation, religion, disability or other protected characteristic. In addition, Bom Futuro is committed to combating violence and harassment in the workplace, offering a reporting channel that can be used anonymously or identified, guaranteeing the confidentiality of the whistleblower and impartiality in dealing with complaints. This effort reinforces the opportunities to address issues of harassment, sensitize employees to identify them and advise them on measures to combat and prevent them.

In December 2023, Bom Futuro had 8,199 of its own employees, including 1,041 women, all working full-time and on permanent contracts in Mato Grosso state. Due to the nature of some agribusiness activities, the company also employed seasonal workers in 2023.

When filling its vacancies, Bom Futuro prioritizes the internal selection of employees who meet the minimum requirements of the position, contributing to their professional development and personal fulfillment, with almost 80% of the company's leaders being trained internally.

Employee remuneration is defined through a comprehensive and well-structured process, which includes salary surveys, collective bargaining, and external consultancies. The proposals are validated by the management of each department and by the company's directors, ensuring that they are carefully reviewed and approved, thereby guaranteeing an aligned and consistent approach to employee remuneration.



**Bom Futuro values diversity and inclusion, providing safe and healthy working conditions for its 8,199 employees.**



### Own employees – GRI 2-7, 2-30

	2021	2022	2023
Women	952	1,020	1,041
Men	6,523	6,654	7,158
Total *	7,475	7,674	8,199
Covered by collective bargaining agreements **	7,433	7,618	8,199

\* Refers to the total number of employees on 31/12/2023.

\*\* The percentage of total employees covered by collective bargaining agreements is 100%. The employees who were not covered by collective bargaining agreements in 2021 and 2022 were from the fish farming activity, which was discontinued by Bom Futuro in 2023.

### Own employees by functional category and gender – GRI 2-7

	2021		2022		2023	
Board of Directors	6	0	6	0	6	0
Managers	603	83	644	84	643	86
Administrative	595	287	377	312	386	315
Operational	4,964	441	5,244	481	5,774	489
Technicians	233	43	239	54	207	58
Apprentices	122	98	144	89	134	101
<b>Total</b>	<b>6,523</b>	<b>952</b>	<b>6,654</b>	<b>1,020</b>	<b>7,150</b>	<b>1,049</b>

### Skills management

#### GRI 404-2

To improve the skills and performance of its employees, Bom Futuro has adopted a policy of sponsoring internal and external training courses. The company offers financial support for higher education, technical and Youth and Adult Education courses, covering 50% of the cost, provided to employees with more than two years working for the company and with courses related to their work area.

### Benefits offered

- Meal allowance
- Health and dental plans
- Multi-benefit agreement (pharmacies, supermarkets, gas stations)
- Private pensions
- Agreements with schools and universities
- Life insurance
- Payroll loans
- Food and transport vouchers

### Programs for improving employee skills and career transition assistance – GRI 404-2

	2021		2022		2023	
	Training hours	Number of participants	Training hours	Number of participants	Training hours	Number of participants
Work safety	22,548	16,347	119,265	5,609	133,732	6,164
Technical/operational training	14,897	2,364	15,846	701	25,386	954
Behavioral training	20,748	1,149	29,929	6,670	73,851	7,848

## Health and Safety

GRI 3-3, 403-1, 403-2, 403-3, 403-4, 403-5, 403-6, 403-7, 403-8, 403-9, 403-10

Bom Futuro diligently monitors its production process to minimize negative impacts and maximize positive outcomes related to health and safety, ensuring compliance with labor legislation and promoting employee's well-being. The company also rigorously monitors service providers to ensure adherence to the same practices.

In health and safety management, the company carefully assesses and monitors all relevant impacts of its activities, covering negative aspects such as work or commuting accidents, occupational illnesses, injuries resulting from accidents, and inadequate working conditions that could result in labor lawsuits and increased incident severity rates. Positive aspects include reduced absenteeism, increased productivity, enhanced company image, and low accident and absenteeism rates.

To promote efficiency and consistency in its health and safety management, Bom Futuro utilizes an ERP system that integrates data from this area with other departments, facilitating the inclusion and monitoring of a wide range of essential information. Details about activity risks, admission and complementary exams, job descriptions, and risk assessments are some of the data recorded in the system.

**The health and safety of employees is guaranteed through rigorous monitoring, compliance with legislation and the use of an ERP system for integrated management.**

The management system not only complies with legal requirements but also serves as a strategic plan to ensure the systematic control and recording of vital employee information, creating a complete health and safety record. Through the integration between the ERP system and eSocial, Bom Futuro transmits this information to the Federal Government, fulfilling legal obligations.

This system covers various occupational groups within the company—administrative,

commercial, strategic, management, operational, tactical, and technical—and their activities, including those related to planting, harvesting, processing, and storing grain. Covering 100% of its employees and extending to outsourced workers, the company requires its business partners to ensure that any service providers on its premises follow the implemented standards, including the use of personal protective equipment (PPE) and proof of mandatory training.

### **Bom Futuro's policy and commitment to workers' health and safety**

1. Comply with all occupational safety laws, standards, and requirements, including specific guidelines for the agribusiness sector.
2. Identify and assess risks through regular checks and implement appropriate control measures to minimize them.
3. Train and raise awareness among employees through appropriate training courses dealing with specific risks in the agribusiness sector, good safety practices, proper use of personal protective equipment, and accident prevention measures.
4. Ensure that all equipment, tools, and machines used in operations are safe, in good working order, and used correctly by employees.
5. Encourage open communication between employees by providing appropriate channels for reporting incidents, accidents, safety concerns, or suggestions for improvement, valuing safety culture, and the active participation of everyone.
6. Seek continuous improvement of occupational safety processes, procedures, and policies, considering best practices in the sector and lessons learned from incidents or accidents that have occurred.
7. Promote a culture of accountability, in which everyone is responsible for their actions in relation to safety at work.

## Hazard identification and risk assessment

GRI 403-2, 403-4

A series of measures are employed to ensure workplace safety, including routine inspections to identify occupational hazards. Areas are signposted with warnings about risks and dangers, and individual and collective protection equipment is provided to all workers, both employees and contractors.

All employees undergo safety orientation through the Specialized Service in Safety and Health in Rural Work (SESTR) team. Additionally, the company has developed the Occupational Health Medical Control Program (PCMSO) and the Rural Work Risk Management Program (PGRTR) for each unit, detailing functions, risks, prevention, and the use of PPE.



Bom Futuro's occupational safety analysis is enhanced by the use of Business Intelligence, which allows for the evaluation of the effectiveness of implemented safety measures. This data is compared with previous years to make future projections and necessary adjustments to safety policies.

Employees have various channels to report hazards or risk situations, including direct communication with a professional from the occupational safety team or members of the Internal Rural Work Accident Prevention Commission (CIPATR). In addition, complaint/suggestion boxes are available where identification is not required. The company guarantees that there will be no reprisals for these reports, demonstrating its commitment to employee health and safety.

In the event of an incident, the SESMT and CIPATR are promptly called to implement control measures and mitigate risks. Every incident or accident at work is carefully investigated, and a Work Accident Report (CAT) is issued immediately after medical attention.



**Bom Futuro adopts strict safety measures, including routine inspections, the use of PPE, specific programs such as PCMSO and PGRTR, and data analysis with Business Intelligence to ensure a safe and healthy working environment.**

## The role of CIPATR

At Bom Futuro, workplace health and safety management is strengthened by the work of the CIPATR. This committee, which represents employees, plays a crucial role in implementing actions that benefit everyone in the establishment. With a coordinator responsible for organizing activities, the committee aims to ensure its objectives are met and its decisions widely disseminated. Meetings are held every two months during normal working hours, scheduled according to a calendar previously established and publicized among employees.



The committee's duties, primarily focused on ensuring worker safety and health in the rural environment, include:

- Monitoring risk assessment and implementing control measures.
- Carrying out periodic checks on working environments and conditions to identify situations that may pose risks to workers' health and safety.
- Drawing up a work plan for preventive actions in occupational health and safety.
- Collaborating in developing and implementing the Rural Work Risk Management Program (PGRTR).
- Participating in analyzing the causes of work-related accidents and illnesses, proposing solutions to identified problems.
- Collaborating with the SESMT in organizing the Internal Week for the Prevention of Accidents at Work (SIPATR).
- Proposing courses and training to improve health and safety conditions at work.

## Occupational health services

GRI 403-3, 403-6

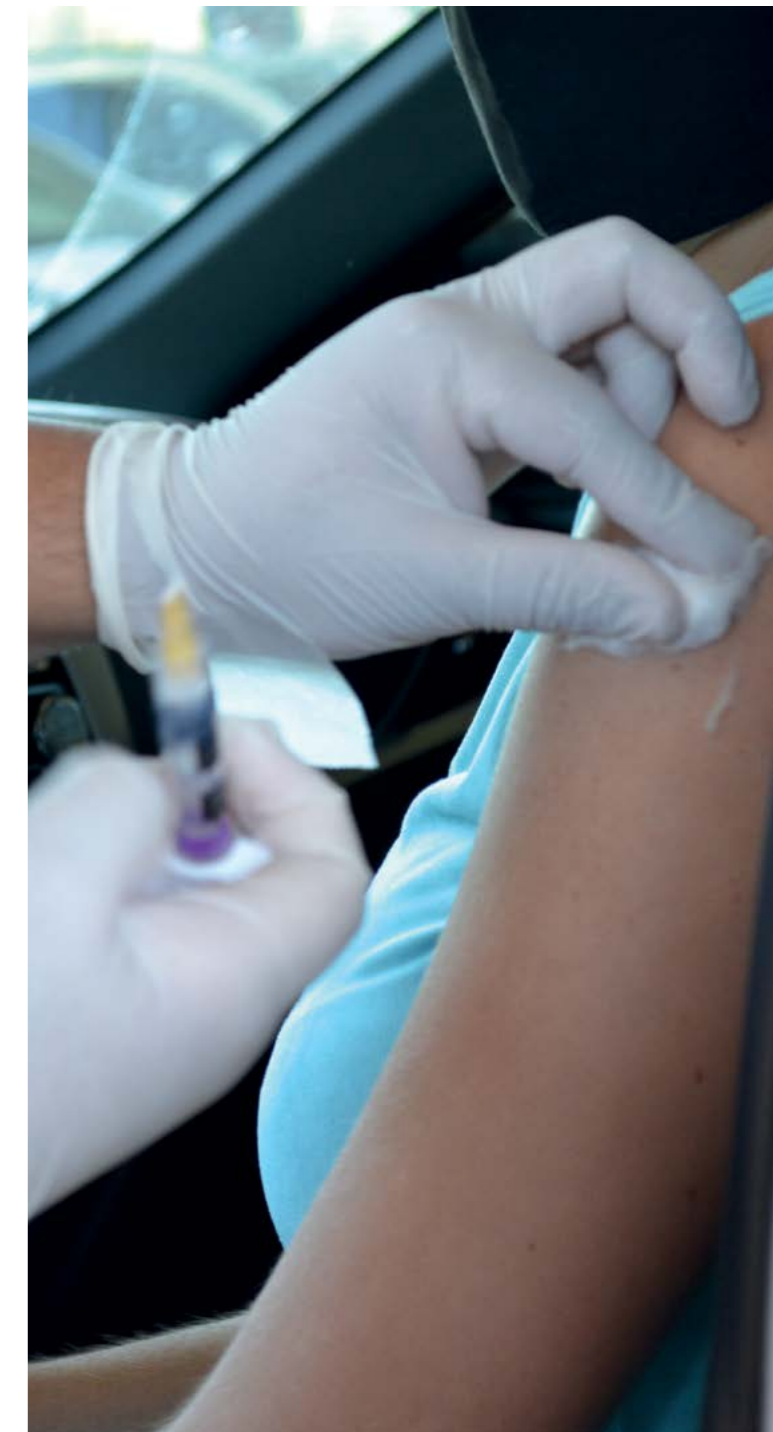
With a proactive approach to managing employee health and safety, activities are coordinated by the SESMT. This team plays an active role in detecting, mitigating, and eliminating hazards and risks, continuously monitoring work environments to ensure safety.

Every year, the company promotes SIPATR, during which lectures and training on individual and occupational health are given. This week is also used to carry out periodic examinations essential for checking employee health. Safety and first aid guidelines and instructions are strategically disseminated during daily activities.

In addition, Bom Futuro facilitates access to healthcare by scheduling specialist consultations, carried out by the nursing technician or the Human Resources department. The company offers a free health plan with national coverage for consultations, exams, and surgeries, with no monthly fees for employees.

Communication about health and safety at work is constant at Bom Futuro, with relevant information shared during the integration of new workers, in safety training, in the Daily Safety Dialogue (DDS), as well as through cor-

porate TVs and the intranet. Virtual and face-to-face talks on topics such as STIs (Sexually Transmitted Infections), mental health, and cancer prevention are held annually, and the H1N1 flu vaccination campaign is offered to all employees, emphasizing the company's commitment to its staff's well-being.



## Health and safety training and communication

GRI 403-5, 403-7

Bom Futuro maintains a robust training program for its employees, addressing a range of operational and safety needs. Mandatory training, focused on safety for certain functions, activities, and risks, is generally conducted internally by SESMT employees. In specific situations, the company also uses specialized companies to provide these training sessions. When necessary, the same training is offered to outsourced service providers working on the company's premises.

When providing services on its premises, its safety practices are rigorously applied. The company requires suppliers to prove that their employees have completed the mandatory training required to carry out the activities. In addition, the use of PPE and the formalization of employment relationships are mandatory.

## Health and safety indicators

GRI 403-9, 403-10

In 2023, the company did not record any occupational health incidents among its employees that could be directly attributed to the hazards or risks associated with the tasks performed. The hazards identified in the activities include radiation, extreme temperatures, vibration, noise, heavy lifting, and exposure to bacteria, fun-

**Bom Futuro offers safety training to all employees and contractors, with continuous risk monitoring.**

gi, protozoa, flammable materials, chemicals, dust, and pesticides. These risks are constantly monitored through daily inspections and assessments in the workplace, with relevant information always incorporated into the DDS and necessary preventive measures adopted.

In 2023, 257 accidents were recorded, of which 213 were minor, 44 resulted in more than 15 days of absence, and no fatalities were recorded among the company's employees. The main types of injuries were cuts/lacerations, abrasions, fractures, and contusions.

## Accidents at work\*

GRI 403-9

### Fatalities resulting from work-related injuries

	2021	2022	2023
Number	2	1	0
Rate **	0.13	0.06	0.00

### Work-related injuries with major consequences (excluding fatalities) \*\*\*

	2021	2022	2023
Number	97	51	44
Rate	6.48	3.20	2.87

### Recordable work-related injuries

	2021	2022	2023
Number	377	331	213
Rate	25.18	20.82	13.90

\* Data relating to own employees.

\*\* To arrive at these rates, we used the formula number of injuries divided (/) by number of hours worked (15,319,632) times (x) 1,000,000.

# Suppliers

GRI 204-1, 308-1, 308-2, 414-1, 414-2

Bom Futuro sustains its operations through an extensive network of suppliers for inputs - such as pesticides, fertilizers, and seeds - and supplies, which include parts and industrial equipment, hydroelectric plants, aviation, and agricultural machinery and implements. Additionally, the company hires services for industrial, vehicle, and agricultural maintenance, civil construction, as well as operational and administrative advisory and consulting services, among others. Although it does not have a local procurement policy, the company prioritizes national companies for the purchase of its inputs and suppliers based in the state of Mato Grosso for service and supply contracts. In 2023, 72% of the budget for purchases and supply contracts was allocated to local suppliers, which contributes to logistics efficiency and significantly supports the local economy.

Bom Futuro ensures its negotiations are exclusively conducted with legal, reputable, and incorporated companies that demonstrate environmental and social responsibility. Prior to commencing negotiations, the company meticulously evaluates

**Bom Futuro prioritizes national and local suppliers, and ensures negotiations with reputable and environmentally and socially responsible companies, contributing to the local economy.**



**72%**  
of the procurement budget from local suppliers



**100%**  
of inputs from local suppliers

suppliers, particularly those whose products and services pose potential environmental or social risks. This process includes analyzing documentation, verifying the supplier's integrity, reviewing historical interactions with Bom Futuro and other financial institutions, and gauging previous client satisfaction.

Moreover, contracts incorporate clauses requiring compliance with standards established by the Ministry of Agriculture, Livestock, and Supply (MAPA), as well as specific guidelines to minimize social impacts, including prohibitions against child labor, degrading labor, or slave-like labor. Suppliers are also mandated to be free from ongoing legal proceedings or convictions related to corruption or bribery. Non-compliance with these legal and environmental standards results in the termination of negotiations.

Bom Futuro is advancing the implementation of a new supplier approval platform to enhance control rigor. This portal allows suppliers to apply by submitting the necessary information, documents, and verifications required for their category. This enables Bom Futuro to validate and ultimately approve suppliers for product or service delivery.

In 2023, out of the 34 suppliers considered by Bom Futuro, 12 were selected based on environmental criteria, accounting for 35.3% of the total. Additionally, 13 out of 97 suppliers were assessed based on social criteria, totaling 13.4%. The company did not identify any suppliers with actual negative socio-environmental impacts in its supply chain but remains vigilant and committed to continuously improving its supplier development and monitoring processes in environmental matters.

## Indirect suppliers

Since March 2023, Bom Futuro has been monitoring its indirect suppliers (those selling calves, steers, and lean steers to breeders and/or finishers) to ensure socio-environmental compliance. The company excels in tracking these suppliers, avoiding purchases from properties with embargoes or those on the slave labor list. The company tracked the origin of 69,000 cattle, 95% of which were male, with an average weight of 230 kg and aged between five and 12 months. Using dedicated software, Bom Futuro evaluates its suppliers in five stages, including checks with ICMBio, Sema/MT, Ibama, Prodes, and the Ministry of Labor and Employment's "Dirty List."

The traceability system not only increases the credibility of the production chain but also strengthens Bom Futuro's position in foreign markets. In 2023, the primary benefit was the enhancement of relations with other sector segments, although the economic return is still being assessed, with the first monitored animals expected to be slaughtered from 2024.

## Human rights

Bom Futuro acknowledges its responsibility towards human rights throughout its supply chain and is committed to conducting human rights due diligence to identify, prevent, mitigate, and remedy any potential violations that may occur in its operations and among its suppliers. This commitment includes ensuring that all suppliers respect human rights, with special attention to those in risky or vulnerable situations, such as migrant workers and indigenous communities.

Additionally, the company remains vigilant regarding market conditions and any social issues that may arise among its partner suppliers, frequently renewing contracts with key suppliers. This practice demonstrates Bom Futuro's ongoing commitment to maintaining an ethical and responsible supply chain, reaffirming its dedication to sustainability and the principles of respecting fundamental human rights.



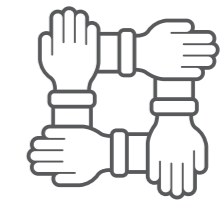
# Communities

GRI 203-1, 413-1

Bom Futuro recognizes and respects the rights of local communities affected by its operations. The company is committed to conducting meaningful consultations and obtaining the free, prior, and informed consent of these communities whenever its activities may impact their rights, lands, or livelihoods. Additionally, measures are implemented to avoid or mitigate any adverse impacts on the lives and livelihoods of these communities.

In 2023, Bom Futuro's social responsibility was highlighted by substantial social investments totaling over 10 million reais. These resources were allocated to social programs and initiatives, including partnerships in projects such as the Early Diagnosis of Childhood Cancer Program and McDia Feliz, which have significantly transformed the regions they serve.

With an increasing awareness of the returns on social investments, Bom Futuro has started considering the enhancement of its actions in this area by structuring a department dedicated to Social Responsibility. This decision stemmed from the success of its first call for proposals, which revealed the necessity for routine adjustments, monitoring, and inspections. The company's social management closely monitors all social investments, ensuring the effectiveness and positive impact of its initiatives.



Bom Futuro invested more than 10 million reais in social programs in 2023, in its quest to promote the well-being of local communities.

## Investments in infrastructure and services offered

### Sport and leisure

**R\$ 229,013.86 (BRL)**

Bom Futuro is committed to promoting the well-being and health of its employees, reflecting the company's dedication to sustainability and social responsibility. This initiative is part of a broader strategy aimed not only at improving employee health and productivity but also at fostering engagement, teamwork, and strengthening interpersonal relationships within the organization. By doing so, the company seeks to create a working environment that is healthy, motivating, and sustainable.

### Áreas de Lazer

Clarão da Lua Farm	R\$ 145,862.86
Água Azul Farm	R\$ 58,206.00
Graúna Farm	R\$ 18,330.00
Santa Luzia Farm	R\$ 6,615.00

These areas are designed to provide fun and entertainment for the children living on the farms, equipped with various facilities suitable for different age groups, including slides, seesaws, swings, and mini climbing walls. The aim is to stimulate children's physical, social, and cognitive development by promoting activities that encourage exercise, social interaction, creativity, and imagination.

Additionally, a pergola with benches was constructed near the playground, providing a place for parents to accompany their children and interact with each other. This safe and well-structured environment allows children to play freely, explore, and have fun in a manner that suits their needs.

### Education

**R\$ 2,262,429.29 (BRL)**

Bom Futuro is dedicated to enriching the quality of life of its employees through educational programs that not only enhance skills and knowledge but also strengthen family ties, often extending to employees' families. These initiatives are designed to provide employees with the opportunity to broaden their horizons and explore new career prospects, thereby increasing their perceived value and motivation.

By investing in the training of its employees and their families, Bom Futuro not only fosters personal development but also boosts the economic and social growth of the community, re-

flecting its commitment to promoting positive and sustainable impacts, both for individuals and the surrounding environment.

### Escolinha Sementes do Futuro

Ventania Farm	R\$ 15,470.00
Clarão da Lua Farm	R\$ 101,262.41
Cocal Farm	R\$ 764,822.73
Graúna Farm	R\$ 145,240.62
Malu Farm	R\$ 933,705.07
Simarelli Farm	R\$ 301,928.46

Bom Futuro's "Seeds of the Future Program" offers a series of educational activities during the school day for children and teenagers living on the company's farms. This comprehensive program includes classes in music, sports, culture, and education, complementing traditional teaching and promoting an integral education for young people. In addition to enriching the school curriculum, the program also conducts educational workshops that value the experience of the countryside and support environmental development, literacy, and basic mathematics. These workshops are designed to stimulate self-confidence and problem-solving skills, improving the school performance of participating children. The program's impact extends beyond the direct educational benefits for the children, as it also improves the quality of life of Bom Futuro employees whose children participate in the activities.



## Quality of life

**R\$ 1,249,452.76 (BRL)**

Promoting the well-being of its employees and building sustainable communities is of utmost importance. The company is committed to providing adequate living conditions, safety, sustainable mobility, and access to healthy food. By investing in these aspects, Bom Futuro reaffirms its commitment to sustainability and social responsibility, creating a healthier working environment and significantly improving the quality of life of its employees.

### Support House for Drivers - Cocal Farm

**R\$ 382,282.57 (BRL)**

The Support House for Drivers is an initiative reflecting Bom Futuro's commitment to the well-being of its road employees. Strategically located close to loading points, the facility offers comfort and convenience for drivers during the loading and invoic-

ing process. The space is designed to ensure drivers' comfort throughout the year, featuring spacious, air-conditioned waiting areas, clean toilets, and showers. An area dedicated to invoicing provides greater efficiency in administrative activities.

These resources create a safe and efficient environment, significantly contributing to drivers' quality of life and the sustainability of the company's logistics operations.

### Accommodation at Clarão da Lua Farm and Ventania Farm

**R\$ 340,346.66 (BRL) / R\$ 16,500.00 (BRL)**

Bom Futuro's project aims to significantly improve the quality of life and well-being of its employees by emphasizing the importance of adequate accommodation on farms. The company invests in convenient, comfortable, and safe lodgings to provide an environment conducive to rest and recuperation after long working hours.

These accommodations are well equipped with comfortable beds, spacious closets, televisions, and air conditioning, among other features. This initiative demonstrates the organization's commitment to employee well-being

and satisfaction while minimizing commuting time to the nearest city, thus avoiding daily travel.

In addition to direct benefits for employees, the initiative positively impacts the environment by reducing the need for frequent travel between the farm and the city, contributing to the reduction of greenhouse gas emissions and reinforcing sustainable practices and environmental preservation.

Providing accommodation in the workplace also strengthens employees' sense of belonging and engagement with the company. Valued and having their basic needs met, employees avoid physical and mental strain caused by long daily commutes, resulting in greater energy and disposition for their work activities. This translates into increased productivity and efficiency.

Thus, implementing suitable accommodation on the farm demonstrates concern for employees' well-being and underscores the company's commitment to environmental sustainability, promoting a healthy, productive work environment aligned with modern corporate responsibility values.



## Residential Houses

Agromar Farm	2 Houses	R\$ 348,572.28
Cocal Farm	1 House	R\$ 52,323.00
Filadelfia Farm	1 House	R\$ 109,428.25

The project to build and renovate residences for Bom Futuro employees is an initiative reflecting the company's significant commitment to improving employees' quality of life and well-being. Clearly differentiating between houses and lodgings, this measure offers married employees the opportunity to live closer to their families in an environment that promotes family life.

Recognizing the need for a safe, welcoming, and adequately equipped environment, Bom Futuro provides housing that is fully furnished and equipped with essentials. This policy ensures employees have a comfortable home, enhancing their sense of belonging and providing a solid basis for work-life balance.

In addition to direct benefits for employees and their families, the initiative reduces the need for daily trips to meet families, cutting transportation costs and time wasted in transit. This not only improves employee efficiency but also contributes to reducing greenhouse gas emissions, aligning with the company's environmental sustainability goals.

By providing suitable housing that strengthens family ties and promotes emotional well-being, Bom Futuro creates a more welcoming and motivating work environment. Employees feel more valued and supported, which encourages greater dedication and commitment to the organization. The result is increased productivity and overall job satisfaction.

This homebuilding and renovation project is a clear demonstration of Bom Futuro's commitment to valuing its employees, emphasizing the importance of family unity and stability as pillars for both personal and business success.

## Social investments

### Seeds of the Future

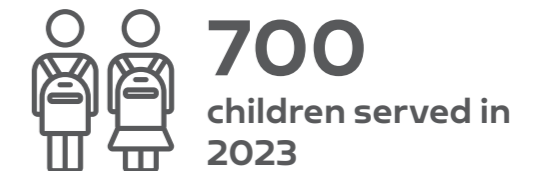
The "Seeds of the Future Program" offers educational activities after school for children and teenagers living on the company's farms, covering age groups from 4 to 17. The aim is to enrich regular education through classes that include tutoring, music, English, sports, culture, and basic mathematics.

The funding for this program comes from the "Separô Program," a social project focused on solid waste management by Bom Futuro. With these funds, the company **inaugurated eight new schools in Mato Grosso in 2023 and plans to open another three in 2024, totaling more than 20 educational units.**

In 2023, the program served approximately 700 children on 32 farms, organized into 69 learning classes in five types of lessons, including tutoring, English, soccer, capoeira, music, and theater. The initiative invested around R\$ 1,100,000.00 (BRL) in remuneration for professionals, as well as expenses for uniforms, teaching and sports materials, and commemorative events.

Various cultural and educational activities were promoted, including participation in local and state championships and festivals, such as the **Thematic Student Traffic Festival (FETRAN)**, which aimed to sensitize and make children and young people aware of their

# Bom Futuro supports the promotion of education for children and adolescents on the farms, with activities during the school day.



rights and duties in traffic through playful activities. The **Tia Elair Theater Festival** aimed to promote the performing arts and awarded R\$ 36,000 (BRL) in prizes. Additionally, the first Football Championship in the Araguaia region was held, and the young participants had the opportunity to visit Cuiabá and watch an official match at the Arena Pantanal stadium.

The program also celebrated important commemorative dates such as Mother's Day, Father's Day, Children's Day, Easter, and Christmas, promoting community integration and valuing sport and socialization through the Seeds of the Future Olympics. Students also engaged in volunteering activities, such as visits to the Home for the Elderly and the local APAE. In 2023, the initiative included the **Semeia** project, in a meeting at São José Farm, in Matupá, with elementary school children and teenagers to raise awareness about the importance of agribusiness, offering a detailed overview of the sector's daily activities, including hands-on experience in horticulture.



These initiatives reflect Bom Futuro's commitment to the educational and social development of young people, preparing them not only for academic success but also for future employment opportunities within the company, such as the **Young Apprentice and Apprentice of the Future** programs. The program supports individual growth and strengthens the communities where it operates, emphasizing the importance of integral education as a key to sustainable and responsible development.

### Sewing for Good

Sewing for Good is an evolution of the "Mask of Good" project, initiated during the Covid-19 pandemic in 2020, when Bom Futuro hired four seamstresses to produce cotton fabric masks for donation to employees and nearby communities. With the decline in Covid-19 cases in Mato Grosso, the project expanded

and transformed into the "Sewing for Good" program.

In 2023, the program completed the production of uniforms, pajamas, blankets, and sheets donated to the **Mato Grosso Cancer Hospital (HcanMT)**, delivering **21,045 items and representing a social investment of approximately R\$ 1,423,000.00 (BRL)**, sufficient to meet the hospital's needs until December 2024, providing comfort and support to patients and health professionals. The program also contributed to the Mato Grosso State Court of Justice by **donating over 1,000 sheets and food baskets** for the "2023 Araguaia Xingu Expedition". This expedition provided **35,541 services to people in the most remote regions** of various municipalities, marking the fifth edition of the event, where Bom Futuro supported the region's indigenous peoples.

The seamstresses improved their skills and began meeting the company's internal demands, including making jackets for volunteers and pillowcases for Mother's Day celebrations on the farms and at the head office in Cuiabá. They also produced towels for the "Elas no Campo" social event, aimed at women in agribusiness, and developed costumes for the "Seeds of the Future" theater festivals, winning Best Costume at the "FETRAN" Festival.

The professionals also assisted the Occupational Safety Department in recycling uniforms, repurposing pieces that would otherwise be discarded. The resulting scraps were used for other social projects, becoming items sold at social bazaars.

As a social innovation, the seamstresses created patterns and began making uniforms for the children in the "Seeds of the Future Program," planning to produce over 1,400 garments for approximately 700 students.



### Bom Futuro Volunteers

The program aims to integrate the company's employees into community service to benefit the socially vulnerable community. This program seeks to provide care, love, happiness, and support according to the needs identified by the institutes and social actions where the company operates.

Throughout 2023, the program launched the "Bom Futuro Volunteer School," which trained over 365 employees and their families to carry out volunteer work in the communities. The volunteer graduation ceremonies took place at the units where the employees are based and featured special presentations of clowning techniques, formatted as shows that involved the volunteer employees' families. These clowning dynamics were specially developed to prepare employees to interact in a playful and sensitive way with children in hospitals, social projects, and old people's homes in the communities where Bom Futuro operates.

### Solidarity Income Tax

The "IR Solidário" campaign aims to encourage solidarity among its employees and support projects aimed at social welfare in the municipalities of Mato Grosso where the company operates. This initiative allows employees to direct part of their income tax, which would otherwise go to the Federal Government, directly to organizations that care for the elderly. The campaign is a collaboration between the company's Social Responsibility and Human Resources departments, which work together to create and publicize the initiative, encouraging donations.

The company has established a partnership with the State Council for the Defense of the Rights of the Elderly and the State Secretariat for Social Assistance and Citizenship (Setasc) to ensure that the donated amount goes entirely to these institutions.

The campaign raised over **R\$ 500,000 (BRL)** in 2023, with the participation of approximately 1,500 Bom Futuro employees, contributing to meeting Bom Futuro's objectives and strengthening the homes for the elderly in the region, distributed across more than six regions and over 20 municipalities in Mato Grosso.

Entity	Municipality	Amount donated	People
<b>Total</b>		<b>531,813.50</b>	<b>1,476</b>
Lar dos Idosos Bom Jesus in Cuiabá	Cuiabá	113,259.25	195
Centro de Atendimento ao Idoso - Campo Verde	Campo Verde	90,148.07	157
Centro de Convivência do Idoso Renascer - Querência	Querencia	76,376.00	281
Casa do Idoso	Sapezal	47,946.00	121
Lar dos Idosos São Vicente de Paulo	Várzea Grande	42,047.25	169
Lar dos Idosos Janniffer Souza Soares	Canarana	35,261.00	68
Associação Matuapense de Apoio Integral ao Idoso	Matupá	21,796.00	100
Lar Idoso Amor e Fraternidade	Peixoto de Azevedo	20,456.00	136
Centro de Convivência do Idosos - Campos de Júlio	Campos de Júlio	19,148.00	43
Clube dos Idosos - Nova Mutum	Nova Mutum	19,148.00	34
Asilo São Roque	Diamantino	17,084.00	43
Lar dos Idosos Santana	São José do Rio Claro	11,289.00	84
Lar do Idosos São Francisco - Oasmash	Tapurah	9,030.00	50
Casa Lar dos Idosos Pedro Sierra Sanches	Alta Floresta	8,699.00	56

### School kit

Every year, Bom Futuro distributes school kits to the children of its employees, covering children aged between 4 and 14. In 2023, the company allocated 3,382 kits, which include a variety of school materials suitable for each age group. The kits for younger children contain backpacks, notebooks, pens, pencils, erasers, sharpeners, rulers, colored pencils, crayons, modeling clay, gouache paint, paintbrushes, and glue. For teenagers, the kits include an English dictionary. This initiative is part of the company's Social Responsibility actions and is funded by resources from the Separô Program.

In 2023, R\$ 659,197.00 (BRL) was invested in the purchase of school materials, adopting a new approach that created differentiated kits by year of schooling to meet the needs of children in primary and secondary school specifically.

### Bom Futuro Choir

In 2023, Bom Futuro established a partnership with the Social System of Industry (SESI) to implement a new social program at the company's headquarters. This program consists of singing classes offered to Bom Futuro employees to develop their vocal skills and promote engagement.

The aim is to train groups of employees who, after their lessons, will give social presentations. These performances are planned to take place in old people's homes and in the Associations of Parents and Friends of the Exceptional (APAEs) during festive dates, providing moments of joy and social interaction for the communities served.

### Bom Futuro Social Philanthropy

Bom Futuro allocated R\$ 890,013.00 (BRL) to support approximately 40 social actions and projects in Mato Grosso, with a special focus on the regions where its plants are located. This initiative is part of the company's commitment to contributing directly to institutes and social actions that benefit local communities.

### Early Diagnosis of Childhood Cancer

The Early Diagnosis of Childhood Cancer Program, a joint initiative of the Mato Grosso Cancer Hospital (HCanMT), the Ronald Institute, and Bom Futuro, promoted a series of training sessions for professionals and medical and nursing students in their final year at UNIVAG - Centro Universitário de Várzea Grande, on how to identify the main signs and symptoms of cancer in children and adolescents at an early stage.

The project trained a total of 838 professionals and students in the municipalities of Cuiabá, Matupá, Campo Verde, Nova Mutum, Sapezal, and Sinop. During its implementation, the project team traveled more than 3,200 kilometers to organize a cancer control network

and deepen knowledge on the subject, aiming to increase the chances of a cure through early diagnosis.

The training sessions, totaling four hours, were conducted mainly by Dr. George Sampaio Freitas Junior, a pediatric hematologist at HCanMT. Thanks to these initiatives, the population of children and adolescents aged between 0 and 19 in the affected municipalities, estimated at 301,676, was indirectly impacted. The project resulted in the referral of three cancer cases to HCanMT, where early diagnosis allowed the patients to arrive in favorable clinical conditions to receive timely treatment, significantly increasing their chances of a cure.

Bom Futuro's investment in the project amounted to R\$ 301,685.00 (BRL), contributing to the training of more than 800 health professionals in Mato Grosso.



## Bom Futuro's Call for Incentive Projects - 3rd Edition

Bom Futuro has launched a Call for Social Projects to consolidate its social investments to benefit society in Mato Grosso. This call for proposals, a pioneer in the Brazilian agribusiness sector in terms of magnitude and tax incentives, aims to select projects focused on the development of children and adolescents, with actions carried out throughout the state of Mato Grosso. Proposals must be projects that have already been approved by the Culture Incentive Law (Rouanet Law), the Federal Sports Incentive Law, and the Incentive Law for Funds for the Rights of Children and Adolescents.

To be approved, projects must align with at least three of the United Nations (UN) Sustainable Development Goals (SDGs), which globally guide actions to eradicate poverty, protect the planet, and ensure peace and prosperity for all.

In recognition of the commitment of the Civil Society Organizations included in the 2023 Call for Proposals, Bom Futuro's Social Responsibility department has developed a Social Company Seal. This seal serves as a differentiator for the company and as proof of the investment and social impact on the communities where the company's manufacturing units are located.

In its third edition, the call for proposals allocated R\$ 7,800,000.00 (BRL) to 26 social projects throughout the state of Mato Grosso, benefiting 24 social organizations. The projects benefited approximately 15,000 children, mainly meeting SDGs 2 (Zero Hunger and Sustainable Agriculture), 3 (Health and Well-being), 4 (Quality Education), 7 (Affordable and Clean Energy), and 10 (Reducing Inequalities).

In its 3<sup>rd</sup> edition, the call for proposals allocated R\$ 7,800,000.00 to 26 social projects throughout the state of Mato Grosso, benefiting 24 social organizations.

## The non-profit social organizations included in the notice:

### AME - Associação Missão Enchei-vos

AME carries out various activities with the aim of evangelizing and promoting spiritual and social development in vulnerable communities, promoting peace, prosperity and sustainable development. In 2023, the AME+ Music School served 120 children.



### Associação 4 Bravo Lutas

The organization offers martial arts classes to socially vulnerable children, serving approximately 200 children in 2023.



### Associação Assistencial Saber Ajudar

The Música em Cena - Criança Encena (Music on Stage - Child Performs) Project aims to provide free assistance to children and teenagers from secondary and elementary school in the practice of instrumental music initiation, during the school break. The students are prepared for a musical performance. In 2023, 1,000 children were involved in the project.



### Associação Beneficente Vida Nova

The organization provides protection measures for children and adolescents whose fundamental rights have been threatened or violated, offering protection in the form of alternative housing which, although temporary, provides a family atmosphere combined with personalized care. The association ensures that the child can participate in the life of the community, using available goods and resources such as schools, leisure areas, medical centers and sports courts. In 2023, 50 children were cared for.



### Associação Centro América de Karatê Shotokan - Sports Incentive Law (LIE)

The association runs a traditional karate-Dô, sport and citizenship project, which offers children and teenagers educational sports workshops with kihon, kata and kumite techniques. 250 children took part in the project in 2023.



### Associação Civil Atlético Esportivo Real Sociedade

Organization dedicated to the sporting and social development of young athletes, a soccer academy focused on high performance, technique and skill, contributing to the engagement of approximately 200 children by 2023.



### SESI Mato Grosso - Sports

The mission of the SESI Sports project is to contribute to the integral development of children and adolescents between the ages of 6 and 18 through sports activities such as soccer, volleyball and handball, promoting the quality of education in public schools in the city of Cuiabá and making sport more accessible. In 2023, around 1,000 children took part in the program.



### SESI Mato Grosso - Culture

SESI Cultura has an Annual Multi-Action Plan, which in 2024 includes SESI in the Park, educational concerts, the Mother's Sonata and training trails, and the Bom Futuro em Ação initiative, which supports health, citizenship and social services, positively impacting 1,000 children in 2023.



### Instituto Vicente

The only governing body for athletics in the state of Mato Grosso, with the power to officiate at athletics events in all their forms - track and field, street races, athletics, cross country, mountain running, sand running, trail running and military obstacle races, among others - throughout the state, in 2023 200 children were involved.



### Instituto Reação

Human development and social integration through sport and education, with judo and jiu-jitsu classes attended by approximately 4,500 children.



### Instituto Matogrossense de Tênis

The institute is dedicated to the development of tennis as a sport, culture and leisure, teaching and training children and young athletes, with 250 children and young people participating in 2023.



### Instituto Luz do Amanhã Creche

The Institute promotes access for children and adolescents to inclusive educational activities, contributing to their psychomotor and socio-affective development. In 2023, it promoted access for 120 children and adolescents.



### Instituto Germinando Sons

The organization works through artistic-musical, circus and reading promotion activities, artistic inclusion and education with music, understanding music as a tool for social transformation and economic development, positively impacting 400 children by 2023.



### Instituto Filantrópico - O Pequeno Galileu

The organization offers community arts workshops, artistic and cultural activities (music, dance and arts) and socio-educational activities. In 2023, 100 children took part in the activities.



### Instituto dos Cegos do Estado de Mato Grosso

The organization promotes paralympic goalball, encouraging the visually impaired to practice the sport as a form of inclusion and socialization, as well as aiming to take part in competitions at regional and national level. The organization had 200 children participating in 2023.



### Instituto Desportivo da Criança (IDC) - Sports Incentive Law

The IDC, supported by Bom Futuro through the Sports Incentive Law, offers educational sports and volleyball workshops during the school day, involving 200 children by 2023.



### Instituto Ciranda - Music and Citizenship

The Institute uses music as a tool for social transformation, teaching orchestral instruments in Cuiabá and in cities in the interior of Mato Grosso, with classes in music theory, instrumental technique, collective musical practice, citizen practices, rehearsals, recitals and concerts. In 2023, around 1,100 children took part in the activities.



### CEAF Comunitária

The project develops activities with children aged 2 to 5, focusing on the creation of a space for coexistence, play, cultural and sporting experiences as forms of expression, interaction, learning, sociability and social protection. In 2023, a total of 500 children took part in the project.



### Walking towards Another Dream - ACAMIS

The project promotes preventive actions and comprehensive education to ensure the rights of children, adolescents and young people. It focuses on life, health, food and nutrition security, education, sport, leisure, professionalization, art, culture, dignity, respect, freedom and family and community life. 150 children took part in the project in 2023.



### Associação Florescer Ação Social

The organization runs a bakery and confectionery workshop for children aged 10 to 13, with the aim of strengthening family ties, with 50 children involved by 2023.





### Associação Várzea Grandense Madre Tereza de Calcutá

The project works with inclusive education, providing out-of-class educational activities aimed at the all-round development of its audience, with workshops in artistic and cultural activities (ballet, urban dances, music, performing arts), sports (karate, basketball, volleyball, futsal, handball, athletics and breaking) and digital inclusion and basic IT. In 2023, the project involved 160 children.



### Associação Social Civil Abaiuc (ASCA)

The organization works with theater, musicalization, dance, IT, literacy, sport and the arts, with 100 children participating in 2023.



### Associação Nativo Equoterapia

Its main purpose is to promote the all-round development of people with disabilities, offering specialized care free of charge, contributing to educational and social inclusion through the practice of equine therapy and other educational opportunities. Ten children took part in this initiative in 2023.



### Associação Luz de La Salette

The Active Child Project of the Associação Luz de La Salette serves dozens of socially vulnerable children and teenagers. The institution promotes a variety of activities and projects, such as guidance on school tasks, social integration workshops, incentives for reading and writing, logical reasoning, communication and expression, French classes, handicrafts, music, dance, games, sport, outings, festivities, as well as the vegetable garden project and food reinforcement. A total of 300 children were involved in this project in 2023.



### Associação e Bem Mato Grosso - ASSCE-BMT

The purpose of the project is to put on a free dance show called "Sapezal Cantando e Dançando o Pantanal" (Sapezal Singing and Dancing the Pantanal). Siriri, one of the most popular and oldest dances in Mato Grosso, is featured. It aims to broaden the population's access to the enjoyment and production of cultural goods by promoting traditional and regional Brazilian dance performances in Sapezal and neighboring municipalities. The project contributed to the participation of 1,500 children in 2023.



### Associação de Pais e Amigos dos Excepcionais de Campos de Júlio - APAE MT

With the aim of offering dance, theater and artistic expression workshops rooted in local culture, the institution emphasizes the importance of hiring specialized professionals, such as teachers of ballet, circus, graffiti, local cultural dances and other disciplines relevant to the region's culture. The initiative also includes support for food, the creation of uniforms and costumes for performances, publicity materials, decorations and the organization of events related to the workshops given. In 2023, this project involved 10 children.



# ENVIRONMENTAL PERFORMANCE



## Protecting Environmental Rights

GRI 3-3

Bom Futuro acknowledges the interdependence between human rights and the environment and is committed to implementing sustainable agricultural and energy generation practices. These practices aim to protect local ecosystems, reduce the consumption of virgin materials, lower greenhouse gas emissions, and minimize air and water pollution. The company also respects the rights of indigenous and traditional communities to land and natural resources, aligning with international human rights standards.

Although Bom Futuro does not have formal targets for effluent, waste, and water management, the company adheres to best management practices to enhance productivity and promote efficiency. These practices include:

- Regenerative agriculture
- Use of biologicals
- Sustainable practices

The company is committed to tracking the effectiveness of its measures through rigorous processes, grounded in its Sustainability Policy and its dedication to the UN's Sustainable Development Goals (SDGs). This demonstrates a commitment to responsible natural and water resource management, as well as efficiency in water usage and effluent and waste management.

In terms of environmental impacts and mitigation, Bom Futuro acknowledges that its agricultural and energy generation activities can significantly impact water management, effluents, waste, and biodiversity. In the energy generation sector, potential environmental impacts are identified before the construction of hydroelectric plants. To mitigate these impacts, the company rigorously applies monitoring programs, ensuring that predicted impacts do not occur or are compensated for when unavoidable, based on knowledge of the actual and potential impacts of its activities.

Environmental impact is inherent in any activity, including energy generation. Impact assessment precedes the hydroelectric power plant project and continues through the inventory to the environmental licensing stage. At this stage, Permanent Environmental Monitoring Programs are proposed, each addressing a specific identified impact. Quarterly or semi-annual monitoring campaigns are conducted for water quality, fauna, recovery of degraded areas, waste management, and more. Approximately 20 programs are active during the installation/construction phase and eight during the operational phase. All this work is monitored and validated by the relevant environmental authority.

Bom Futuro is committed to environmental protection and mitigating the negative impacts of its agricultural and energy activities. The company employs sustainable practices, promotes biodiversity conservation, and invests in renewable energies, contributing to more sustainable and responsible development.



### Positive Impacts:

- **Employment and Income Generation:** Creating direct and indirect jobs, benefiting the regional economy.
- **Research and Development:** Investing in new agricultural techniques, such as precision and organic farming, to boost productivity and reduce environmental impact.
- **Reducing Greenhouse Gas Emissions:** Adopting renewable energies.
- **Sustainable Agricultural Practices:** Using more natural techniques in agriculture.
- **Preservation of Natural Habitats:** Conserving natural areas.
- **Crop and Livestock Integration (CLI):** Systems that promote habitat diversity and act as ecological corridors.



### Impactos Negativos:

- **Vulnerability to erosion**
- **Contamination of soil and water resources**
- **Health problems due to contamination**
- **Change in air quality**
- **Changes in the soil's geotechnical properties**
- **Change in noise level**
- **Changes in land use - such as compensation in the case of public utility.**
- **Greenhouse gas emissions**
- **Impacts on terrestrial and aquatic biodiversity**

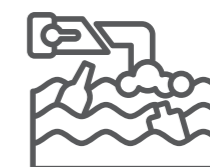
# Effluents and Waste

GRI 3-3, 303-2, 303-4, 306-1, 306-2, 306-3, 306-4, 306-5, 301-1, 301-2

Bom Futuro recognizes the importance of efficient effluent and waste management to reduce operational costs, implement recycling and material reuse practices, save energy and water, and preserve ecosystems and biodiversity. This improves the quality of life for employees and the community. To mitigate adverse impacts, the company has implemented effluent treatment systems across all its operations, complying with Conama 430/2011 standards. Additionally, it maintains a hazardous and recyclable waste management program, promoting a circular economy. These initiatives underscore Bom Futuro's commitment to enhancing its agricultural practices while balancing its activities with environmental stewardship.

The company conducts detailed analyses to identify the composition and impacts of effluents and waste, determining the best treatment approach. The most effective strategy is to minimize generation from the outset, optimizing processes and adopting clean technologies and sustainable agricultural practices. Treatment systems remove pollutants before discharge, and waste is managed according to regulations to prevent soil and water contamination. Regular monitoring of water and soil quality assesses environmental impacts, allowing adjustments in management practices.

Bom Futuro complies with all environmental regulations, obtaining the necessary licenses and implementing corrective measures when required. It also uses organic waste to produce fertilizer through composting, closing the production cycle and reducing the need for chemical fertilizers. Integrating animals into production by feeding them agricultural waste contributes to the circular economy.



**Bom Futuro promotes efficient effluent and waste management, with treatment in accordance with Conama 430/2011 and recycling programs.**

Bom Futuro adopts a comprehensive approach to preventing waste generation in its activities and throughout its value chain. The company's waste management is conducted through the "SEPARÔ" Socio-Environmental Program, addressing proper waste management and encouraging reduction practices at the source through environmental education, promoting efficient resource use, optimizing production processes to minimize waste, and reusing materials.

The company collaborates closely with its suppliers and partners, promoting sustainable practices throughout the value chain. This includes raising awareness about the importance of proper waste management, implementing recycling systems, and seeking innovative solutions to reduce environmental impact. It also provides environmental awareness and education training for its employees, covering various



topics related to proper waste management, with the aim of raising awareness and educating employees about sustainable practices. The goal is to effectively manage the significant impacts of waste generated, promoting a holistic and sustainable approach to waste management.

Bom Futuro employs a rigorous evaluation process for its partners and third parties managing waste in their activities. To ensure compliance with contractual and legislative obligations, the company conducts detailed assessments, including document checks, environmental licenses, and specific requirements. In addition to document analysis, periodic visits to partners' facilities are conducted to audit their operations and ensure alignment with waste disposal contract requirements.

The waste management process begins with identifying the different types of waste generated by the organization for proper disposal. The collection of recyclable and hazardous waste is scheduled, followed by verification of the quantity and nature of the waste collected and disposed of. Additionally, the MTR (Waste Transportation Manifest) is issued and registered with the SINIR (National Solid Waste Management Information System). The collection company receives the waste and issues a corresponding destination certificate.

Quarterly, the DMR (Waste Movement Declaration) is prepared, and annually the waste inventories are submitted for publication on the SINIR website. Bom Futuro also uses tools like the Business Intelligence (BI) panel to manage and monitor waste generation data.

The organization identifies and monitors significant actual and potential impacts related to waste:

### I - Hazardous Waste

Hazardous waste is characterized by flammability, corrosiveness, reactivity, toxicity, and pathogenicity. Poor management of this waste can lead to severe environmental and human health impacts.

- 1. Empty agrochemical packaging:** Improper disposal can contaminate soils and water bodies, affecting biodiversity and natural resource quality. Contamination can persist for long periods, compromising agricultural areas and groundwater.
- 2. Batteries:** Contain heavy metals and toxic substances, which can leach into soil and water if disposed of incorrectly, causing contamination and harming human health and aquatic life.
- 3. Tires:** Improper disposal can create breeding grounds for disease-carrying mosquitoes like *Aedes aegypti*.

- 4. **Lubricating oils, their waste and packaging:** Improper disposal can contaminate soil and waterways, damaging aquatic and terrestrial ecosystems and affecting public health.
- 5. **Fluorescent lamps:** Contain mercury, a highly toxic substance that can contaminate the environment if not disposed of correctly.
- 6. **Used PPE, electrical and electronic products and their components:** Improper disposal can release hazardous chemicals, such as heavy metals and toxic chemicals, potentially contaminating the environment and causing health damage.
- 7. **Health service waste:** Health service waste, especially group A (containing biological agents), group B (chemical substances), group C (radioactive) and group E (sharps), requires special care in handling and disposal. Inadequate exposure to this waste can result in risks to public health and the environment.



For over 13 years, Bom Futuro has maintained a hazardous and recyclable waste management program at all its production units. The Separô program is based on guidelines promoting and guiding proper waste handling, covering aspects such as reuse, segregation, packaging, identification, temporary storage, treatment, external transport, recycling, and final disposal. It conducts internal environmental education activities to encourage and guide correct waste management and reduction. One benefit of the initiative has been standardizing waste management processes across the company, ensuring correct separation, packaging, and appropriate disposal.

In partnership with recipient companies, the program reinvests proceeds from recyclable material sales into social and environmental projects for the internal public and the surrounding community.

## National Clean Field Day

At the event celebrating National Clean Field Day, held in Cuiabá-MT on August 18, Bom Futuro was recognized for its process management and reverse logistics of empty crop protection packaging. Promoted by the National Institute for Processing Empty Packaging

(inpEV), the tribute highlights the company's commitment to the local community and the importance of environmental conservation for society and environmental sustainability.



### Waste generated, by composition (t) – GRI 306-3

Composition	Description	Total weight		
		2021	2022	2023
Non-hazardous waste	Plastic, iron, cardboard, aluminum, glass, paper, copper, electronics, scrap tires, leather and bovine bones, among others	4,465.89	4,455.82	3,529.31
Hazardous waste	Used lubricating oil, used cooking oil, scrap batteries, contaminated packaging, etc.	2,231.03	2,475.76	2,571.29
<b>Total</b>		<b>6,696.92</b>	<b>6,931.58</b>	<b>6,100.60</b>

### Waste not destined for final disposal, by composition (t) – GRI 306-5

HAZARDOUS WASTE	2021	2022	2023
Incineration (without energy recovery)	1,135.15	1,335.69	1,419.22
Landfill	0.00	0.00	0.00
<b>Grand total</b>	<b>1,135.15</b>	<b>1,335.69</b>	<b>1,419.22</b>

### Waste not destined for final disposal, by composition (t) – GRI 306-4

Composition	Description	Total weight
Recyclable waste	Plastic, iron, cardboard, aluminum, glass, paper, copper, electronics, scrap tires, bovine bones, bovine leather	3,529.31
Hazardous waste	Burnt oil for re-refining, cooking oil, empty packaging for reverse logistics, batteries for reverse logistics.	1,152.07
<b>Total</b>		<b>4,681.38</b>

### Waste not destined for final disposal, by type of recovery, off-site (t) – GRI 306-4

	2021	2022	2023
<b>HAZARDOUS WASTE</b>			
Reuse	280.52	265.80	264.33
Recycling	0.00	0.00	0.00
Other recovery actions - reverse logistics	0.00	874.27	887.74
Refining	815.36	0.00	0.00
<b>Total</b>	<b>1,095.88</b>	<b>1,140.07</b>	<b>1,152.07</b>
<b>NON-HAZARDOUS WASTE</b>			
Preparing for reuse	0.00	0.00	0.00
Recycling	4,465.89	4,365.21	3,421.57
Other recovery actions (bovine hides and bones)	0.00	90.61	107.74
<b>Total</b>	<b>4,465.89</b>	<b>4,455.82</b>	<b>3,529.31</b>
<b>Grand total</b>	<b>5,561.77</b>	<b>5,595.89</b>	<b>4,681.38</b>

Bom Futuro also adheres to the standards established by Conama Resolution No. 430 of 2011 and Conama 357/2005, as well as the Granting Ordinances and the profile of the body of water affected, for the proper disposal of effluents from surface abstraction. Water quality is managed in accordance with the regulations established by applicable legislation, without creating specific internal guidelines. The company's plants have environmental license conditions that support the Water Quality Environmental Monitoring Programs.

Bom Futuro's power generation projects, located outside urban areas, are not served by the municipal effluent treatment system. Therefore, all the plants have independent effluent treatment systems, ensuring adequate and efficient treatment of the effluent generated. These systems are monitored and evaluated through regular tests and analyses, ensuring that the treated effluent meets the strict parameters and standards established by environmental legislation.

### Water disposal, by destination – GRI 303-4

	Total (in megaliters)
Surface water	31,98
Groundwater	0,00
Sea water	0,00
Third-party water	0,00
Total water discharge	31,98

All discharged water is classified as fresh water ( $\leq 1,000$  mg/L total dissolved solids)

The substances controlled during the licensing process are determined by the environmental agency, in accordance with Conama Resolution 430/2011, which also aligns the limits adopted. In 2023, no non-compliances were observed in relation to the discharge limits. The discharge of water related to non-consumptive use, carried out for fish farming, was terminated in 2023. This discharge was measured using a windlass with a limnometric ruler until June 2023, when the activity was discontinued. The company does not dispose of water at the plants, except for the water directed to the effluent treatment system, which after treatment is incorporated into the soil.



## Materials

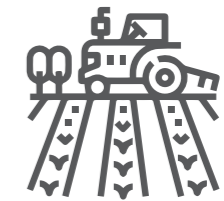
### GRI 301-1

Bom Futuro adjusted the consumption of materials for different crops, reflecting changes in planted areas. In 2023, there was an increase in the volume of cotton seeds due to the expansion of the area planted to this crop, while the consumption of corn seeds decreased due to the reduction in the area allocated to this crop. In addition, pesticide consumption fell due to the drought in the soybean crop, which required fewer products.

According to the soil analysis, a deficiency was identified which justifies the use of dry manure, used in place of "chicken litter" during the period because they have the same function, to improve the quality of the soil's organic matter.

There was an increase in fertilizer consumption due to the expansion of planted areas, as well as an increase in the consumption of tires and baling inputs, in line with the expansion of production units. However, the consumption of fuels and lubricants decreased due to the modernization of the machinery park, resulting in a reduction in consumption.

The volume of livestock inputs increased in 2023 due to the drought, which reduced the availability of pasture, leading to greater consumption of feed as a food supplement for livestock. The closure of fish farming operations in the same year resulted in a drop in the volume of fish feed and inputs.



**In 2023,  
Bom Futuro  
increased its  
consumption of  
cotton seeds and  
fertilizers, while  
reducing pesticides  
and fuels.**

### Renewable materials used, by weight or volume – GRI 301-1

Material	Volume/weight/units			Internal/ external suppliers
	2021	2022	2023	
Alcohol (L)	655,640.00	667,579.90	609,200.95	External
Packaging for baling cotton (units)	1,789,888.00	1,276,070.00	1,574,013	External
Firewood/wood waste (m <sup>3</sup> )	0.00	12,595.48	0.00	External
Firewood/wood waste (m <sup>3</sup> )	7,533.13	0.00	180,272.64	Internal
Feed/inputs for fish farming and livestock (kg)	10,926,159.44	10,926,159.44	2,555,587.24 9,847,407.15	External
Feed/inputs for fish farming and livestock (kg)	437,538,135.00	437,538,135.00	418,050,898.45 206,599.68	Internal
Corn seeds (bags)	119,928.00	119,928.00	75,240.00	External
Soybean seeds (kg)	20,826,522.00	20,826,522.00	2,204,655.00	External
Soybean seeds (kg)	0.00	0.00	18,470,923.00	Internal
Rice seeds (kg)	0.00	0.00	163,600.00	External
Cotton seeds (kg)	0.00	0.00	367,490.00	Internal
Cotton seeds (kg)	1,455,300.00	1,455,300.00	1,440,711.00	External
Seeds of other crops (kg)	1,074,630.00	1,074,630.00	798,880.00	Internal
Seeds of other crops (kg)	739,310.00	739,310.00	499,695.00	External

### Raw materials or recycled materials used – GRI 301-2

Material	Volume/weight (kg)
Chicken bed	0.00
Dry manure	13,598,368.00
Corn grits	350,260.00
Cotton waste	25,909,123.00
Cotton pie	34,121,924.00
Soybean residue	6,621,912.00
Total	80,601,587.00

### Non-renewable materials used, by weight or volume – GRI 301-1

Material	Volume/weight/units			Internal/ external suppliers
	2021	2022	2023	
Petrol (L)	413,480.00	715,028.71	460,388.10	External
Diesel (L)	53,151,179.00	79,210,937.53	54,849,160.99	External
Lubricants (L)	9,571,628.00	1,458,565.00	867,380.00	External
JET A-1 jet fuel (L)			3,041,439.19	External
Tires (unit)	21,200.00	22,077.00	33,820.00	External
Canvas (roll)	13,627.00	13,286.00	14,787.00	External
Correctives (kg)	671,440,114.00	695,862,529.00	594,987,733.02	External
Fertilizers (kg)	443,253,078.00	318,341,044.00	435,176,709.00	External
Defensives (kg/L)	13,410,541.00	19,619,144.00	15,313,326.00	External
Biological (kg/L)	0.00	0.00	818,652.00	Internal
Crude cottonseed oil (kg/L)	0.00	0.00	782,639.00	Internal
Baling wrapping - plastic label (unit)	0.00	0.00	3,156,271.00	External
Baling wrapping - wire (roll)	0.00	0.00	1,859,783.52	External

Agricultural inputs, such as dry manure and crude cottonseed oil, account for 1.5% of the total, while livestock inputs, such as corn grits, cotton/soy residue, and cottonseed cake, make up 30%, used according to demand from

the technical area. These products are used to prepare the soil for soybean, sorghum, and Brachiarias crops and for livestock farming.

# Water

GRI 3-3, 303-1, 303-3, 303-5

## Interactions with Water as a Shared Resource

Bom Futuro recognizes the possibility of adverse impacts on water management arising from its agricultural and power generation operations, especially due to the risk of inappropriate use of agrochemicals and chemical fertilizers. In response, the company implements and maintains initiatives that foster sustainable agricultural practices and minimize impacts on water management. These initiatives include investments in low environmental impact technologies, water quality preservation programs, protection of springs, rivers, and streams, periodic water quality analyses, and restoration of degraded permanent preservation areas.

Bom Futuro is committed to promoting sustainable practices in all its activities, recognizing water as a crucial element for environmental, social, and agricultural production balance. The company values the preservation of aquifers and implements proactive measures to mitigate the negative impacts of its activities, including sustainable agricultural practices, preserving natural ecosystems, and encouraging reforestation and restoration of degraded areas. The company's Sustainability Policy guides its actions, ensuring an ongoing commitment to water protection and the search for synergy between economic development and environmental preservation.

To manage water-related impacts, Bom Futuro adopts preventive and mitigating measures, employing water and effluent treatment systems and carrying out regular water quality monitoring to identify negative impacts and apply immediate corrective actions. These measures were identified through a systematic approach based on water quality analysis, according to the parameters established by CONAMA Resolution 357/2005 for surface water and GM/MS Ordinance No. 888 of May 4, 2021, for groundwater.

The units managed by Bom Futuro are predominantly located in rural areas, far from public supply networks. The company mainly uses underground water abstraction, such as tube wells, and in some situations, surface abstraction from streams, rivers, and dams, duly licensed and monitored qualitatively and quantitatively, to meet the stan-



dards set by regulatory bodies and to improve efficiency and reduce consumption. All sources are located on properties owned or managed by Bom Futuro, with no conflicts of use.

In the energy generation sector, water is the main input for hydroelectric power plants, which is essential for energy production. During periods of water scarcity, the viability of these projects is compromised. Therefore, the company takes meticulous care of the areas around its reservoirs, carrying out voluntary recovery actions to ensure the quality of water resources. Hydroelectric plants do not consume water; it is used to drive the turbines and, after generating energy, it returns to its natural course, keeping the flow intact. The water used to produce energy is granted by the competent environmental bodies, such as

SEMA and ANA, which monitor the flow using telemetry stations.

Bom Futuro takes a proactive and responsible approach to water-related impacts, prioritizing the sustainable management of this vital resource. The company works closely with stakeholders, including local communities, environmental authorities, and other relevant stakeholders, to manage water as a shared resource. To ensure water integrity, the company promotes awareness-raising and education on the importance of water conservation, encouraging efficient and responsible use practices among its employees. In the supplier and client chain, the company establishes strict evaluation and selection criteria, prioritizing partners who share the same environmental values and commitments.

### Water use in the organization<sup>1</sup> (ML) – GRI 303-3, 303-4, 303-5

	2021	2022	2023	
	Surface water abstraction	384.04 <sup>2</sup>	24.49	8,832.01
	Groundwater abstraction <sup>3</sup>	5,737.18	858.39	2,567.02
	Total water withdrawal <sup>4</sup>	6,121.22	882.88	11,399.03
	Water disposal <sup>5</sup>	1.75	8.42	31.98
	Water consumption <sup>6</sup>	6,119.47	874.46	11,367.05

1. The data is collected through consumption records in accordance with the volumes authorized by the Granting Ordinances. In 2021, the maximum flow rates authorized by the Granting Ordinances were taken into account, while for 2022 and 2023, actual consumption was taken into account, with adjustments to the measurement system between the years, which resulted in the variation shown between 2021, 2022 and 2023.
2. There has been a correction in the surface water figures reported in 2021 from 2.01 (ML) to 384.04 (ML), due to inconsistencies in the flow control panel records via Fluig. Although some problems persist and may affect this report, Bom Futuro is working constantly to make adjustments.
3. Underground and pivot catchments are recorded using a hydrometer, while surface catchments for fish farming are recorded using the windlass method.
4. Bom Futuro does not collect water in water-stressed areas.
5. Water discharge refers to non-consumptive use for fish farming and the measurement method for this discharge is a windlass with a limnometric ruler.
6. Consumption calculated using the formula total uptake minus disposal volume.

The data presented in the 2023 report were obtained from consumption records, in accordance with the volumes established by the applicable Grant Ordinances. The substances are determined by the environmental agency during the licensing process, as established by Conama Resolution 430/2011, and no non-compliance with the limits adopted in accordance with the Resolution was observed in 2023.

Duly calibrated hydrometers were used for underground and pivot water abstraction, guaranteeing the accuracy and reliability of the information collected. Surface abstractions and discharges for fish farming were recorded until July 2023, when the activity was removed from Bom Futuro's business portfolio, so the data refer only to the period during which this activity was in force.

In 2022, flaws were identified in the control of consumption that resulted in the omission of several abstractions. In response, corrective measures were adopted in 2023, including a detailed review of the records and necessary adjustments to accurately represent the actual volume of water withdrawn, in the continuous search for the evolution of the information monitored and reported.

# Emissions and Climate Change

GRI 3-3, 201-2, 305-1, 305-2, 305-3

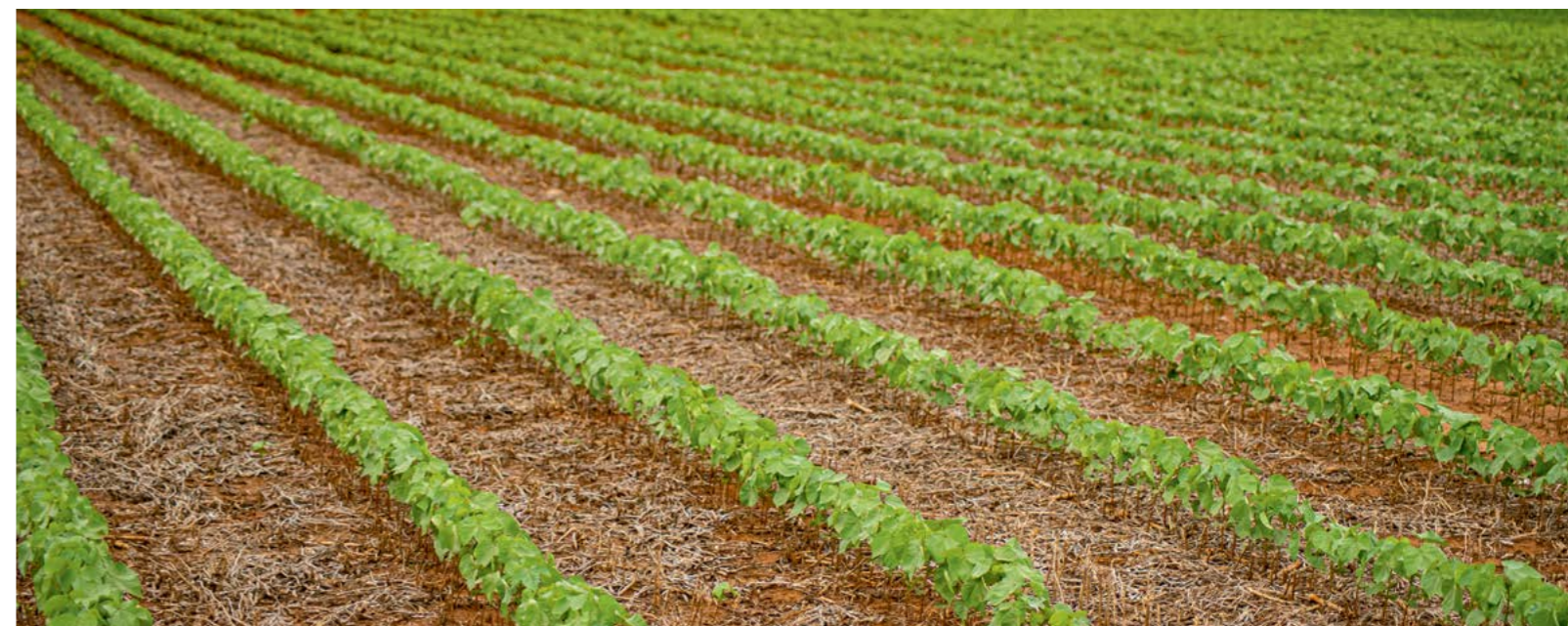
Climate change has the potential to drastically affect agriculture and hydroelectric power generation:

- **In agriculture:** Variations in rainfall and temperature patterns can result in extreme events such as droughts and floods, reducing crop yields and increasing production costs. Rising global temperatures can influence planting patterns, increase the incidence of pests and diseases, and affect food security.
- **In hydroelectric power generation:** A reduction in water availability can reduce the generation capacity of power plants, resulting in lower electricity production and interruptions in the power supply.

### Environmental Impacts of Climate Change

Climate change can result in the loss of biodiversity, including the reduction of natural habitats and the extinction of species. Changes in terrestrial and aquatic ecosystems, changes in the migration patterns of animals and insects, and imbalances in natural cycles are some of the consequences. The intensification of extreme weather events, such as forest fires and severe droughts, can cause significant damage to ecosystems and biological diversity.

Bom Futuro implements sustainable practices, such as conservation and regenerative agriculture, to mitigate environmental impacts. The generation of hydroelectric and photovoltaic energy contributes to reducing the carbon



footprint and mitigating climate change. However, deforestation and the inappropriate use of agrochemicals can accelerate environmental degradation, leading to habitat loss, soil erosion, and water pollution. The construction of dams can cause the flooding of natural areas and the modification of river flows, disrupting aquatic ecosystems.

The company recognizes the adverse impacts linked to climate change resulting from its agricultural and energy generation operations. Greenhouse gas emissions, deforestation, and intensive energy use are some of the challenges faced. For this reason, Bom Futuro is committed to implementing sustainable practices and low environmental impact technologies to mitigate these impacts.

#### **Policies and Commitments:**

The commitment to reducing emissions and adapting to climate change is an integral part of the company's policy, reflecting the importance of anticipating market demands and environmental regulations, understood in the need to address climate change in Bom Futuro's strategic planning, including targets for reducing emissions, developing sustainability initiatives, and adopting cleaner technologies.

#### **Management measures:**

Bom Futuro conducts thorough assessments of environmental impacts, adopts sustainable agricultural practices, conserves natural ecosystems, and monitors and controls emissions. Measures include:

- 1. Environmental impact assessment:** Identification of sensitive areas and formulation of mitigation strategies.
- 2. Sustainable management practices:** Soil conservation, crop rotation, responsible use of water and energy.
- 3. Conservation of natural ecosystems:** Preservation of native areas, restoration of degraded ecosystems and reforestation programs.
- 4. Emissions monitoring and control:** Emissions inventory, adoption of more efficient and cleaner technologies.

#### **Tracking the Effectiveness of Measures**

Although there is no specific process for tracking the effectiveness of measures, Bom Futuro implements actions and indicators to ensure that targets and commitments are met. This includes regular greenhouse gas monitoring, performance reports, external audits, and engagement with stakeholders for feedback and suggestions.

#### **Stakeholder Engagement**

Bom Futuro prioritizes comprehensive communication about its actions related to climate change, using social networks, the official website, internal communicators, and publications to keep everyone informed. The aim is to share projects, progress, and challenges transparently, encouraging environmental responsibility and contributing to a sustainable future.

#### **Risks and opportunities**

Operating in both agriculture and energy generation, Bom Futuro recognizes and prepares for the challenges and opportunities presented by climate change. Among the main risks identified are unpredictable weather patterns, water shortages, an increase in pests and diseases, and fluctuating commodity prices. Decreased water availability due to droughts can directly affect the operation of hydroelectric plants, reducing their capacity to generate energy, and jeopardize irrigation and agricultural production.

On the other hand, there are significant opportunities associated with climate change. The transition to cleaner, renewable energy sources creates opportunities for hydropower generation companies, with demand for hydropower likely to increase as society seeks to reduce its dependence on fossil fuels. In addition, climate change may open opportunities for the implementation of adaptive agricultural practices, including the use of conservation agriculture techniques and the cultivation of more climate-resilient crops. Financial or tax incentives for the adoption of sustainable and low-carbon agricultural practices, as well as participation in carbon trading programs, can allow for the monetization of carbon credits generated by agricultural practices that reduce emissions.

### Risk and Opportunity Management

To manage the risks and opportunities related to climate change, the company is diversifying its crops to mitigate the effects of adverse weather events on a single crop and is expanding its renewable energy sources, including investments in solar energy in addition to hydroelectric power. With the support of state-of-the-art technology and consultancy specializing in climate monitoring, the company maintains around 1,300 stations for this purpose. Combined with precision agriculture and intelligent energy systems, it uses historical climate data and forecasts to anticipate extreme weather events, facilitating more efficient stock management, crop planning, and maximizing energy production. Partnering with other companies, local governments, NGOs, and research entities offers access to additional resources, expertise, and funding for climate change mitigation and adaptation strategies.

Bom Futuro is preparing for climate change, facing risks such as water scarcity and pests, while seizing opportunities in clean energy and sustainable agricultural practices.

Bom Futuro understands that the financial impacts are significant, as drastic climate changes can directly affect productivity and turnover. The company is committed to minimizing the impact of these changes on its operations by incorporating the monitoring and follow-up of climate forecasts as an essential part of its annual production planning.

### GHG Emissions Inventory

In 2023, Bom Futuro completed the inventory of greenhouse gas (GHG) emissions from 38 of its units, prioritizing direct emissions (Scope 1) and energy (Scope 2), with this being the fourth consecutive year of self-assessment. The management of these emissions is carried out by the Environmental Department

, with the support of the organization's senior management.

Emissions were calculated using the GHG Protocol method adapted to the Brazilian context, based on the IPCC (Intergovernmental Panel on Climate Change) methodology and the Brazilian Reference Report. The consolidation approach chosen was operational control. The inventories have been finalized and will be available in the Public Emissions Registry at: <https://registropublicodeemissoes.fgv.br/>.

Bom Futuro's main activity is agriculture, a sector that presents challenges in terms of GHG reduction. We recognize the importance of mitigating climate change and the funda-



mental role that each sector plays in this joint effort, and so we understand the need to mature our knowledge of our emissions before setting specific GHG reduction targets, which is why our focus is on investing in partnerships, research and development to identify and implement innovative solutions that can decrease our carbon footprint efficiently and sustainably. With the importance of agriculture to people, any changes to farming practices must be carefully considered to ensure that we do not harm food production or the well-being of farming communities. We are dedicated to working proactively and collaboratively with all stakeholders to find effective and flexible solutions that benefit the environment, the economy and society.

Gross direct emissions totaled 244,859.34 metric tons of CO<sub>2</sub> equivalent, including CO<sub>2</sub>, CH<sub>4</sub> and N<sub>2</sub>O. Biogenic CO<sub>2</sub> emissions were 22,820.04 metric tons of CO<sub>2</sub>, while the removal of biogenic CO<sub>2</sub> totaled 73,975.17 tons. Regarding indirect GHG emissions when generating energy (Scope 2), the gross value was 0.0000 metric tons of CO<sub>2</sub> equivalent. The energy used by Bom Futuro Agrícola's farms is completely generated by our own hydroelectric and photovoltaic plants, totaling 74,551.41 MWh.

**GRI 305-1, 305-2<sup>7</sup>**

	Greenhouse gas emissions			Biogenic emissions		
	2021	2022	2023	2021	2022	2023
Direct emissions (Scope 1) of greenhouse gases (GHG) <sup>8</sup> – <b>GRI 305-1</b>	136,448.55	225,669.22	244,859.34	5,371.77	12,959.03	73,975.17
Indirect emissions (Scope 2) of greenhouse gases (GHG) <sup>9</sup> – <b>GRI 305-2</b>	0.00	0.00	0.00	0.00	0.00	0.00

7. The approach chosen for the greenhouse gas emissions inventory was operational control. At the time of completing the Annual Sustainability Report, the 2023 GHG emissions inventory had not been officially published.

8. The scope 1 inventory includes all gases, with emissions detected for CO<sub>2</sub>, CH<sub>4</sub> and NO<sub>2</sub>

9. Bom Futuro's scope 2 emissions are equivalent to zero, since the energy consumed by the Farms accounted for in the GHG emissions inventory is 100% generated by the company's hydroelectric and photovoltaic plants, which in 2023 totaled 74,551.410 MWh.

## Zero Carbon Soy Project - Bayer partnership

Bom Futuro, in partnership with Bayer, is implementing the Pro Carbono Commodities project, aiming to measure and reduce the carbon footprint of soybean production in Brazil. This initiative responds to the demand for sustainable agricultural practices and European legislation that targets commodities associated with deforestation.

The first shipment of Brazilian soybeans with a measured carbon footprint was delivered by Bom Futuro Agrícola, located in Matupá, to the American trader ADM. This historic achievement was made possible thanks to the technology developed by Embrapa, the internationally recognized PRO Carbon Footprint Calculator.

The production's carbon footprint was tracked from pre-planting to harvesting and the transportation of the grains to the trader's storage units, ensuring total transparency and trace-


ability throughout the process. The methodology, developed with Embrapa, is 100% Brazilian and adapted for tropical climates. The pilot project involved ten producers on 64,000 hectares, resulting in 240,000 tons of soybeans.

Pro Carbon is attractive to producers due to the reduced use of inputs, better soil care, and higher productivity. According to international databases, each ton of soy in Brazil can emit up to 6 tons of CO<sub>2</sub>, but Embrapa's adapted methodology can significantly reduce this intensity, reaching 660 kilos per ton under ideal conditions. However, challenges remain in regulating the carbon market in agriculture and accessing credits that value preserved forests. It is essential to distinguish responsible farmers from irresponsible ones and to improve the image of Brazilian agriculture in the international market by demonstrating sustainable practices and environmental preservation.

In partnership with Bayer, Bom Futuro implements Pro Carbono Commodities to measure and reduce the carbon footprint of soybeans, delivering the first shipment of soybeans with a measured carbon footprint.

Bom Futuro is committed to sustainability, continually seeking to reduce its carbon footprint and adopt sustainable agricultural practices. The partnership with Bayer and the Pro Carbono Commodities project are significant steps towards producing traceable, low-carbon soybeans, contributing to climate change mitigation and meeting international market demands.

The "Pro Carbono Commodities" project underscores Bom Futuro's commitment to leading the transition to more sustainable agriculture, promoting emission reductions and the adoption of advanced agricultural practices.



Learn more about this project here. <https://capitalreset.uol.com.br/agronegocio/agricultura/bayer-poe-a-pegada-de-carbono-da-soja-na-ponta-do-lapis/>



# Biodiversity

GRI 3-3, 304-1, 304-2, 304-3, 304-4

Bom Futuro's agricultural and energy activities can significantly impact biodiversity. Converting natural areas into agricultural land and the intensive use of agrochemicals lead to habitat loss, ecosystem fragmentation, and reduced species diversity, affecting both local flora and fauna. Agrochemicals, such as pesticides, pose a particular threat to pollinating insects, essential for crop reproduction. Additionally, constructing hydroelectric plants can alter rivers' natural flow, affecting fish migration and nutrient distribution in aquatic ecosystems.

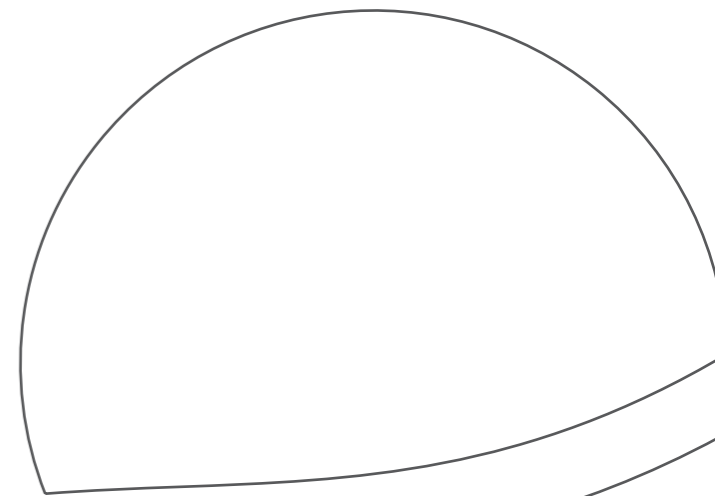
## Direct Impacts of Agricultural Activities

- **Habitat loss:** Conversion of natural lands into agricultural areas can result in destruction of natural habitats, leading to the loss of local biodiversity.
- **Water Pollution:** Use of fertilizers and pesticides can contaminate nearby water sources, affecting aquatic fauna and adjacent ecosystems.
- **Soil contamination:** Excessive use of chemical products can alter the composition of the soil, damaging microorganisms and reducing soil fertility in the long term.

- **Loss of Species:** Inadequate agricultural practices can lead to the direct elimination of native plant and animal species.
- **Soil Erosion:** Removal of natural vegetation cover for agriculture can increase soil erosion, degrading the soil and resulting in habitat loss.

## Direct Impacts of Energy Activities

- **Alteration of the Aquatic Habitat:** Construction of dams and reservoirs can alter local aquatic ecosystem, affecting aquatic fauna and flora and fish migration patterns.
- **Change in water regime:** Damming of rivers can change the natural flow of water, influencing availability of water for various uses.
- **Erosion and Sedimentation:** Changes in water flow can result in erosion and sedimentation, impacting water quality and soil stability.



## Mitigation and Conservation Measures

To mitigate these impacts, Bom Futuro implements sustainable practices that minimize deforestation, promote biodiversity conservation, and invest in research and development of new agricultural techniques.

### Mitigation Actions in Agriculture

- **Sustainable Soil Management:** Soil conservation practices such as crop rotation, minimum tillage and no-till farming are used to reduce erosion and improve soil health.
- **Responsible Use of Inputs:** Fertilizers and pesticides are used responsibly, following technical recommendations and applicable legislation.
- **Habitat restoration:** Natural habitats are restored and protected, promoting the recovery of local biodiversity.
- **Monitoring Programs:** Fauna and flora monitoring, as well as forest suppression and recovery programs for degraded areas, are carried out regularly.

### Mitigation Actions in Energy

- **Environmental and Social Studies:** Conducting prior studies to assess environmental and social impacts, identifying mitigating measures and alternatives.
- **Fish Passage Technologies:** Implementing transposition structures to facilitate the migration of aquatic species.
- **Environmental monitoring:** Ongoing environmental monitoring programs to assess long-term impacts and adapt mitigating measures.
- **Community Engagement:** Including affected communities in the planning and implementation of projects, respecting their rights and traditional knowledge.

### Positive Impacts of the Company's Activities

- Employment and Income Generation;
- Research and Development;
- Reducing Greenhouse Gas Emissions;
- Sustainable Agricultural Practices;
- Preservation of Natural Habitats;
- Crop and livestock integration (CLI).

### Plans and Goals for the Future

- **Certifications and Seals:** Expansion of socio-environmental certifications.
- **Education and Training:** Promotion of environmental education and regular training for employees on sustainable agricultural practices and biodiversity conservation.
- **Collaboration with Stakeholders:** Engaging with local communities, government bodies and other stakeholders to develop collaborative solutions.
- **Innovation and Research:** Investment in research and development of innovative and sustainable agricultural technologies.

### Commitment to Sustainability

Bom Futuro is committed to promoting sustainable practices in all its operations, recognizing the importance of biodiversity for environmental and social balance. The Sustainability Policy guides actions and strategies, ensuring that impacts on biodiversity are taken into account. The company adopts sustainable cultivation practices, conserves natural areas, and promotes reforestation and restoration of degraded ecosystems. It also collaborates with environmental organizations and supports conservation projects, constantly looking for opportunities to contribute to biodiversity preservation beyond its direct operations.

Engagement with stakeholders is essential, with employees involved in promoting biodiversity through internal communication and campaigns on the company's sustainability policy. External stakeholders are informed about biodiversity preservation initiatives through reports and publicity on the company's website and social networks.

These measures aim to minimize adverse impacts and promote long-term biodiversity conservation.



## Monitoring and Preservation of Permanent Preservation Areas (PPAs) and Legal Reserves

To ensure the supervision and ongoing preservation of permanent preservation areas (PPAs) and legal reserves, Bom Futuro implements advanced monitoring techniques. High-precision satellite images are used to analyze changes in areas of environmental interest. For a comprehensive assessment of socio-environmental aspects, the specialized software LYRA is employed, capable of analyzing various parameters, including fire outbreaks, deforestation, embargoes, slave labor practices, and other relevant indicators.

In the agro units, we have 3 farms with headquarters located in areas bordering Indigenous Land..

Operational units owned, leased or managed within or adjacent to environmental protection areas and areas of high biodiversity value located outside environmental protection areas.



On properties with power generation projects, specific monitoring campaigns are conducted in line with the conditions established in the environmental license. This ensures that monitoring is properly and effectively carried out, contributing to the sustainable management of these projects and environmental protection. All of Bom Futuro's power generation projects are outside protected areas, except for one, located in an area bordering Indigenous Land, considered a protected area of high biodiversity value.

Currently, no regulations require studies on the value of biodiversity in environmental protection areas or regions of high biodiversity outside these delimited zones. Similarly, there is no regulation requiring the survey of threatened species according to conservation lists, such as those defined by the IUCN System of Categories for Protected Area Management, the Ramsar Convention, or national legislation. Therefore, Bom Futuro does not conduct inventories of threatened species under these guidelines.

### Operational units owned, leased or managed within protected areas – GRI 304-1

Name of the area	Size (ha)	City and state	Type of operation
SALOBINHA FARM	223.80	Montes Claros de Goiás (GO)	Production
CRISTO REI FARM	928.12	Rosário Oeste (MT)	Production
SERRA AZUL FARM A	11,111.74	Rosário Oeste (MT)	Production
SERRA AZUL FARM B	88.65	Rosário Oeste (MT)	Production
ZULMIRA FARM	7,510.26	Rosário Oeste (MT)	Production
LOT 09 - PANELLAS	1,484.03 <sup>10</sup>	Colniza (MT)	Environmental reserve
LOT 22	73.00	Colniza (MT)	Environmental reserve
LOT 22 - PANELLAS	1,400.00	Colniza (MT)	Environmental reserve
LOT 64	1,535.00	Colniza (MT)	Environmental reserve
ARAGUAIA FARM - LOT 04	3,000.00	Novo Santo Antônio (MT)	Environmental reserve
ARAGUAIA FARM - LOT 08	1,098.34	Novo Santo Antônio (MT)	Environmental reserve

10. Note on changing quantitative information from previous periods: in the 2021 report, the total value of the property was reported as a legal reserve (1,500 ha), which is the total value of the property, but the value considered a legal reserve in the government's rural property control system is 1,484.03, as there may be discounts from the total by the system due to the perimeter of water slides, and so the value has been updated in the table.

**Operational units owned, leased or managed adjacent to protected areas – GRI 304-1**

Name of the area	Size (ha)	City and state	Type of operation (office, manufacturing/production or extractive operation)
SANTA MARIA DO PARÁ FARM	274.62	Novo Progresso (PA)	Production
SÃO MARCOS FARM	296.05	Novo Progresso (PA)	Production
TRÊS IRMÃOS FARM	2,773.81	Novo Progresso (PA)	Production
PATAÇA FARM I AND II	1,605.37	Novo Progresso (PA)	Production
PATAÇA V FARM	1,253.41	Novo Progresso (PA)	Production
PATAÇA FARM III	101.66	Novo Progresso (PA)	Production
SANTA EMILIA FARM	815.36	Novo Progresso (PA)	Production
SANTO EXPEDITO FARM I	1,682.24	Novo Progresso (PA)	Production
NEVADA FARM	1,070.38	Paranatinga (MT)	Production
BOA VONTADE FARM	9,781.16	Canarana (MT)	Production
COCAL FARM	21,562.91	Canarana (MT)	Production
NOVA FARTURA FARM	23,527.36	Planalto da Serra (MT)	Production
ACORIZAL FARM	2,502.61	Planalto da Serra (MT)	Production
SARTORI FARM	4,364.86	Planalto da Serra (MT)	Production
PRENDA I FARM	4,801.90	Planalto da Serra (MT)	Production
3F FARM	165.91	Planalto da Serra (MT)	Production
PRENDA II FARM	4,801.90	Planalto da Serra (MT)	Production
SIMARELLI FARM I	4,841.38	Campos de Júlio (MT)	Production
SIMARELLI FARM	4,449.29	Campos de Júlio (MT)	Production
SIMARELLI II FARM	2,595.67	Campos de Júlio (MT)	Production
SIMARELLI FARM III	643.96	Campos de Júlio (MT)	Production
JUSSARA II FARM AND OTHERS	1,351.92	Campos de Júlio (MT)	Production
JUSSARA I AND VANDA FARM	652.83	Campos de Júlio (MT)	Production
TROPICAL DO XINGU FARM	3,026.69	Canarana (MT)	Production
VERA CRUZ DO XINGU FARM	43,964.80	Canarana (MT)	Production
LIBERDADE FARM	4,884.28	Paranatinga (MT)	Production
JUÍ-117 SHP	70.00	Campos de Júlio (MT)	Hydroelectric - power generation
ÁGUA QUENTE HGP	15.54	Barão de Melgaço (MT)	Hydroelectric - power generation

**Areas of high biodiversity value outside protected areas – GRI 304-1**

Name of the area	Size (ha)	City and state	Type of operation (office, manufacturing/production or extractive operation)
VENTANIA FARM	3,552.35	Campos de Júlio (MT)	Production
MADRE DE DIOS FARM	2,977.63	Campos de Júlio (MT)	Production
ESTREITO DO RIO CLARO FARM	1,462.80	Diamantino (MT)	Production
FLOR DO CERRADO FARM	3,753.19	Diamantino (MT)	Production
477 FARM	6,812.21	Diamantino (MT)	Production
RIO ARINOS FARM	5,876.42	São José do Rio Claro (MT)	Production
MALU FARM	956.54	Bom Jesus do Araguaia (MT)	Production
CAAPORA FARM	3,385.66	Ribeirão Cascalheira (MT)	Production
BOA SORTE FARM	9,871.40	Ribeirão Cascalheira (MT)	Production
SANTA RITA FARM	1,592.14	Ribeirão Cascalheira (MT)	Production
ASA DE TUBARÃO	372.83	Matupá (MT)	Production
CEDAR	4,681.76	Matupá (MT)	Production
ESTÂNCIA MINEIRA I	4,627.53	Matupá (MT)	Production
ESTÂNCIA MINEIRA	3,460.13	Matupá (MT)	Production
FUJI I AND II	5,106.06	Matupá (MT)	Production
GRAÚNA I	5,944.56	Matupá (MT)	Production
GRAÚNA II	7,193.47	Matupá (MT)	Production
PERDIZ E CODORNA FARM	3,148.62	Matupá (MT)	Production
PROGRESSO FARM	1,899.54	Matupá (MT)	Production
SÃO JERÔNIMO FARM	33,547.23	Matupá (MT)	Production
SÃO JOÃO FARM	28,661.50	Matupá (MT)	Production
SÃO JOSÉ FARM	23,748.59	Matupá (MT)	Production
TREVO FARM	505.60	Matupá (MT)	Production
RIO CLARO SHP	363.29	Cáceres (MT)	Hydroelectric - power generation
NOVO COLORADO HGP	19.34	Poconé (MT)	Hydroelectric - power generation
CORRENTÃO HGP	7.16	Barra do Bugres (MT)	Hydroelectric - power generation
GALHEIROS HGP	13.05	Rondonópolis (MT)	Hydroelectric - power generation

# Energy

GRI 3-3, 302-1, 302-2, 302-3, 302-4, 302-5

In 2022, Bom Futuro set up photovoltaic parks, whose effective energy generation was consolidated in 2023. The integration of hydroelectric and photovoltaic energy was confirmed, taking advantage of the synergies between these sources. In 2022, the company also acquired hydroelectric plants, which were fully unified with its other assets in 2023, resulting in greater energy and operational efficiency.

Bom Futuro actively participates in sector organizations, such as the Board of Abragel (Brazilian Association of Clean Energy Generators), the Board of ABRAPCH (Brazilian Association of PCH's and CGH's), and the board of Sindenergia MT (Union of Construction, Generation, Transmission and Distribution of Electricity and Gas in the State of Mato Grosso). These representations strengthen the company's role in developing the energy sector, especially in the face of demands for energy transition and efficiency.

Bom Futuro operates both as a consumer, using electricity in its production processes and fuel for machinery and aircraft, and as a generator, with a growing portfolio of ener-

To mitigate environmental impacts, Bom Futuro adopts measures such as sustainable soil management, responsible use of inputs, restoration of natural habitats and fish passage technologies to facilitate the migration of aquatic species.

gy generation. Its hydroelectric and photovoltaic plants produce clean, renewable energy, enough for their own supply and with a surplus sold on the market. To participate in this regulated market, the company hires specialized consultants and adapts its structure and internal controls to regulatory and financial requirements. Bom Futuro also defends the sector's interests through its associations with Abragel and Sindenergia MT.

**To mitigate environmental impacts, Bom Futuro adopts measures such as sustainable**

**soil management, responsible use of inputs, restoration of natural habitats, and fish passage technologies to facilitate the migration of aquatic species.** Ongoing monitoring programs guarantee the effectiveness of the measures, with previous environmental and social studies assessing the impacts of the projects. Community engagement is key, involving affected communities in project planning and execution, respecting their rights and traditional knowledge.












The effectiveness of mitigation measures is tracked through rigorous processes, with environmental monitoring validated by competent bodies. All of Bom Futuro's hydroelectric plants have environmental monitoring programs as a condition of their environmental licenses, as well as water quality monitoring and erosion control programs. The company's Environmental Policy and Environmental Management System collect results and set targets, ensuring compliance with ISO 14001 certification, which is in force at 5 SHPs, through annual internal and external audits. Transparency and accountability are promoted at all stages of the project, guaranteeing the active participation of the affected communities.

### Energy Consumption and Efficiency

Bom Futuro's energy generation data is collected at the Generation Operations Center (COG), while consumption data is obtained from the meters installed at each unit, ensuring accuracy and reliability. Power generation management is the responsibility of the energy department, which takes care of the operation, monitoring, and maintenance of the plants, ensuring the efficiency and sustainability of operations.

Bom Futuro is self-sufficient in energy, using its own hydroelectric and photovoltaic plants to supply all its consumption. This self-sufficiency reflects the company's commitment to sustainability and reducing environmental impacts. Although there are no formal energy reduction targets, Bom Futuro has adopted various initiatives to reduce energy consumption, such as modernizing processes, saving natural resources, and changing employee behavior. However, these initiatives are not yet monitored and measured in terms of energy saved, limiting the quantitative assessment of their benefits.

### Energy consumption within the organization<sup>11</sup> – GRI 302-1

Source	2021	2022	2023
<b>Energy consumption from non-renewable fuels (GJ)</b>			
 Petrol	15,222.50	15,812.89	14,271.00
 Diesel	2,157,184.08	1,825,244.46	2,218,106.99
 Two-stroke oil	0.00	0.00	81.08
 Aviation fuel	0.00	0.00	111,696.10
<b>Total</b>	<b>2,172,406.58</b>	<b>1,841,057.35</b>	<b>2,344,155.17</b>
<b>Energy consumption from renewable fuels (GJ)</b>			
 Ethanol	13,319.64	11,831.55	12,255.13
<b>Total</b>	<b>13,319.64</b>	<b>11,831.55</b>	<b>12,255.13</b>
<b>Total energy consumption from fuels (GJ)</b>	<b>2,185,726.22</b>	<b>1,852,888.9</b>	<b>2,356,410.30</b>
<b>Electricity consumption by the utility (GJ)</b>	<b>78,360.32</b>	<b>74,202.88</b>	<b>0.00</b>
 Hydro (GJ)	218,532.61	227,350.74	254,483.91
 Solar (GJ)	0.00	23,628.15	77,452.12
 Steam consumption (GJ)	0.00	0.00	0.00
 <b>Total electricity consumption (GJ)</b>	<b>296,892.93</b>	<b>325,181.78</b>	<b>331,936.03</b>
<b>Total energy consumption (GJ)</b>	<b>2,482,619.15</b>	<b>2,178,070.68</b>	<b>2,688,346.33</b>
<b>Electricity sold (GJ)</b>	<b>580,212.54</b>	<b>2,839,074.37</b>	<b>3,298,634.35</b>

11. Fuel consumption is measured directly at the machinery. Consumption on the farms is done via an appropriate clock. The power generation of the generating units is controlled by the plants' own metering systems, using appropriate meters.

## Energy Intensity

Bom Futuro's energy intensity is calculated by dividing absolute energy consumption by the specific metric of the organization's production area in hectares. In 2023, total energy consumption within the organization was 3,020,282.35 GJ, with the production area being 649,275.00 hectares, resulting in an energy intensity of 4.65 GJ per hectare. Bom Futuro does not manage energy consumption outside the organization, so the energy intensity outside the organization and the energy intensity inside and outside the organization are considered zero. The types of energy included in the intensity rate are fuel and electricity.

### Energy intensity – GRI 302-3

	2021	2022	2023
Total electricity consumption (GJ)	296,892.93	325,181.78	331,936.03
Total energy consumption (GJ) <sup>12</sup>	2,482,619.15	2,178,070.68	2,688,346.33
Production area (ha)	656,455.00	679,682.00	649,275.00
Electrical energy intensity (GJ/t)	0.45	0.48	0.51
Energy intensity (GJ/t)	3.78	3.20	4.14

12. It takes into account fuel and electricity consumption to calculate the intensity rate. The figures are recorded using an internal system for energy consumption and generation.

## Reductions in Energy

Reductions obtained in energy are precisely agricultural production, with less use of fossil fuels in its production. In addition, an updated fleet requires less maintenance and fuel consumption, as well as greater efficiency in production and related activities. In 2023, a reduction of 392,862.53 GJ was seen in gasoline consumption.

In some of its production units, Bom Futuro has installed a biodigester system as a renewable alternative to using liquefied petroleum gas (LPG), which uses organic waste to produce natural gas that supplies the kitchens where meals are prepared for the company's employees and visitors. Each biodigester system is capable of fully supplying the daily gas consumption needs of each canteen, and the waste from the process is reused as organic biofertilizer.

In 2022, Bom Futuro expanded its hydroelectric portfolio with the acquisition of Hydria, a complex of five small hydroelectric plants, representing a significant advance in its generation capacity. The implementation of new solar plants also represented an important step forward, bringing diversification to the sources of clean and renewable energy generation available. The company also obtained environmental licenses and was successful in its negotiations with Aneel for the implementation of new projects. The Rio Claro Small Hydroelectric Plant started generating in 2023, and other projects under implementation will be completed in 2024 and 2025, with a further increase of 105,000 MWh/year.



# GRI CONTENT SUMMARY



Bom Futuro has reported in accordance with the GRI Standards for the period from January 1, 2023, to December 31, 2023.

GRI Standards	Disclosure	Observations	Report page	Reason for omission
<b>GRI 1: FUNDAMENTALS 2021</b>				
<b>GENERAL CONTENTS</b>				
<b>THE ORGANIZATION AND ITS REPORTING PRACTICES</b>				
	GRI 2-1	Organization details	9	
	GRI 2-2	Entities included in the organization's sustainability report		Bom Futuro lists the entities that make up its economic group, which is treated as a single economic group in the financial statements. This arrangement is reflected in both the management report and the consolidated financial statements.
	GRI 2-3	Reporting period, frequency and contact point	4	
	GRI 2-4	Restatements of information	4	In 2023 there was no reformulation of information for the report.
	GRI 2-5	External assurance	4	This report has not been externally verified.
	<b>ACTIVITIES AND WORKERS</b>			
GRI 2: GENERAL CONTENTS 2021	GRI 2-6	Activities, value chain and other business relationships	12, 23, 26, 29, 32, 34, 36, 40 and 41	In 2023, the prospecting and licensing process for mining activity was documented, which is in its initial phase. Also in 2023, fish farming ceased to be part of the company's list of activities, since the "sponsor" shareholder of this activity decided to withdraw from the day-to-day operation of Bom Futuro and in the process of transition and internal negotiation it was agreed that this activity would be managed privately by him.
	GRI 2-7	Employees	62 and 64	
	GRI 2-8	Workers who are not employees	62	Information not available: Bom Futuro does not control the number of outsourced employees. There are no plans to implement measures to control outsourced workers, which are currently being studied. Non-employee workers include service providers for mechanical, building and industrial maintenance, general services, technicians, engineers, electricians, professional instructors, consultants, advisors and the like.

GRI Standards	Disclosure	Observations	Report page	Reason for omission
	GRI 2-9	Governance structure and composition	43	
	GRI 2-10	Nomination and selection of the highest governance body	43	
	GRI 2-11	Chair of the highest governance body	43	
	GRI 2-12	Role played by the highest governance body in overseeing the management of impacts	43	
	GRI 2-13	Delegation of responsibility for managing impacts	52	
	GRI 2-14	Role of the highest governance body in sustainability reporting	43	
	GRI 2-15	Conflicts of interest	43	
	GRI 2-16	Communication of crucial concerns	52	
	GRI 2-17	Collective knowledge of the highest governance body	43	
	GRI 2-18	Evaluation of the performance of the highest governance body	43	
GRI 2: GENERAL CONTENTS 2021	GRI 2-19	Remuneration policies		Information not available - Bom Futuro does not have a remuneration policy, nor does it practice attraction bonuses, using only the standard fixed remuneration of the CLT and the BrasilPrev pension plan, which covers all employees. There are plans to develop this policy by hiring an external consultancy for the next reporting periods
	GRI 2-20	Process for determine remuneration	62	
	GRI 2-21	Annual total compensation ratio		Confidentiality - Bom Futuro considers this information to be confidential and will therefore not disclose it in this report. For future reports, the Board of Directors will analyze the possibility of disclosing the information, according to what is defined in the Policy updates being developed by the company and the level of transparency adopted by the company, since it is not listed on the stock exchange and has no interest in exposing employees.
<b>STRATEGIES, POLICIES AND PRACTICES</b>				
	GRI 2-22	Statement on the sustainable development strategy	6	
	GRI 2-23	Policy commitments	11	
	GRI 2-24	Embedding policy commitments	11	
	GRI 2-25	Processes to remediate negative impacts	6	
	GRI 2-26	Mechanisms for seeking advice and raising concerns	50	

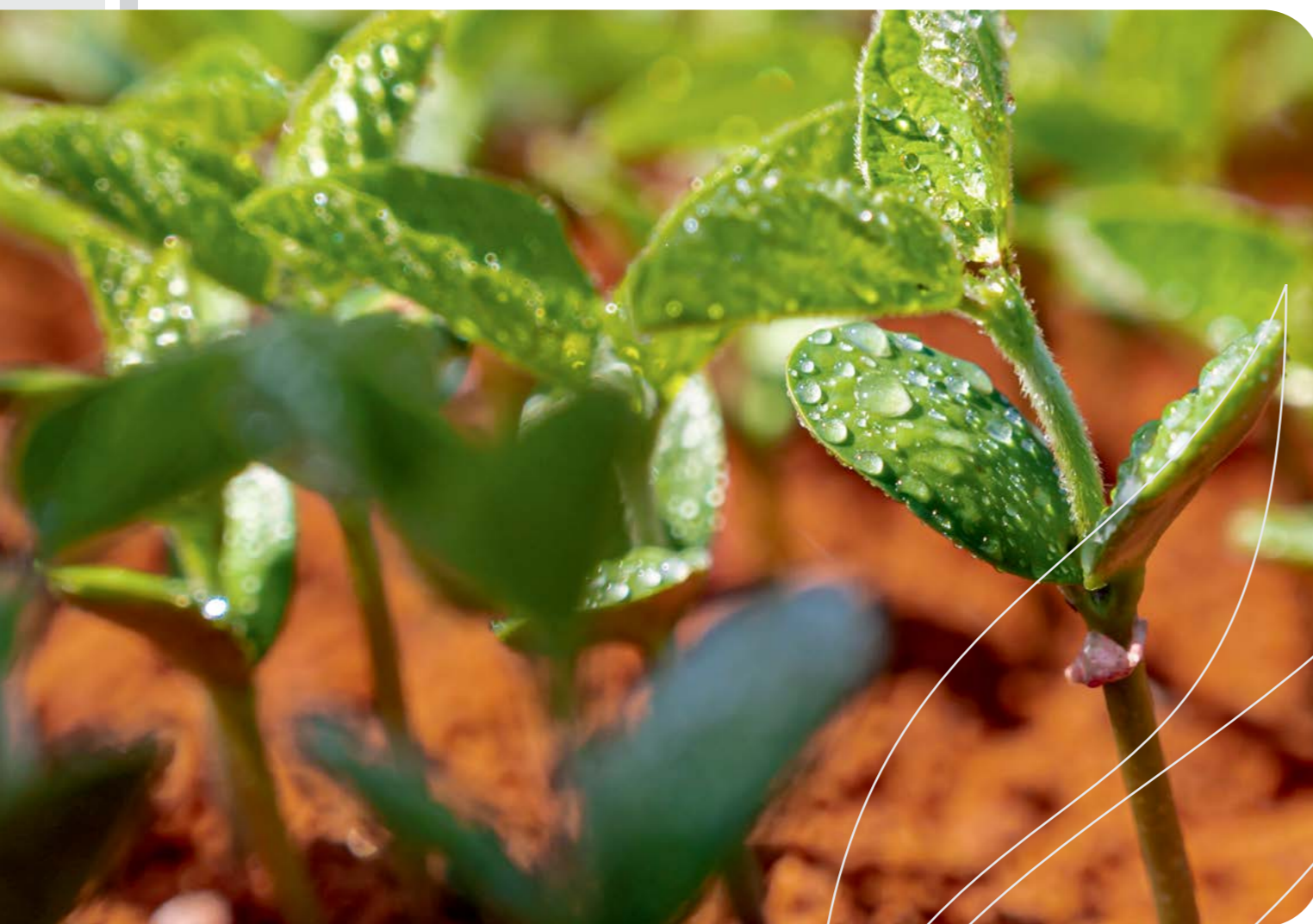
GRI Standards	Disclosure	Observations	Report page	Reason for omission
GRI 2: GENERAL CONTENTS 2021	GRI 2-27	Compliance with laws and regulations		Confidentiality - Bom Futuro considers this information to be confidential and will therefore not disclose it in this report. For future reports, the possibility of disclosing the information will be analyzed, according to what is defined in the Policy updates being developed by the company.
	GRI 2-28	Membership in associations	54	
<b>STAKEHOLDER ENGAGEMENT</b>				
	GRI 3-1	<i>Process for determining material topics</i>	60	
	GRI 3-2	List of material topics	62	
<b>MANAGEMENT APPROACH</b>				
GRI 3: MATERIAL TOPICS 2021	GRI 3-1	Process for determining material topics	4	
	GRI 3-2	List of material topics	4	
<b>MATERIAL THEMES</b>				
<b>BIODIVERSITY</b>				
GRI 3: MATERIAL TOPICS 2021	GRI 3-3	Management of material issues	4, 99 and 123	
GRI 304: BIODIVERSITY 2016	GRI 304-1	Operational sites owned, leased, managed in, or adjacent to protected areas and areas of high biodiversity value outside protected areas	123	
	GRI 304-2	Significant impacts of activities, products and services on biodiversity	123	
	GRI 304-3	Habitats protected or restored	123 and 151	
	GRI 304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	123	Information not available - we have not carried out an inventory of species included on the IUCN Red List or national conservation lists, as there are no legal requirements or stakeholder demands on the subject.
<b>ETHICAL CONDUCT AND INTEGRITY</b>				
GRI 3: MATERIAL TOPICS 2021	GRI 3-3	Management of material topics	4 and 50	
GRI 205: ANTI-CORRUPTION 2016	GRI 205-1	Operations assessed for risks related to corruption	50	
<b>WATER MANAGEMENT</b>				
GRI 3: MATERIAL TOPICS 2021	GRI 3-3	Management of material topics	4, 99 and 112	

GRI Standards	Disclosure	Observations	Report page	Reason for omission
GRI 303: WATER AND EFFLUENTS 2018	GRI 303-1	Interactions with water as a shared resource	112	
	GRI 303-3	Water withdrawal	112 and 114	
	GRI 303-5	Water consumption	112 and 114	
<b>EFFLUENT AND WASTE MANAGEMENT</b>				
GRI 3: MATERIAL TOPICS 2021	GRI 3-3	Management of material topics	4, 99 and 101	Item f - on the subject of Effluent and Waste Management, Bom Futuro did not consult or interact with stakeholders.
GRI 303: WATER AND EFFLUENTS 2018	GRI 303-2	Management of water discharge-related impacts	101	
	GRI 303-4	Water discharge	101, 108 and 114	
GRI 306: WASTE 2020	GRI 306-1	Waste generation and significant waste-related impacts	101	
	GRI 306-2	Management of significant waste-related impacts	101	
	GRI 306-3	Waste generated	101 and 106	
	GRI 306-4	Waste diverted from disposal	101, 106 and 107	
	GRI 306-5	Waste directed to disposal	101 and 106	
<b>ENERGY MANAGEMENT</b>				
GRI 3: MATERIAL TOPICS 2021	GRI 3-3	Management of material topics	4, 99 and 130	
GRI 302: ENERGY 2016	GRI 302-1	Energy consumption within the organization.	130 and 133	
	GRI 302-2	Energy consumption outside the organization	130	Information not available: Bom Futuro does not manage energy consumption outside the organization. A methodology for collecting information on energy consumption outside the organization is not yet planned.
	GRI 302-3	Energy intensity	130 and 134	
	GRI 302-4	Reduction of energy consumption	130	Information not available: Although the company has shown a reduction in fuel consumption, it has not yet set targets for these reductions.
	GRI 302-5	Reductions in energy requirements of products and services	130	
<b>CLIMATE CHANGE</b>				
GRI 3: MATERIAL TOPICS 2021	GRI 3-3	Management of material topics	4, 99 and 115	
GRI 201: ECONOMIC PERFORMANCE 2016	GRI 201-2	Financial implications and other risks and opportunities due to climate change	115	

GRI Standards	Disclosure	Observations	Report page	Reason for omission
GRI 305: EMISSIONS 2016	GRI 305-1	Direct (Scope 1) GHG emissions	115 and 120	
	GRI 305-2	Energy indirect (Scope 2) GHG emissions	115 and 120	
	GRI 305-3	Other indirect (Scope 3) GHG emissions	115 and 120	
	GRI 305-4	GHG emissions intensity	115	Information not available - The inventory now includes thirty-eight (38) farms, focusing on direct emissions from agricultural production (scope 1) and energy (scope 2). However, no relationship has been established with an intensity factor. It is important to note that the inventory does not cover all the greenhouse gas (GHG) emissions of the corporation as a whole, as it is still evolving. Therefore, it was decided not to correlate the intensity rate in this specific case.
	GRI 305-5	Reduction of GHG emissions	115	The direct increase in greenhouse gas (GHG) emissions compared to 2022 is due to the evolution of the emissions inventory, which is increasing the number of units covered from twenty-two (22) to thirty-eight (38) farms. The company has not yet defined specific targets for reducing emissions, so it is not possible to provide information on the volume of GHG reductions at the moment.
<b>HEALTH AND SAFETY</b>				
GRI 3: MATERIAL TOPICS 2021	GRI 3-3	Management of material topics	4 and 66	
	GRI 403-1	Occupational health and safety management system	66	
	GRI 403-2	Hazard identification, risk assessment and incident investigation.	66	
	GRI 403-3	Occupational health services	66	
	GRI 403-4	Worker participation, consultation, and communication on occupational health and safety	66	
	GRI 403-5	Worker training on occupational health and safety	66	
	GRI 403-6	Promotion of worker health	66	
	GRI 403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	66	

GRI Standards	Disclosure	Observations	Report page	Reason for omission
GRI 403: HEALTH AND SAFETY AT WORK 2018	GRI 403-8	Workers covered by an occupational health and safety management system	66	
	GRI 403-9	Work-related injuries	66, 72 and 73	
	GRI 403-10	Work-related ill health	66 and 72	
COMPLEMENTARY INDICATORS				
GRI 201: ECONOMIC PERFORMANCE 2016	GRI 201-1	Direct economic value generated and distributed	57	
GRI 203: INDIRECT ECONOMIC IMPACTS 2016	GRI 203-1	Infrastructure investments and services supported	77	
GRI 204: PROCUREMENT PRACTICES 2016	GRI 204-1	Proportion of spending on local supplier	74	
GRI 301: MATERIALS 2016	GRI 301-1	Materials used by weight or volume	101, 109 and 111	
	GRI 301-2	Recycled input materials used	101 and 110	
GRI 308: SUPPLIER ENVIRONMENTAL ASSESSMENT 2016	GRI 308-1	New suppliers that were screened using environmental criteria	74	
	GRI 308-2	Negative environmental impacts in the supply chain and actions taken	74	
GRI 404: TRAINING AND EDUCATION 2016	GRI 404-2	Programs for upgrading employee skills and transition assistance programs	64 and 65	Bom Futuro does not have a transition program to facilitate continued employability in the event of retirement or termination of employment.
GRI 406: NON-DISCRIMINATION 2016	GRI 406-1	Incidents of discrimination and corrective actions taken		No cases of discrimination were recorded in the company in 2023. The company's Ethics Committee has been set up to analyze and take appropriate action if cases are recorded.
GRI 413: LOCAL COMMUNITIES 2016	GRI 413-1	Operations with local community engagement, impact assessments and development programs	77	
GRI 414: SOCIAL ASSESSMENT OF SUPPLIERS 2016	GRI 414-1	New suppliers that were screened using social criteria	74	
	GRI 414-2	Negative social impacts in the supply chain and actions taken	74	

# ANNEXES



## GRI 304-3

To monitor and ensure the maintenance of its preservation areas, Bom Futuro conducts dynamic studies of satellite images, such as those provided by INPE. Additionally, the company uses an analytical software called Agro-

tools, which monitors properties based on the analysis of socio-environmental parameters such as fire outbreaks, deforestation, burning, and embargoes.

### Protected or restored habitats – GRI 304-3

Name	Total environmental reserve area (ha)	City and state
Bacabal Farm	837.03	Bom Jesus do Araguaia (MT)
Bom Futuro III Farm	64.85	Bom Jesus do Araguaia (MT)
Sentapua Farm	2,399.51	Bom Jesus do Araguaia (MT)
São Jorge Farm	86.27	Bom Jesus do Araguaia (MT)
Colosso da Lagoa Farm	20.93	Bom Jesus do Araguaia (MT)
Malu Farm I	804.51	Bom Jesus do Araguaia (MT)
Malu Farm	3,322.54	Bom Jesus do Araguaia (MT)
Pelizan Gleba A and Gleba B	63.36	Bom Jesus do Araguaia (MT)
Pelizan	2.09	Bom Jesus do Araguaia (MT)
São Miguel Farm, São Miguel I and II	7,380.24	Bom Jesus do Araguaia (MT)
Água Azul Farm 6644	739.71	Campo Verde (MT)
Água Azul Farm and Others	542.45	Campo Verde (MT)
Berto Farm and Canarana	14.61	Campo Verde (MT)
Brighenti Farm	82.82	Campo Verde (MT)
Canarana Farm	16.94	Campo Verde (MT)
Carranca Farm	305.46	Campo Verde (MT)
Cascata II or Cascavel Farm	258.95	Campo Verde (MT)
Catumbi Farm	284.98	Campo Verde (MT)
Charrua Farm 11678	442.97	Campo Verde (MT)
Estância Dona Ledi	5.67	Campo Verde (MT)
Fartura Farm 5170-8468-8469-10353-12037-6511	1,473.35	Campo Verde (MT)
Santo Antônio III Farm 15041	106.51	Campo Verde (MT)
Filadélfia Farm 2342	1,111.76	Campo Verde (MT)
Marabá Farm 7126_7084	108.38	Campo Verde (MT)

Name	Total environmental reserve area (ha)	City and state
Pedrinhas Farm	272.09	Campo Verde (MT)
Perdigão II and Santa Júlia Farms - Parcel I 15037	45.18	Campo Verde (MT)
Perdigão II and Santa Júlia Farms - Parcel II 15040	39.82	Campo Verde (MT)
Perdigão II and Santa Júlia Farms - Parcel III 15039	7.03	Campo Verde (MT)
Perdigão II and Santa Júlia Farms - Parcel V 15042	62.32	Campo Verde (MT)
Perdigão II and Santa Juliana Farms - Dismembered 14357	7.84	Campo Verde (MT)
San Diego Farm 14911	120.74	Campo Verde (MT)
Santa Rita Farm 12152	271.91	Campo Verde (MT)
Santa Silvia Farm 8503_11151_8502	1,453.19	Campo Verde (MT)
Santo Antônio and Nossa Senhora Aparecida Farm 8479_13844	213.03	Campo Verde (MT)
Santo Antônio Farm I and II 14881_14882_8682	335.07	Campo Verde (MT)
São Donato Farm 12246_12245	14.39	Campo Verde (MT)
São José Farm I 2242	71.75	Campo Verde (MT)
São José II Farm 2242	43.56	Campo Verde (MT)
São Miguel (Nozaki) Farm	402.08	Campo Verde (MT)
Vale do Rio Manso I 12759-12760-13663	1.40	Campo Verde (MT)
Vale do Rio Manso 12755-14910-14322-14909	162.57	Campo Verde (MT)
Nossa Senhora de Fátima Farm	1,147.33	Campos de Júlio (MT)
Santo Expedito Farm - Lot 20	1,147.33	Campos de Júlio (MT)
Guisso Farm	160.81	Campos de Júlio (MT)
Campo Roxo and Segredo Farm 10161_10162	718.93	Campos de Júlio (MT)
Cambará and São Francisco de Assis Farm	713.96	Campos de Júlio (MT)
Madre de Dios Farm 03	713.96	Campos de Júlio (MT)
Madre de Dios Farm 02	483.17	Campos de Júlio (MT)
Madre de Dios Farm 01	1,161.08	Campos de Júlio (MT)
Maffini Farm 11427	382.49	Campos de Júlio (MT)
Recanto Farm 2884	187.73	Campos de Júlio (MT)

Name	Total environmental reserve area (ha)	City and state
Dois Irmãos Farm	4.63	Campos de Júlio (MT)
Gaivota I and II 9800_9799 Farm	836.71	Campos de Júlio (MT)
Copacabana Farm	167.00	Campos de Júlio (MT)
Gaspar Farm	260.60	Campos de Júlio (MT)
Schaefer III Farm	266.88	Campos de Júlio (MT)
Schaefer Farm	241.97	Campos de Júlio (MT)
Brusque Farm	258.28	Campos de Júlio (MT)
Fantini Farm	280.19	Campos de Júlio (MT)
Vando Farm	221.95	Campos de Júlio (MT)
Vanda Farm I	310.10	Campos de Júlio (MT)
Flamboyant Farm I	311.43	Campos de Júlio (MT)
Arvoredo II Farm	35.05	Campos de Júlio (MT)
Arvoredo Farm I	273.78	Campos de Júlio (MT)
Flamboyant Farm II	371.33	Campos de Júlio (MT)
Pasqualoto Farm	49.18	Campos de Júlio (MT)
Mezzomo Farm 12,088	261.17	Campos de Júlio (MT)
Mezzomo Farm	6.52	Campos de Júlio (MT)
Jussara Farm	308.08	Campos de Júlio (MT)
Jussara II Farm and Others 468_466_3118	473.63	Campos de Júlio (MT)
Jussara I and Vanda Farms	228.64	Campos de Júlio (MT)
Mamose Farm Area A	651.47	Campos de Júlio (MT)
Mamose Farm Area B	1,533.86	Campos de Júlio (MT)
Mamose Farm Area D	782.35	Campos de Júlio (MT)
Mamose Farm Area F	900.48	Campos de Júlio (MT)
Mamose Farm Area H	640.63	Campos de Júlio (MT)
Mamose Farm Area J	647.17	Campos de Júlio (MT)
Simarelli Farm	1,585.37	Campos de Júlio (MT)
Simarelli Farm I	1,404.94	Campos de Júlio (MT)
Simarelli II Farm	1,081.61	Campos de Júlio (MT)
Simarelli III Farm	80.09	Campos de Júlio (MT)
Simarelli Farm IV	198.54	Campos de Júlio (MT)
Ventania Farm 10248_10249	3,052.52	Campos de Júlio (MT)
Cocal Warehouse	0.09	Canarana (MT)
Boa Vontade Farm	4,757.40	Canarana (MT)

Name	Total environmental reserve area (ha)	City and state
Cocal Farm	8,184.52	Canarana (MT)
Jangada Farm I	326.44	Canarana (MT)
Tropical do Xingu Farm	2,072.46	Canarana (MT)
Vera Cruz do Xingu Farm	27,069.56	Canarana (MT)
Lot 09 - Panellas 1511	1,484.03	Colniza (MT)
Lot 22	73.79	Colniza (MT)
Lot 22 - Panellas	1,400.00	Colniza (MT)
Lot 64	1,535.00	Colniza (MT)
Lambari Farm 1116_1458_1459_1461_1460_1462	353.87	Comodoro (MT)
Estância Horizonte Azul 93615_80260	10.56	Cuiabá (MT)
Daila I Farm and others	29.02	Diamantino (MT)
477 Farm	3,824.06	Diamantino (MT)
Santa Cecília II Farm	56.37	Diamantino (MT)
Estreito do Rio Claro Farm	2,171.70	Diamantino (MT)
Campina Farm	662.84	Diamantino (MT)
Betara Farm	27.85	Diamantino (MT)
Rodeio Farm	23.88	Diamantino (MT)
Santa Fé Farm	93.95	Diamantino (MT)
Volta Redonda/Taquaral Farm	2.00	Diamantino (MT)
Flor Do Cerrado Farm	1,813.32	Diamantino (MT)
Rincão Novo II Farm	212.66	São José do Rio Claro (MT)
Keidy Farm	302.24	Diamantino (MT)
Itaipu IV Farm	8.31	Diamantino (MT)
Itaipu III Farm	246.37	Diamantino (MT)
Itaipu II Farm	2,757.10	São José do Rio Claro (MT)
Itaipu Farm I	5,211.32	São José do Rio Claro (MT)
Nayara I, Raissa I and Santa Inês IV Farm	87.52	Diamantino (MT)
Parecis and Dois Irmãos Farms	384.23	Diamantino (MT)
Promissão Farm	1,466.40	Diamantino (MT)
Piquizeiro Farm	604.51	Diamantino (MT)
Raissa, Trento and Santa Inês I Farm	1,352.63	Diamantino (MT)
Santa Inês II and III and Santo Antônio Farm	1,417.83	Diamantino (MT)
Santa Rita Farm I, II and III	724.70	Diamantino (MT)

Name	Total environmental reserve area (ha)	City and state
Solange Farm	500.55	Diamantino (MT)
Sulina Farm - São Carlos 15189	112.28	Diamantino (MT)
Sulina and Água Verde II - A Farm	138.42	Diamantino (MT)
Sulina and Água Verde II - B Farm	128.45	Diamantino (MT)
Sulina II Farm	386.52	Diamantino (MT)
Tupi Barão Farm	4,732.33	Ipiranga do Norte (MT)
Vale do Rio Verde I Farm - Ipiranga do Norte	122.08	Ipiranga do Norte (MT)
Vale do Rio Verde II Farm - Ipiranga do Norte	13.98	Ipiranga do Norte (MT)
Vale do Rio Verde III Farm - Ipiranga do Norte	8.67	Ipiranga do Norte (MT)
Vale do Rio Verde IV Farm - Ipiranga do Norte	38.50	Ipiranga do Norte (MT)
Vale do Rio Verde Farm - Ipiranga do Norte	91.72	Ipiranga do Norte (MT)
Asa de Tubarão	373.23	Matupá (MT)
Cedro	4,681.76	Matupá (MT)
Duas Meninas Farm	2,631.64	Matupá (MT)
Estância Mineira I	3,716.87	Matupá (MT)
Estância Mineira	597.11	Matupá (MT)
Fuji I and II	2,530.42	Matupá (MT)
Graúna I	4,324.88	Matupá (MT)
Graúna II	4,522.89	Matupá (MT)
Perdiz e Codorna Farm	1,100.68	Matupá (MT)
Progresso Farm	1,126.58	Matupá (MT)
São Jerônimo Farm	24,381.14	Matupá (MT)
São João Farm	20,341.31	Matupá (MT)
São José Farm	14,691.89	Matupá (MT)
Simioni Farm	227.03	Matupá (MT)
Trevo Farm	268.71	Matupá (MT)
Vovô Ernesto and Vovô Ernesto II Farm	2,883.43	Nova Mutum (MT)
Zortea Farm	219.58	Nova Mutum (MT)
Zortea II, III, IV, V and São Luiz Farm	807.30	Nova Mutum (MT)
Araguaia Farm - Lot 04	3,000.00	Novo Santo Antônio (MT)
Araguaia Farm - Lot 08	1,098.34	Novo Santo Antônio (MT)
Nevada Farm	268.36	Paranatinga (MT)
Sartori Farm	2,068.98	Paranatinga (MT)
Liberdade Farm	1,823.59	Paranatinga (MT)

Name	Total environmental reserve area (ha)	City and state
Acorizal Farm	1,316.20	Planalto da Serra (MT)
Barracão Farm	128.73	Planalto da Serra (MT)
3f Farm	6.83	Planalto da Serra (MT)
Nova Fartura Farm	8,257.39	Planalto da Serra (MT)
Prenda Farm I	2,217.40	Planalto da Serra (MT)
Prenda II Farm	2,200.54	Planalto da Serra (MT)
Progresso Farm	654.85	Planalto da Serra (MT)
Boa Sorte Farm	5,540.67	Ribeirão Cascalheira (MT)
Caapora Farm	2,682.31	Ribeirão Cascalheira (MT)
Edira Farm	2,481.92	Ribeirão Cascalheira (MT)
Santa Rita Farm	10,108.56	Ribeirão Cascalheira (MT)
Salobinha Farm	223.80	Montes Claros de Goiás (GO)
Cristo Rei Farm	538.78	Rosário Oeste (MT)
Serra Azul Farm A	3,899.64	Rosário Oeste (MT)
Serra Azul Farm B	4.05	Rosário Oeste (MT)
Zulmira Farm	3,971.35	Rosário Oeste (MT)
Boa Vista Farm I	359.55	Santo Antônio de Leverger (MT)
Boa Vista II Farm	430.92	Santo Antônio de Leverger (MT)
São João do Prata Farm	1,186.53	Santo Antônio de Leverger (MT)
Colibri Farm	2,777.79	Santo Antônio de Leverger (MT)
Água Limpa Farm	1,378.35	São José do Rio Claro (MT)
Águas do Cerrado Farm Gleba A	813.07	São José do Rio Claro (MT)
Águas do Cerrado Farm Gleba B	464.38	São José do Rio Claro (MT)
Arinos Farm	2,104.94	São José do Rio Claro (MT)
Cachoeira Farm	227.82	São José do Rio Claro (MT)
Agromar SHP	3.35	São José do Rio Claro (MT)
Córrego da Onça Farm	1,039.86	São José do Rio Claro (MT)
Diamante Farm	2,872.47	São José do Rio Claro (MT)
Itaipu Farm	8,209.19	São José do Rio Claro (MT)
Matrinchã Farm	1,625.75	São José do Rio Claro (MT)
Mineral Farm	572.61	São José do Rio Claro (MT)
Ouro Branco Farm	306.09	São José do Rio Claro (MT)
Pequizal Farm	856.62	São José do Rio Claro (MT)
Rio Arinos Farm	5,666.75	São José do Rio Claro (MT)
19 de Março Farm	56.04	Sapezal (MT)

Name	Total environmental reserve area (ha)	City and state
Amanjur Farm 1	90.74	Sapezal (MT)
Carajás Farm	3,942.91	Sapezal (MT)
Céu Azul Farm	81.05	Sapezal (MT)
Dal Maso Farm	37.05	Sapezal (MT)
João e Maria Farm	17.13	Sapezal (MT)
Missioneira do Norte II Farm	1,209.63	Sapezal (MT)
Nova Fronteira Farm	275.65	Sapezal (MT)
Pannebecker Farm I, II and III	88.68	Sapezal (MT)
Planta I Farm	224.29	Sapezal (MT)
Planta II Farm	14.51	Sapezal (MT)
Planta III Farm	569.99	Sapezal (MT)
Santa Luzia Farm Gleba A and B	141.66	Sapezal (MT)
São José Farm	273.27	Sapezal (MT)
São Rafael Farm	466.31	Sapezal (MT)
Sapezal Farm and Others	193.55	Sapezal (MT)
São João Coroados Farm	968.67	Tapurah (MT)
Vale do Rio Verde Farm - Tapurah	27.15	Tapurah (MT)
Vale do Rio Verde Farm I - Tapurah	37.05	Tapurah (MT)
Vale do Rio Verde II Farm - Tapurah	72.35	Tapurah (MT)
Vale do Rio Verde III Farm - Tapurah	420.61	Tapurah (MT)
Vale do Rio Verde IV Farm - Tapurah	991.39	Tapurah (MT)
Vale do Rio Verde V Farm - Tapurah	611.66	Tapurah (MT)
Vale do Rio Verde VI Farm - Tapurah	2,365.83	Tapurah (MT)
PRAD (Program for the Recovery of Degraded Areas) - Júí	36.00	Campos de Júlio (MT)
PRAD (Program for the Recovery of Degraded Areas) - Água Quente	3.50	Sapezal - (MT)
PRAD (Program for the Recovery of Degraded Areas) - Correntão	1.50	São José do Rio Claro - MT
PRAD (Program for the Recovery of Degraded Areas) - Novo Colorado	3.00	Diamantino - MT
PRAD (Program for the Recovery of Degraded Areas) - Galheiros	3.00	Campo Verde (MT)

# CREDITS



## **Coordination**

Davi Luís Rech

## **Photos Collection**

Bom Futuro

## **Graphic design and layout**

Visão Sustentável

## **Selection, Collection and Disclosures Analysis**

Visão Sustentável

